

ANNUAL REPORT 2021



University of Central Punjab

The Centre of Your Future

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Vision

To become an internationally acclaimed university in teaching and research.

Mission

To provide quality education leading to research, employability and entrepreneurial pursuits creating societal impact, serving the nation and the world.

Core Values



Integrity

We put honesty and ethical responsibility at the core of everything we do.



Respect

We treat everyone with dignity, and value the wisdom and expertise of the people that surround us.



Tolerance

We accept the existence of different views, ideas, and people, even if we may disagree with them.



Commitment

We are passionate and determined to work hard in order to achieve our goals.



Service

We believe in helping our community and working together to empower each other.



Creativity

We celebrate innovation and encourage new ways to think.



Mian Amer Mahmood

Chairman, Board of Governors Educational Excellence Limited

A Message from the Chairman, Board of Governors

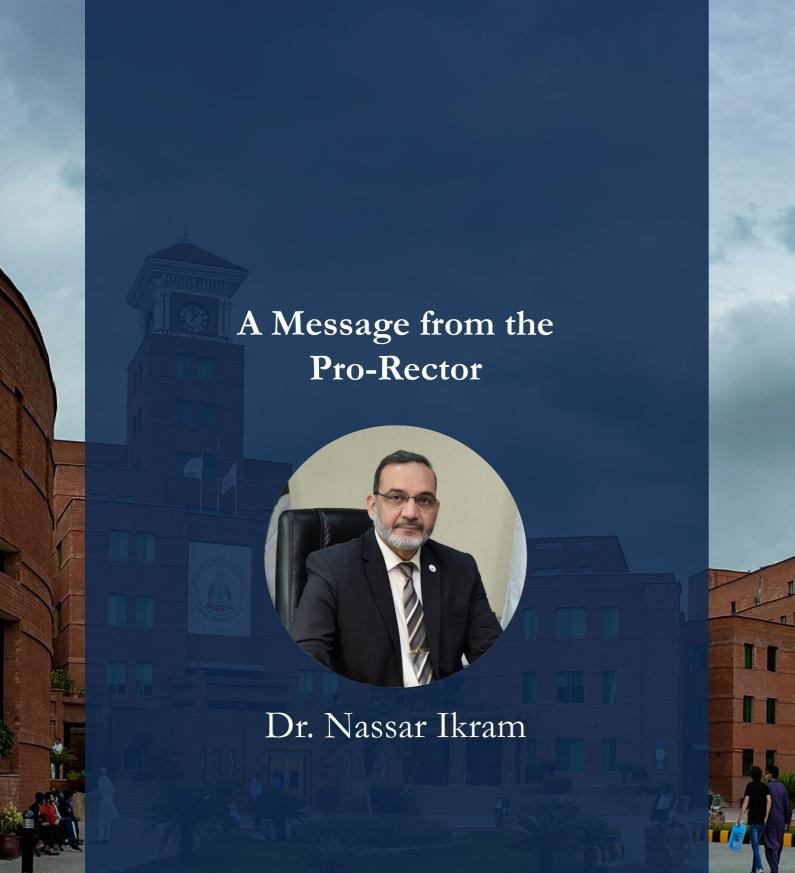
It is my immense pleasure to welcome you to the University of Central Punjab, a nationally recognized university for academic and extracurricular achievements. Here at UCP, we are a dynamic community of scholars and students alike who are devoted to serving our nation through education and research. UCP has students from all over Pakistan, from different social, cultural and economic backgrounds. We thrive in knowing that our community is diverse, friendly and tolerant. We take pride and honour in our role in developing young minds. This is done not only through academics but through a wide variety of educational, social and athletic activities through which you may embark on a journey of self-discovery and growth. This prepares you to play effective roles in our complex, challenging and everchanging society.

As the pandemic continues, we would like to emphasize on the importance of resilience and perseverance in the face of uncertainty. I would like to commend the UCP community for its quick and agile response despite the numerous challenges. We assure you that the faculty and staff at UCP has gone above and beyond to assist students and ensure that they do not fall behind.

As UCP looks to the future we aspire to promote multi-disciplinary research at our institution, not only to aid Pakistan's industry but also so that our students have the opportunity to pursue a limitless list of subjects. We aim to make our students adaptable to change so that they may thrive in a rapidly evolving job market. We also aim to enhance their critical thinking skills to be able to identify problems in our society and to come up with pragmatic solutions. Pakistan has ample potential for innovation and creativity and therefore, UCP also emphasizes on the spirit of entrepreneurship to produce talented and visionary future leaders.

Being a UCP student, you will not only benefit from extraordinary resources of a world class institution that has been dedicated to teaching and research since its inception, but also from a faculty that is committed to your moral and intellectual well-being. Your teachers look forward to guiding you through your years on campus. However, your journey with UCP does not end upon graduation, rather, it continues in the form of a meaningful and collaborative relationship through mutual support.

I urge you to make most of your time at UCP and avail every opportunity that comes your way. May your journey with us be memorable as well as transformative!



It is a matter of great privilege and honour for me to witness a year culminating on successful terms. UCP has continued to make remarkable achievements despite facing many challenges throughout the year, including those caused by the Covid'19. It is by utilizing our students' strengths, the diligence of our faculty, and the vision of the university leadership that has led to achieving these noticeable accomplishments.

Amid impediments caused by the global pandemic, we adopted innovative ways of working digitally while not compromising on quality and standards. Moreover, in furthering our vision of becoming an internationally acclaimed university in teaching and research, we have successfully laid out our new strategic plan is residing on five supporting pillars. Incredible progress has been made in steering our focus towards applied research, improving our international outlook, enhancing employability of our graduates, expanding our civic engagements, building strong industrial linkages, and strengthening our academic portfolios. The stature of our degree programmes is improving by getting recognition from accrediting bodies and our students are making it to the leading industries both at local and international levels.

UCP has adopt a triple-helix approach where industry, academia, and government collectively address the translational challenges. Moreover, we have introduced new academic courses and invested millions in resource enhancement. Our training, trainer, and faculty placement programmes are unique and have been introduced and proven to be instrumental so far. Our consistency in sports excellence has been reflected for the 10th consecutive year by winning the HEC General Sports Championship Trophy. In addition, we have successfully enhanced our spectrum of diversity, external collaborations, and civic engagements.

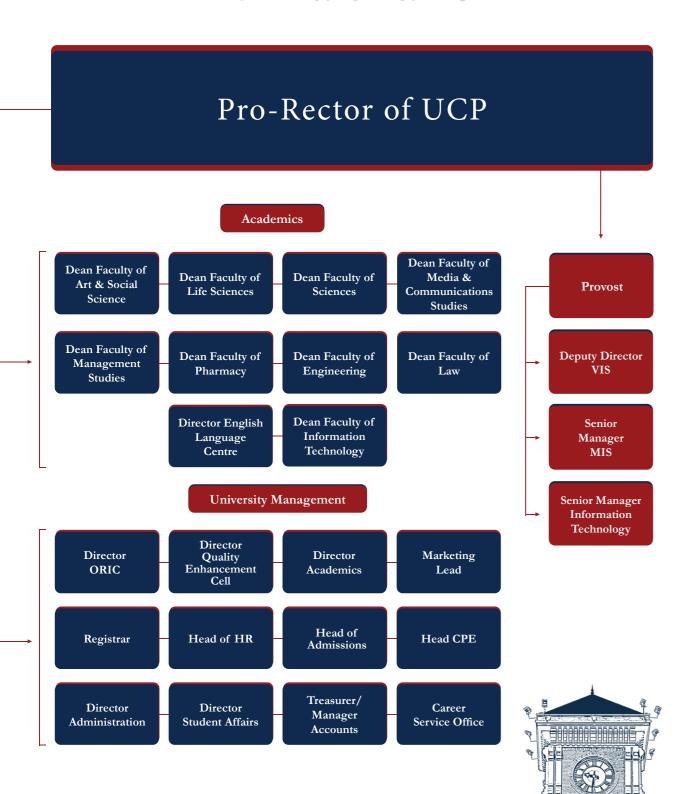
With all these achievements and initiatives taken, I am sure that we have gathered all the ingredients of success, and UCP will keep progressing rapidly.

Key highlights

Launched 04 new programmes keeping in view the market trends and needs Admitted a total of 7,397 students in 2021, compared to 6,930 students inducted in 2020 Published 476 papers (399 in Journals and 77 in Conferences) with an increase of 19.3% compared to 2020. Recorded Impact Factor Score was 920 - a phenomenal 111% increase compared to 2020 Identified 13 IPs meeting global novelty index. 04 IPs filed at IPO including 02 Utility Patents, 01 Copyright, 01 Design Application. Remaining are in progress Four faculty members achieved 100+ Impact Factor Score 6 Was awarded Research Grants of over PKR 50 million ORIC officially been recognized by Higher Education of Pakistan in December 2021 Takhleeq Business Incubator became a member of the Community of International Science Industry Parks (CISIP) Introduced Best Researcher, Best Innovator as well as The Best Teacher Award 10

- Inducted 125 new faculty members an increase of 25% in full-time faculty
- Hired 30 new PhDs adding to the existing pool of 124 PhDs
- Trained 495 faculty members under Teaching Excellence Programme
- Established Centre for Professional Excellence (CPE) to provide internal and external trainings
- Granted PKR 612.4 M in Student Discounts and Scholarships
- Won HEC All Pakistan Intervarsity Sports Championship for the 10th consecutive year
- Ranked amongst top 451 500 universities in QS Asian University Rankings and top 15 universities in Pakistan in UI Green Metric Rankings
- Admitted 11 International students from Sri Lanka in Faculty of Life sciences, Business School and Faculty of Pharmacy
- Became a member of the University Alliance of the Silk Road (UASR: non-profit university alliance based at Xi'an Jiaotong University
- Signed 18 MOUs for International Collaborations for Teaching and Research with Foreign Universities

Organizational Structure



UCP Strategic Pillars

1. Expand and Strengthen Academic Initiatives

- To ensure degree relevancy, carry out due diligence and market survey prior to introducing new programs
- Strengthen existing programs by focusing on indirect assessments and survey evaluations
- Ensure necessary approvals from Statutory Bodies, HEC and Accreditation Bodies
- Create policies to strengthen Academic governance



2. Enhance Research and Innovation

- Incentivize and create research opportunities for faculty and students
- Promote multidisciplinary research for maximum impact upon society
- Enhance Impact factor research publications and research Citations
- Foster the culture of Research Innovation, Patenting and Intellectual Property



3. Increase Graduate Employability

- Mandatory membership of Industry in Statutory Bodies -Curriculum review as per industry
- Hire faculty with practical experience
- Strengthen relationship with industry for feedback on the functions and operations of the various academic departments
- Establish Industry Advisory Councils



4. Civic Engagement

- Enhance and expand our civic partnerships to meet the needs of the community
- Integrate all forms of Community Engagement within teaching, learning and research activities of the University
- Develop new courses in which community-based partnerships are central to course learning outcomes —linking to SDGs

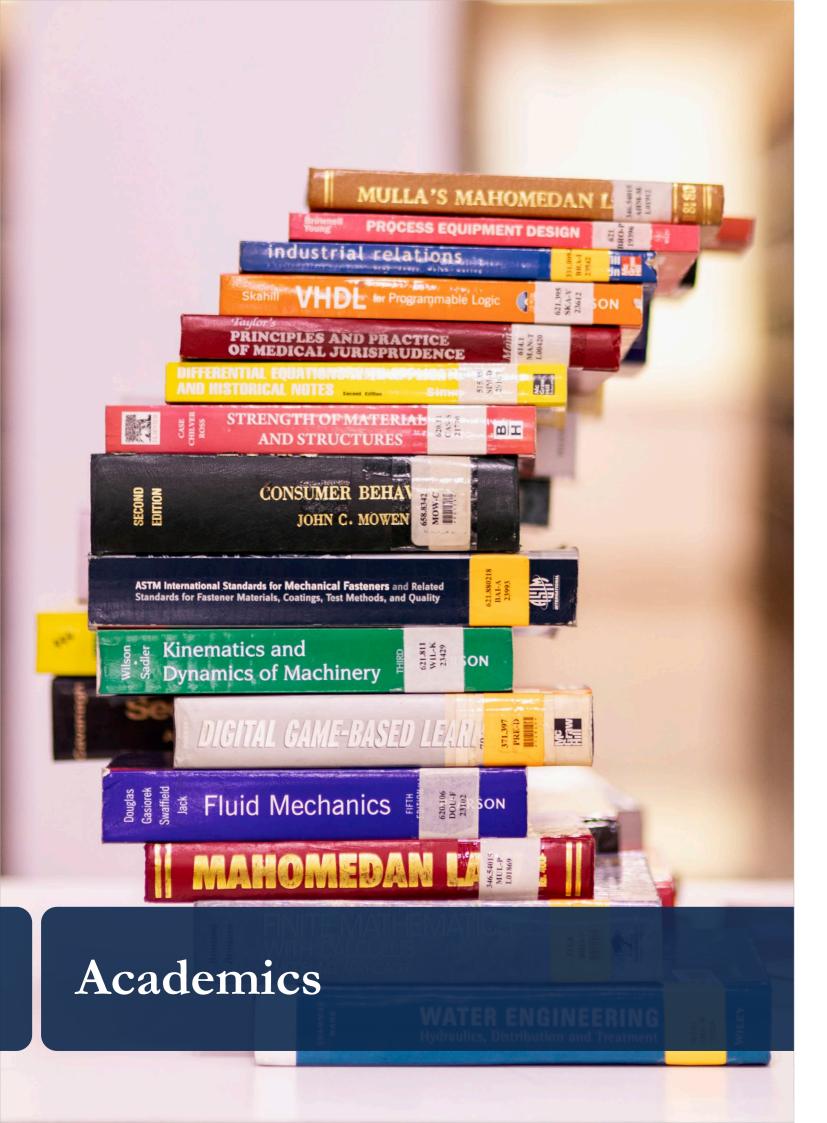


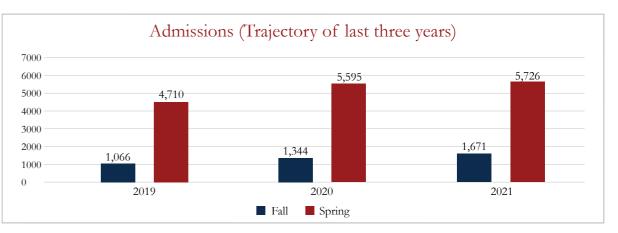
5. To Become a Globalized University

- Establish Academic Global Appeal - Be amongst the top 500 world universities by 2030, and top 300 regional universities by 2023-2024.
- Develop University to University linkages with top QS ranked world universities.
- Be member of International Associations
- Strengthen Internationalization by recruiting foreign students



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New Academic Programs

Fall 21 Admissions Cycle

Continuing with UCPs tradition of offering contemporary programs, four new programs were launched in Fall 2021:

MPhil – International Relations (IR) by Faculty of Arts & Social Sciences

Recognizing the imperatives of increasing globalization that need an understanding of complex interrelationships, profound knowledge of other countries, political systems, and different mentalities. UCP introduced an in-depth research-based MPhil IR. The program aims to enable students to analyze complexities and processes involved in world politics and international affairs. Coursework provides exposure to the key subfields of the discipline and relevant issues such as Regional Politics, Globalization, Conflicts and Strategic Issues facing States. Coursework also includes International Relations Theory, International Security, International Political Economy, International Organization, and Foreign Policy Analysis.

Program Highlights

Graduates will be able to demonstrate proficiency in:

- Analyzing classical and alternative theories of international relations, the heritage and development of the discipline, and the major debates concerning world order, diplomacy, and international law underlying its inherent nature as an interdisciplinary study within the field of political science.
- Evaluating the changing role of the state in the context of globalization, regionalism, and security, including the impact of non-state actors, competing interests, and emerging norms within international systems.
- Assessing the nature and distribution of economic, political, and military resources in the context of interdependence and delimited by cultural, social, and historical issues.
- Distinguishing the interactions of state, non-state, and supra-national actors through a dynamic appreciation of contemporary issues and differing levels of analyses.
- Examining the major theories of conflict and change and the role of traditional and emerging norms and institutions in the peaceful settlement of disputes, human rights, and environmental issues.

After completing their research work, students will be able to demonstrate strong research skills, critically analyze international events and issues, apply theories of international relations on day-to-day events and state affairs and demonstrate effective communication skills.

Faculty of Information Technology

Bachelor of Science in Data Science

The BSDS Program offers an innovative mix of theoretical and practical foundations of information and data science. The world we know today is inundated with information from databases, sensors, digital images, streaming video, online and financial transactions, satellite and medical imagery etc. Data science discipline combines mathematical, statistical and computational approaches to enable knowledge discovery from these data and provide sophisticated solutions with profound impact on society.

Program Highlights

Graduates will be able to demonstrate proficiency in:

- Performing statistical analyses of data and carrying out visualization, formal inference procedures and interpret results
- Understanding, building and assessing data inference models and implementing these as software programs
- Using relevant programming abilities and design algorithms and code them in a high-level language appropriate for data science work (e.g., Matlab, Python, R or Java etc)

Faculty of Management Sciences

Bachelor of Science in Business Analytics

Business Analytics has emerged as a new discipline where the use of statistics and computing is embedded with conventional business administration to make optimal decisions that add competitive value to an organization's proficiency. Business Analytics let managers work with untapped data for cost effectiveness and strategic drive. With the help of proper data analytics, organizations can significantly increase revenues, make well informed decisions, and improve operational efficiency. This new degree programs in the domain of Business Analytics will pave a path for graduates to work for different industries at different positions such as business analysts, operations analysts, people analysts, financial analysts, and market or consumer analysts.

Program Highlights

This program aims to achieve the following objectives:

- Extensive hands-on digital skills and data analytics techniques
- Employment prospectus in blue-chip companies and premium job market
- Enabling environment for establishing own start-ups in UCP incubator

Faculty of Management Sciences

BS Real Estate Management

Owing to the infrastructure -led development being pursued across the world and a priority area of Government of Pakistan, Real Estate sector has emerged as an engine of growth. As private sector participation also continues to rise, the sector is experiencing shortage of quality human capital. UCP has therefore, launched BS Real Estate Management Program, first of its kind with multidisciplinary content that includes Project Management, Engineering, Economics, Law, Marketing, and IT related courses to the real estate. The program has been co-developed with Pakistan's leading Real Estate Houses. It includes extensive exposure to real estate projects,

on the job training, enabling the graduates to conduct feasibility studies, execute projects, become advisors and consultants in leasing, marketing, investment planning, acquisition, and disposal of property. The graduates of BS in REM will find extensive acceptance in the job market as well as open the doors to pursue their own businesses bringing innovation in this sector.

Program Highlights

This program aims to achieve the following objectives:

- Nurturing young leaders building and managing Real Estate and Construction Infrastructure Projects in alignment with modern trends and requirements
- Inculcating comprehensive knowledge and develop practical property business skills in students to promote Real Estate Entrepreneurship
- Applying Knowledge in all phases of the real estate cycle-from conceptualizing, initiating, and analyzing to negotiating, financing, and closing the transaction, and as well as property sales, marketing and brokering
- Developing quality workforce and strategic leaders to embrace the challenges of housing sector in Pakistan

Programs Offered by Faculty of Sciences

Fall'20 Admission Cycle

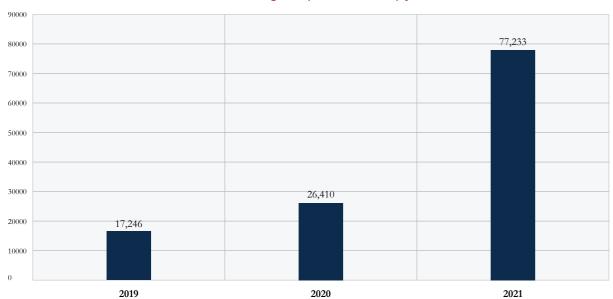
The Faculty of Science has been offering Bachelor's Degree Programs in many competitive and valuable educational disciplines, including Chemistry, Zoology, Physics and Mathematics. Faculty of Sciences offer a fantastic opportunity to gain a degree in a subject where you can positively impact life and excel in educational fields. Graduates can proudly include their bachelor's degree on their resume when they apply for jobs. Faculty of Sciences has launched a Two-Year Associate Degree Programs named ADS with composition Double Mathematics and Physics, ADS with composition Zoology, Botany and Chemistry for those students who aim to achieve two years bachelor degree in a short time to step into professional lives. FOS is also offering, BS Post ADS and Post BSc in Chemistry, Zoology, Physics and Mathematics. The Post ADS programs prepare students for careers as professional chemists, physicist, zoologists and serves as a foundation for careers in other fields such as biology and medicine.

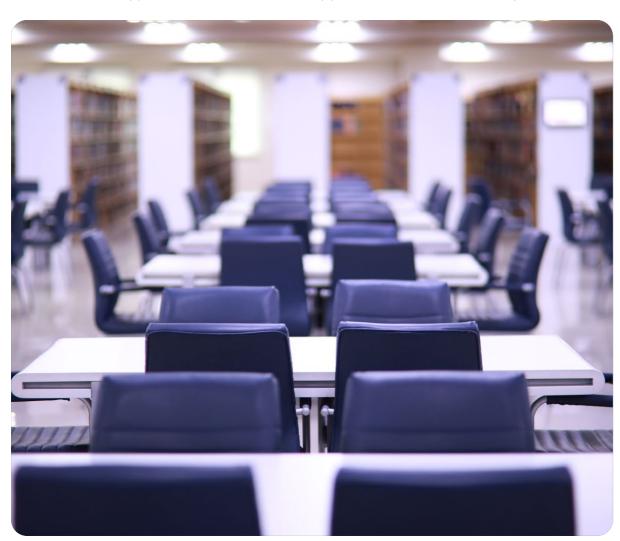
UCP library



E-Resources of HEC digital Library, British Library, Electronic Document Delivery Service are also the key tools for UCP Community. UCP library has downloaded 718 e-books and articles from different open sources and forwarded through EDD (Electronic Document Deliver) services. Access of UCP Subscribed database JSTOR has also been provided to UCP community within campus. During Covid-19, through VPN all resources were remotely accessible for researchers and faculty members.

Research Papers (Downloaded) JSTOR





New Development



Gosha e Iran Shanasi



Online Public Access Catalog



Construction and Renovation of New Library



Library Website



Enhanced Seating Capacity



Electric Stapler/ Puncher/Sharpener



Self Scanning Facility



Researchers Corner



Pakistan Founders Corner

Accreditation Visits to UCP Library







Strengthening Academic Governance

The role of statutory bodies in overall governance of the university cannot be over emphasized. Following the bottom-up approach, frequent meetings of Board of Studies at individual department level, Board of Faculty at the faculty level and Academic Council Meetings are held at university level as evidenced in the table below. Records of meetings of statutory bodies are accessible to all faculty members and other stakeholders.

ACM #	18 th	19 th	$20^{ m th}$		
Date	Dec 30, 2020	Aug 3, 2021	Dec 16, 2021		
Working Paper #	8	41	18		
Approval of Departments	0	Film, TV & Digital Media Food Science and Technology	0		
Approval of Programs	0	 BS Business Analytics BS Accounting & Finance for CAF (ICAP) LL.M BS Medical Laboratory Technology MS Food Technology Program PhD Food Technology BS Real Estate Management BS Data Science 	 PhD Linguistics PhD Civil Engineering PhD Mechanical Engineering Offering Consultancy Services by UCP Faculty and Staff to Industries New Admission Policy of UCP PhD Program Management Industry Visits by UG and PG Students Establishing Industrial Advisory Board (IAB) Establishing Departmental Curriculum Review Committee (DCRC) 		
Approval of Policies	 Scholarship 20-21 Regulations 20-21 	 Legal Research Project/Dissertation in FOL VLE for Online Education UCP Admissions Best Researcher & Innovator Award (BRIA) Remuneration for Research Publications in Journals Professional Development Courses under CPE Best Teacher Award UCP Alumni Association 			
Modified/ Restructuring Programs	 PEOs of BS Programs PLOs of BS Programs 	 Scheme of Studies of MBA Scheme of Studies of EMBA Scheme of Studies of MS Business Administration Scheme of Studies of MS Accounting & Finance Curriculum of MPhil Zoology Curriculum of PhD Zoology Curriculum of MPhil Chemistry Curriculum of PhD Chemistry Curriculum of MPhil Physics Curriculum of PhD Physics Scheme of Studies of BS Mathematics Scheme of Studies of BS Physics Scheme of Studies of BS Zoology Updated BS International Relations 	1. Offering New Course "Taxation Laws and Practices" in BS (Hons.) Accounting and Finance Program 2. "Deficiency Courses" to be termed as "Core Courses" for MBA Program (Non-Business Academic Background) and Change in Titles of MBA Courses 3. Curriculum of MS Organizational Psychology Program 4. Revised BS Data Science Curriculum and Roadmap 5. Introducing Laboratry Component in ADP-CS Program 6. Change in Merit Criteria of Non-Council Programs for Fall 2021 Admission Cycle		

Successful Accreditation of FOS Degrees

The Higher Education Commission team visited UCP on 19th march, 2021 for accreditation of Chemistry, Mathematics, Physics and Zoology departments of Faculty of Sciences. The HEC team, after its visit of labs and classrooms, was satisfied with the facilities available for the students. The different degree programs initiated by the Faculty of Sciences will provide adequate confidence to students to pursue good careers and explore all educational opportunities either national or international. Besides regular BS degree programs in all the above departments, Faculty of Sciences has also initiated and launched Associate Degree Programs for those students who aim to achieve two years bachelor's degree in the best possible short time to step into professional lives.



UCP and HEC officials during the visit for accreditation of FOS degrees



HODs presenting program details to the HEC team

Successful Accreditation of FOE Degrees

The Pakistan Engineering Council (PEC) visitation team visited UCP on 28th and 29th June 2021 for reaccreditation of B.Sc. Electrical, B.Sc. Mechanical, and B.Sc. Civil Engineering Programs of the Faculty of Engineering (FOE). The PEC team showed their overall satisfaction on the system of education, faculty and facilities being provided to the engineering students. Upon satisfactory compliance against accreditation criteria/ quality standards and successful implementation of the Outcome-Based Education and Assessment procedures, re-accreditation has been granted for three years (03) i.e., Intake Batches of 2016, 2017, and 2018 under Level-II Washington Accord.



UCP and PEC officials during the visit for accreditation of FOE degrees



HODs presenting roadmaps to the PEC team

Successful Accreditation of FOIT Degrees

The NCEAC team visited Faculty of Information Technology on 29 Oct, 2021, regarding Interim Visit of BS Software Engineering program, Department of Software Engineering, and Zero Visit of BS Data Sciences program, Department of Computer Science. The team was presented a detailed overview of the BSSE and BSDS programs. They visited various FOIT labs, classrooms and library resources associated with these programs. The visit was successful, and the team was satisfied with the level of support provided by the university to students of BSSE and BSDS programs.



UCP and NCEAC officials during the visit for accreditation of FOIT degrees



HODs presenting roadmaps to the NCEAC team

Upgradation of Research Laboratories in Faculty of Pharmacy

Keeping in view the vision and mission of University of Central Punjab, the research culture is promoted by the university management. Faculty of Pharmacy has achieved one of their strategic goals by upgrading their research laboratory for graduate and postgraduate students. The procurement of high-quality laboratory instruments for the Faculty of Pharmacy's research laboratory has been delivered and being tested. These instruments will make high-quality research in the pharmaceutical sciences easier. In the year 2022, two more research labs will be constructed to reinforce and expand the academic and research programmes.



Faculty of Media and Communication Studies

Upgradation of TV Production House, Radio Station and NLE Lab

Faculty of Media and Communication Studies (FMCS) has achieved one of their strategic goals by upgrading the equipment of UCP Production House for graduate and postgraduate students. The procurement of high-quality equipment for the T.V Production House has been completed. Upgraded equipment for TV Production includes teleprompter, camera accessories including long-life batteries & flashgun, luxpad, windsheet, wireless microphones with enhanced ranges, and light rod etc.



Auto

Equipment for T.V Production

Led Light Luxpad 58





Teleprompter

DSLR Cameras

Upgradation of Equipment for Radio FM 92.6 UCP KI DUNYA at FMCS

Faculty of Media and Communication Studies has achieved another strategic goal by upgrading equipment of Radio FM 92.6 UCP ki Dunya for Graduate and Postgraduate students. The procurement of high-quality equipment for this Radio FM 92.6 UCP ki Dunya has been completed. Upgraded Equipment for FM 92.6 include Voice Recorder (IC Recorder), Table Microphone Stands (Flexible), Boom Arm Mic stands, Colored Microphone Foam Pop Filters (for Dynamic or Simple Microphones), Microphone Foam Pop Filters (for Phantom or Condenser Microphones), Tripod for Galaxy Tab, Collar Mic, Radio Tool kit, and TRX Stereo Connectors.







Radio Tool kit

Microphone stand

Voice Recorder (IC Recorder)

Upgrading Software for NLE Lab at FMCS

Keeping in view the vision and mission of University of Central Punjab, FMCS NLE Lab has upgraded its softwares. Updated version of Adobe suite including Adobe Photoshop, Adobe After Effect and Adobe Premiere Pro are now functional in every system of this lab. Faculty of Media and Communication Studies has achieved these strategic goals to provide better facilities to graduate and postgraduate students.



Advance Equipment in Zoology and Chemistry Laboratories Faculty of Sciences

Faculty of Sciences is used to upgrade its labs every year by adding advanced equipment. Recently, two such equipment have been added in the zoology labs, which are FacGel Electrophoresis and PCR Machine. Gel electrophoresis apparatus helps students to run their routine gels efficiently and effectively. It can be used to genotype different bacterial, viral, animal and or human samples. PCR is added to the laboratory for performing amplification experiments and for DNA and RNA extraction.





Similarly in Chemistry Lab, UV-Visible spectrophotometers with single and double beam have been added to carryout BS research projects and practical.







UV-Visible Spectrophotometer (Double beam)

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IT Enablement and Upgradation

Enhancement of University Bandwidth from **825** MB to **960** MB

Online Readiness training for IT Staff, all Faculty and Students for Virtual Learning

One new English Language Lab consisting of **25** computers established to improve students & staff communication skills

Upgraded/replaced **100** Rostrums systems to meet the requirements of students & teachers

Upgraded/replaced 25 PCs of Faculty of Engineering

Network was expanded by adding **8** network switches, and **5** Access Points

Licenced Antivirus Kaspersky was purchased for Computers / Servers





Research at UCP

Office of Research, Innovation, and Commercialisation

- ORIC officially been recognized by Higher Education of Pakistan in December 2021.
- Published 476 papers (399 in Journals and 77 in Conferences) with an increase of 19.3% compared to 2020
- Recorded Impact Factor Score was 920 phenomenal 111% increase compared to 2020
- New policies were introduced to facilitate researcher including remuneration amounts ranging from PKR 25,000 to PKR 55,000
- Journal publication fee of up to 500 USD supported by UCP
- Introduction of Best Researcher and Innovator award at University Levels (PKR 100,000) and individual Faculty levels (PKR 50,000)
- Research Grants of over PKR 50 million were awarded to UCP Faculty Members from external organizations
- Four faculty members of UCP have achieved the 100+ impact factor score
- IP filing drive conducted in Dec 2021 identifying 13 IPs meeting global novelty index
 04 IPs filed at IPO including 02 Utility Patents, 01 Copyright, 01 Design Application.
 Rest are in the pipeline
- Testing services are being offered to Marketing Leads including GMO testing for cotton done for TTI labs.

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Takhleeq Incubator received a total investment of 4.2 M to date

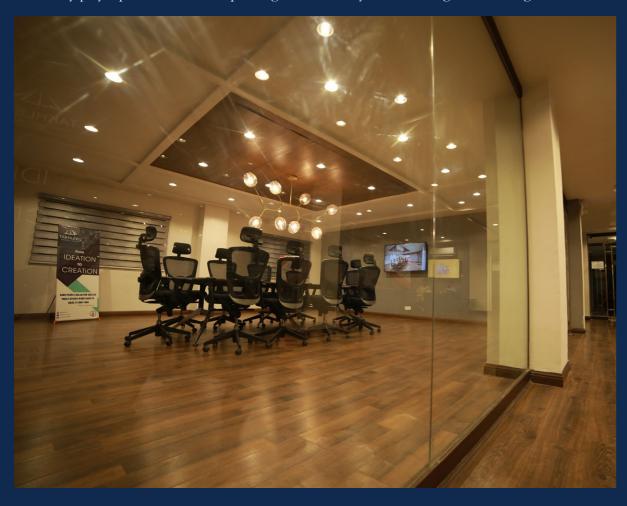
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Takhleeq Incubator became a member of the Community of International Science Industry Parks (CISIP)

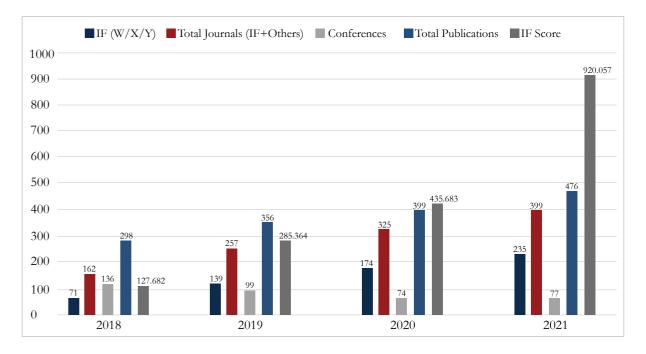
During the last one year, UCP has redefined the scope and direction of its research activities for producing innovative solutions for societal and industrial problems by enhancing the dimensions of applied research and experimental development. This move is in line with the Chairman's vision of creating a dynamic community of scholars and students who are devoted to serving our nation and solving complex communal and business problems through their creativity and inventiveness. UCP's research wing is now closely linked with industry and policy for playing its due role in the national innovation system of Pakistan and increasing its competitiveness for producing cutting edge and impactful research.

Besides this, UCP is taking initiatives to promote multidisciplinary research between overlapping fields of various faculties. For this purpose, research groups have been created for multidisciplinary knowledge sharing and producing effective solutions for the resolution of societal problems.

The compensation policies and doctorate degree requirements are being reformulated at UCP with special emphasis on impact factor publications which are also Scopus indexed. A major goal of this is to encourage the researchers at UCP to publish in more prestigious journals which can eventually play a positive role in improving the university's Asian and global ranking.



Research Impact in terms of Publications



Rewarding Researchers

With a motive to implement "Recognition and Reward System" where "high quality research" is recognized and promoted, UCP's management introduced a new remuneration policy in 2021, where the amount ranging between **Rs: 25,000 to 55,000/-** is rewarded to the researchers based on the prestige of impact factor journal in its respective subject area. Besides this, a journal publications fee of up to **US \$500** will be provided to the researchers if the journal is ranked amongst the top 30% journals of its subject area.

Acknowledging Best Researcher and Innovators Faculty and University Level

For the promotion of research culture at UCP, from the perspective of creative work and transformation of ideas to patentable product and technology transfer, a new policy of "Best Researcher and Innovator Award" has been devised and implemented. According to this policy, 9 faculty-level awards **Rs 50,000/-** each and 1 university-level award of **Rs 100,000/-** will be awarded to the faculty members based on their achievements.

Establishing Ethical Review Committee

Keeping in view the growing demand from HEC and international funding agencies, the Ethical Review Committee (ERC) was also established in 2021 as per the Best International Practices, where a group of highly professional individuals have been formally appointed to scrutinize, review and approve the proposed research studies in the context of maintaining the appropriate protocols of ethical standards as per national/international rules & regulations. Besides this, the Office of Research, Innovation and Commercialization (ORIC) at UCP also carries out periodic awareness campaigns for the benefit of scholars at UCP regarding internationally and locally available research funds.

Facilitating the Researchers through Dedicated Research Portal

A centralized database known as "UCP Research Portal" has been designed and made functional with the purpose of registering, monitoring, and carrying out data analytics of UCP research activities. The research portal is modified and updated in accordance with the evolving research trends every 6-months.

Research Projects & Collaborations

Till date, UCP faculty members have secured the research grant of more than Rs. 50 Million from local agencies such as HEC, Pakistan Science Foundation, and from international agencies such as DAAD-Germany, TEIN ASIA-Connect.

On-going research projects at UCP:

UCP Bio-Mechatronics Lab - FOE

Under the convex of National Center of Robotics and Automation, a consortium of 11 robotics laboratories, UCP Bio-Mechatronics Lab has been established. Dr. Zohaib Aftab (Assistant Professor - FOE) is the principal investigator (PI) of the research projects operating under this lab, the cumulative worth of which is more than **Rs. 20 Million**. The main aim of this lab is to engineer modern assistive devices, such as exoskeletons, which will improve walking function for disabled people like polio affected and spinal cord injured patients. Several prototypes of affordable exoskeletons have been developed and tested on patients.

Center of Robotics - FOIT

At the Center of Robotics, Dr. Syed Atif Mehdi (Assistant Professor - FoIT) is supervising two research projects in collaboration with two universities of Germany. These projects are sponsored by the German organization "DAAD", where the worth of each project is **EUR 1.2 Million**. The goal of the first project "Fruit Yield Estimation in Orchards using Autonomous Robot" is to develop an effective, simple, and apt computer vision algorithm to detect and count the citrus fruits yield. While, the second project is related to autonomous underwater vehicle for the impurity inspection of freshwater in the canals and dams.

ASIA-CONNECT Project

Dr. Majid Gulzar (Assistant Professor - FOE), in a Co-PI role, is working on project "ICT Research and Development for Rural/Remote Areas of Pakistan", which is funded by the international organization TEIN under the "ASIA-CONNECT Project". The total worth of the project is 50,000 Euros. The project's aim is to improve and enhance the communication and internet facilities in the rural areas, hospitals, schools, colleges and village towns as lack of these facilities is one of the major causes of backwardness and poor socioeconomic conditions of rural community.

FloatSat System - International Collaboration with University of Wurzburg, Germany

University of Central Punjab and University of Wurzburg, Germany are working in a collaborative research project to enhance the functionality of Floating Satellite (FloatSat) system, which is supervised by Dr. Muhammad Kamran Saleem (Associate Professor – FOE) from UCP. The German University has granted this FloatSat system so that UCP researchers/professionals and students can get familiar with basic satellite operations and various subsystems used in a satellite. FloatSat works in a frictionless environment where basic space missions such as star tracking, satellite docking, sun tracking, satellite solar panel deployment, etc. can be performed in a real-time.





Research & Development Projects

Project Title	Funding Agency	Achieved by	Total Amount (PKRs)	Approval Year
ICT Research and Development for Rural/ Remote Areas of Pakistan	TEIN	Dr. Muhammad Majid Gulzar (Associate Professor)	8.37 M	2020
Establishment of National Center of Robotics and Automation, Human-centered robotics lab, UCP	HEC	Dr. Zohaib Aftab (Associate Professor)	18.87 M	2018
Intelligence and Autonomy Extension for Low-Cost Freshwater Inspection Vehicles	DAAD	Dr. Syed Atif Mehdi (Associate Professor)	6.879 M	2019
Forest Monitoring and Change Detection using Remote Sensing Data	DAAD	Dr. Syed Atif Mehdi (Associate Professor)	6.879 M	2018
Detection of Fungus in Fields using Autonomous Robots	DAAD	Dr. Syed Atif Mehdi (Associate Professor)	6.879 M	2017
Floating Satellite (FloatSat) system	University of Wurzburg, Germany	Dr. Muhammad Kamran Saleem (Associate Professor)	Equipment is granted	2021

100+ Impact Factor Club - UCP Researchers at the International Horizon

According to most reputed Web of Science (WoS) database, the citations of UCP have enhanced remarkably, which means that local and international research community are referring to the research work of UCP in their publications, thus, acknowledging the quality of research at UCP.

Impact factor score is one of the key metric parameters through which the research productivity of any researcher can be assessed.

Six faculty members of UCP have achieved the 100+ impact factor score.





Associate Professor Faculty of Life Sciences

Dr. Khalida Naseem



Assistant Professor Faculty of Sciences

Dr. Muhammad Rafiq



Professor Faculty of Sciences

Dr. Muhammad Zaman



Assistant Professor Faculty of Pharmacy

Dr. Ali Faisal Murtaza



Research Director, Associate Professor Faculty of Engineering

Dr. M Babar Khawar



Assistant Professor Faculty of Sciences

Faculty of Life Sciences completed PSF funded project

Faculty of Life Sciences completed a research project funded by Pakistan Science Foundation (PSF) entitled "*Optimization, Validation and Multiplexing of 11 CHRX-MINI STRs in Pakistani Population*" in the domain of Forensic Biotechnology.

The output of the project would be helpful as a potential tool for recovering targeted information without moving into whole-genome profiling.

The results would further be helpful in addressing sensitivity and allelic dropout ratio in STR genotyping.

The findings will improve the power of the Exclusion process in Mass Disaster cases where there is no sufficient family association as the standard reference.

The complete report of the project has been submitted to Pakistan Science Foundation on 09-06-2021.



Faculty of Sciences

Department of Physics, Faculty of Sciences, has secured one research grants as below;

Dr. Nazish Rubab, Associate Professor, Space Science, University of Central Punjab, as a Principal Investigator, has been awarded Rs. 4420500 for a project titled "Space Radiation and Plasma Effects on Space Assets and determination of charging index" under HEC's National Research Program for Universities (NRPU). This award is a recognition of the outstanding project proposal and is the first instance of UCP winning a grant under NRPU. Kindly keep going with the hard work for turning UCP into a leading research and entrepreneurial university.



Guest Editorships in International Journals

The guest editorship of internationally recognized journal is the recognition of effective scholarly research work of any researcher, which also has a positive impact on the research culture and over all repute of the university.

Dr. Rab Nawaz Lodhi (Associate Professor at UCP Business School) has provided his services as the Guest Editor for the Journal of Hospitality and Tourism Technology (JHTT) for the Special Issue on Qualitative Research in Hospitality and Tourism Management. JHTT, which was accepted into the Social Sciences Citation Index (SSCI) with an impact factor of 3.415.

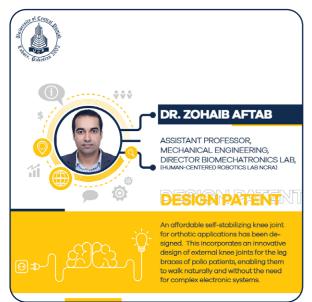
Dr. Muhammad Rafiq (Associate Professor at UCP Engineering School) has provided his services as the Guest Editor for the Journal of Computers, Materials & Continua (CMC) for the Special Issue on Mathematical aspects of the Coronavirus Disease 2019 (COVID-19): Analysis and Control. The journal has an impact factor of 3.024.

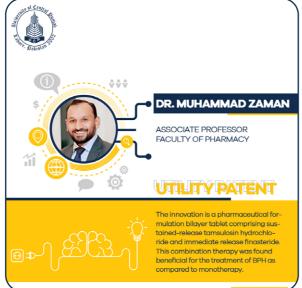
Intellectual Property and Technology Commercialization

ORIC at UCP has been recognized by Higher Education Commission recently to make it more responsive to the needs of the faculty / student and industry. In 2021 the UCP Technology Transfer and Commercialization policy has also been implemented in order to establish a robust framework and requisite guidelines for commercializing research at UCP. The major objective of this policy is to transfer the intellectual property and knowledge discovery efforts of its faculty, staff, and students into the industry so that they can make societal and economic impact. Through industrial partnerships & collaborations, licensing, and the formation of spin-off companies, this policy initiative will be responsible for capturing UCP's research and intellectual property potential with industry at an early stage. The policy also endeavors to create a conducive environment

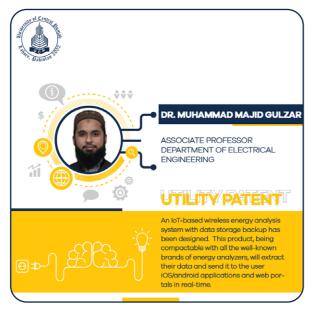
at UCP that promotes research and development, intellectual property creation, its adequate protection, and modes of commercialization by assisting the faculty, staff and students to disclose research outputs and scholarly work in accordance with applicable laws and formal agreements. Further, it will also develop structured revenue sharing mechanisms to enable commercialization of intellectual property through licensing and spin-off formation arrangements in liaison with technology seekers, investors, and other interested external parties.

To reap commercial benefits from the creative efforts of the researchers, a comprehensive activity on intellectual property filing took place during December 2021. 13 ideas having their potential to meet global novelty index were identified and are being filed at the Intellectual Property Office (IPO), Pakistan.









Memoranda of Understanding

Recent MoUs

Sr.	MoU Title	Concerned Department	Date of Signing
1	TTI Testing Laboratories, Lahore	UCP	07/09/2021
2	Ihsaas Associate	СРЕ	24/09/2021
3	Pak Green Enviro Engineering (Pvt) Ltd	UCP	06/10/2021
4	Shafi Reso Chemicals SRC (Pvt) Ltd	UCP	09/11/2021
5	Public News	FMCS	10/11/2021
6	Bargad Organization for Youth Development	UCP	18/11/2021
7	Punjab AIDS Control Program	UCP	01/12/2021

For further details on MOUs signed, kindly see Annexure 1

UCP offers Testing Services to Market Leads

After a recent MoU with TTI labs, UCP has successfully optimized the Process of Genetically Modified Organisms (GMO) testing in cotton and also delivered the results officially on 01-12-2021 to CEO TTI Labs. The results of the rest of the samples have also been delivered to the top management of TTI labs. Dr. M. Shahzad Iqbal (Assistant Professor, FLS) did the lab work and optimization for making UCP's commitment successful.

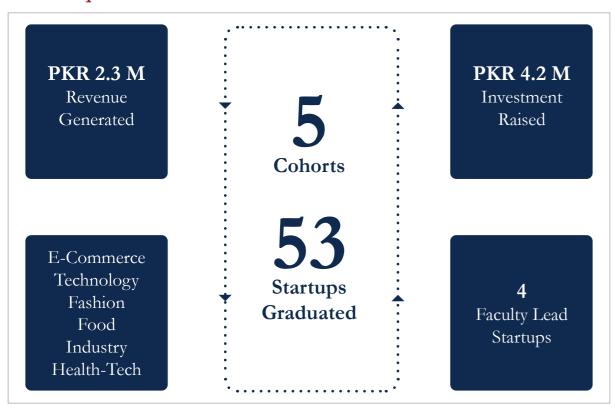
Besides this, development of quantitative method for Virgin Polyester and recycled polyester in textile fiber is also under validation. This is another project for TTI labs and led by Dr. Shafiq ur Rehman (Associate Professor, FoS).

As part of university industry linkages, five students form the faculty of life sciences also completed their internships at TTI labs and one of them is being hired by the company.





Takhleeq Business Incubator



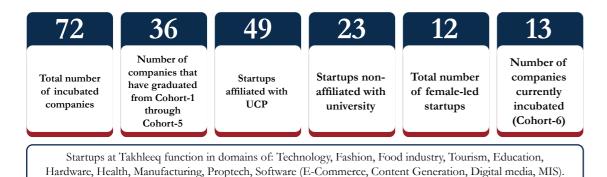


Takhleeq Business Incubator has become a member of the Community of International Science Industry Parks

Incubation Program

Incubation program is at the heart of Takhleeq's mission to support entrepreneurship in UCP. Incubation of each cohort is 6-months. Takhleeq provides a comprehensive 6-months Foundation Curriculum for incubates.

Brief statistics of Incubation program are:



Takhleeq Startups Overview

Startup Investments

Outreach Activities

Pukaar raised an investment PKR 2.3 million, funded by an angel investor.

Co-Kitchen received **PKR 2 million** investment by Colabs.

Mashal received grants worth USD 100k by USAID.

Cohort 5: Total no of Startups: 12

Active Startups: 10 Star Startups:

- **Bano Herbal** is taking a lead in the market with some of its unique products that are 100% chemical-free, herbal, and handcrafted. Using a blend of traditional and modern ideas, it is offering a wide range of personal care products including skincare, hair care, and tooth care. Average monthly revenue: **PKR 500,000**
- **GG Den is** Pakistan's first streaming platform, where one can donate/earn through local payment methods and have support and interact with one's favorite stream. Average monthly revenue: **PKR 500,000**
- **Khaatim** is all about unique jewelry and beautiful gems. Its mission is to sparkle magic and bring forth the best to women and men around the globe. By selling online, it avoids traditional markups, maintains uniqueness and provides the best rates to the customer. Average monthly revenue: **PKR 20,000**
- **Dealvow** helps in buying and selling products fearlessly, because it is making payments secure via an Escrow System.
- **Drivedea** is a startup studio that has developed a social media platform based on an interactive gamification model that connects SMEs, mentors and customers on a single space.
- **Eland** is proposing a one stop solution for properties owners (local/overseas) to market, manage and maintain their properties through Eland in cost effective and efficient way. Average monthly revenue: **PKR 1 millio**
- Leather Bespoke makes hand welted leather goods like shoes and wallets for customers on demand.
- Nooks.pk is a venture dedicated to providing quality accommodations to bachelors and families in cities. Each year thousands of individuals and families move from their hometowns, seeking jobs and career opportunities, to big cities. The first problem they face is to find a good and affordable place to live. Nooks understands this situation and provide its users with a network of places that offer economical and good quality bed spaces. It provides separate accommodations for families, males and females. Average monthly revenue: PKR 450,000
- AnarkaliStore.com is a Pakistani e-commerce platform with drop shipping model. It is a buyer-seller supply chain management system. Average monthly revenue: PKR 15,000
- **SuGrow** helps build online businesses by providing tools and services like proper Market Analysis, Product Research, and Risk Mitigation. Average monthly revenue: **\$800**

Cohort 6: Total no of startups: 13

Active startups: 13 Star startups:

- The Nuksh is Pakistan's gift e-Store which is crafting happiness for customers by providing the best creative gifts solution for all occasions. Average monthly revenue as of October 2021: PKR 35,000-40,000
- SugarMe is a cosmetic brand providing with clean, vegan and cruelty free cosmetics in elegant and chic packaging.

Partnerships & Linkages

Partnerships and international linkages between Takhleeq, external organizations and incubators in foreign universities provides capacity building to Takhleeq and offers connections to its startups to expand their businesses. Takhleeq has partnered with the following:

- SGB Evidence Fund. A project by Aspen Network of Development Entrepreneurs.
- School of Leadership (SoL) to conduct trainings for its incubated startups.
- Frontiers Incubator a Government of Australia funded "Incubator of Incubators" aimed at capacity building of Takhleeq for social entrepreneurship.
- Amazon Web Services (AWS) where startups get \$5000 Web Credits.

Outreach Events

Outreach activities of Takhleeq are designed to invite students, faculty, staff and alumni of UCP to engage with Takhleeq.

- Number of UCP students and staff reached in-person through outreach activities: 7,150
- Number of general people reached through social media and email: 26,700
- Featured articles in popular news blogs/websites
- Classroom visits along with faculty interaction with startups. Faculty is encouraged to motivate their students to engage with Taklheeq.
- Startups incubated at Takhleeq have participated in number of events including:
 - o EduFest 2019
 - o Startup Grind 2019
 - o DICE Mega Event 2018 and 2019
 - o PITAC Applied Entrepreneurship- Think and Grow 2019
 - o On-Campus Hult Prize
 - o Hult Prize International Regional Levels
 - o TakeOff Pakistan 2020 during Pak Tech Summit 2020
 - o Falling Walls Lab FCCU Lahore 2021
 - o Entrepreneurship Worldcup 2021

Takhleeq has hosted the following mega events at UCP:

Evolve Entrepreneurship Summit 2019

Entrepreneur of UCP award' at the annual convocation
December 2019

Seminar on 'Entrepreneurship as a Viable Career Option'
in collaboration with SMEDA November 2021





Takhleeq Café Incubator

Takhleeq has transformed its in-house café as a dedicated Café Incubator that will house an entrepreneur starting their food business, providing rent-free space for 6 months and will be provided with expert mentoring on how to successfully run a café. This innovative idea has never been tested before in the incubation ecosystem. The Café Incubator engages an industry expert, an entrepreneur that has successfully started his/her café business to share the learnings of its journey with the incubated venture. This program is exclusively for current UCP students and are selected by inviting application that are evaluated by industry mentors.

Cohort 1

Foodies Café, run by Mr. Furqan Ali, student of PharmD 7th semester having expertise in sandwiches and burgers. Opened up a small pop-up store in a shopping mall near Mall Road.

Cohort 2

La Gustosa, run by Mr. Muhammad Ahsan, student of 7th Semester BBA with expertise in shakes and coffees.

Cohort 3

Dreamers Café, run by Mr. Dilawar Khan, student of 5th Semester FOIT with expertise in chillers, juices and tea.

Partnerships & Outreach



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About the Career Services Office



Fall 2021 - Our team of 25 expanded to more than double its capacity! A passionate team of 55 professionals is dedicated to provide quality exposure to the student body.

Statement

The University of Central Punjab invests in its students as human assets of the future. The Career Services Office of UCP is the cornerstone of the commitment towards students achieving their goals as part of the transformative process at UCP.

The CSO is committed to and empowers students to become effective leaders of their career journeys, allowing students to imagine possibilities and broaden their horizons. Students and alumni are facilitated regarding employment and exploring international educational opportunities.

Functions & Services

At its core, the Career Services Office is a centralized student-centered department with an array of resources and services to assist our students with their career planning to ensure a smooth transition in the professional sphere. Our dedicated team educates the students regarding the many educational and career pathways that are available.

Following are the details of 'What We Do' at the Career Services Office:



Placements

The 'Placement' vertical overlooks the transition from being a student to a seasoned professional by providing assistance. Our focus is on facilitating our graduating students and alumni for internship and job placements.



Continuing Education

The 'Placement' vertical overlooks the transition from being a student to a seasoned professional by providing assistance. Our focus is on facilitating our graduating students and alumni for internship and job placements.



Career Lab

A 1-credit hour professional development course, incorporated in a student's academic journey provide them a competitive edge in their professional lives.

How do we do it?

As part of our strategic approach, our team of professionals ensures a continuous, proactive career management. To turn goals into reality, we help our students every step of the way to devise an effective career plan and this is how we do it:

Knowing the Story

- Individual Assistance and Self Assessment
- Exploring skills, interests, values and strengths
- Career and Behavioral Assessment
- One-on-one education counseling



Planning the Way Forward

- Discovering relevant options
- Guidance and support from career professionals
- Inspiration and advice from successful Alumni' and employers
- One-on-one advising appointments to trouble-shoot queries



Refining the Narrative

- Resume Reviews
- Cover Letter Reviews
- Linkedin Reviews
- Personal Statement Reviews
- Mock Interviews

Making it Happen

- Customized feedback on resume, CV and coverletter
- Expert panels, workshops and events to help you steer your career
- Recruitment Drives and Foreign University Connections
- Access to and regular updates regarding internships and jobs
- Access to scholarships and exchange programmes
- Resources to develop the most sought-after work & life skills
- Educational resources
- Career Lab Professional Development Course



Removing Barriers to Opportunities

The Career Services Office prides itself in providing UCP students with continuous access to internship and job opportunities. Our Industry Liaison team provides services that foster engagement and networking between employers and students.

Employer Reputation

The University of Central Punjab's
Career Services Office continues to
advance its stature among the corporate
sector. This is largely indicated in our
employers' feedback and reflected in the
QS Rankings for Asia.



Industry Linkages for Recruitment

CSO is proud to have built a network of connections with various leading companies. Our 580+ partnered recruiting companies regularly keep in touch for internship and job opportunities which CSO advertises with the student body and alumni using internal communication channels.

Employer Partnerships X On-Campus Recruitment Drives

The recruitment drives offer an exciting opportunity for students to connect with leading companies on campus and for employers to elevate their presence and expand their recruiting capacity. In 2021, CSO hosted 20+ recruitment drives for some of the leading companies of Pakistan.

Process for Recruitment Drives

All companies conducting recruitment drives on campus in collaboration with CSO follow the process mentioned below:



Recruiters at UCP



Placement Summary 2021

789 Job Offers 391 Internship Placements





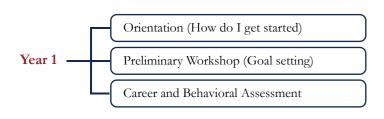
One on One Interview

Information Session

Student Journey through Career Services Office

CSO believes in personalized education by combining traditional education, in-demand market skills and students' interests. Throughout the students' university journey, CSO has put together a comprehensive 4-year plan to achieve its goal of equipping students who are set to pursue their desired careers.

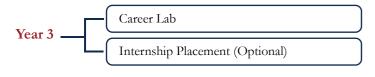
The Four-Year Plan - Creating Touchpoints



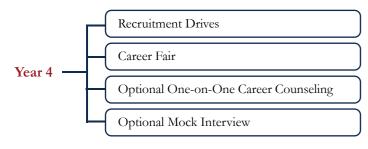














The Career Lab - Professional Development Course

University of Central Punjab becomes Pakistan's First university to design a professional development course as part of the mandatory curriculum. The carefully curated content of the course is designed to inculcate professionalism, critical thinking, independent thought and ability to take initiatives.

Learning Outcomes



Professional and interpersonal communication



Professional Documentation (e-etiquette, effective resumes, cover letters)



Skilled in business contexts



Rational Decision-making for occupational/educational choices



Technical writing skills



Develop Life-Long Transferable Skills

Testimonials

"Career Lab has helped me with the recruiting requisites e.g how to make an impactful resume and LinkedIn profile."

Hajira Asim

"...with immersive activities and mock interviews, I have become confident and I think I'm ready for the market."

Madiha F

"The Career Lab provides an enriching journey by assigning mentors to direct about our potential career trajectory. It has inspired me to enhance my soft skills and harness a growth mindset."

Sumiya Ameer

"Our interactive sessions offer various chances to present and interact with other students to boost our confidence."

Kaab Ayoub

Key Highlights of the Year

Expansion in 2021

Following the exceptional ratings, the course was expanded to more than double its capacity.

From

12 sections to 30 sections across all faculties

2021 at glance

Our team of exceptional career coaches has Professionally trained

4 batches;

2400+

students

to transition into the corporate world.

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Together We Accomplished | Year 2021

The success of Career Lab is reflected through the exceptional ratings that we received from our students.











Average rating for the internal assessment centre conducted by the CSO



I feel confident about applying for a job



Average rating for the Career Lab course



I feel confident in my knowledge after taking the course



average rating for the instructors of the Career Lab course

Success Stories

Alumni

Our Alumni are an example of how patience and a proactive attitude can go a long way in achieving career success.









2021-2022 Highlights

Campus Engagements

We aim to empower students and alumni to reach their true potential through career exploration, experiential learning, and networking. The Career Services Office hosted and promoted several recruiting events throughout the academic year.











Responding to COVID-19

As on-campus operations were decimated in 2021 due to COVID-19, our team hosted virtual events to keep the student-body engaged.







Resume Review via Email



Virtual Advising Appointments

Digital Footprint

CSO has established an impressive digital presence across multiple social media and online platforms. We have re-engaged our audience and our digital presence speaks for itself.

Our social media team regularly posts news, events and information on our social media platforms to keep the UCP community up-to-date.

Our Digital Monthly Bulletin features alumni/student accomplishments, articles on career pathways, and useful market insights to keep our audiences up-to-date on our activities and engagements.

11 Monthly Bulletins







ucp career services office



ucp career services office

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Student Engagement

Highlights

- 100% students and faculty got vaccinated
- Exhibition showcased history of relationship between Muslims of the subcontinent and the Ottoman Empire over a 1,000 years
- On November 1st, 2021, students celebrated the 74th Independence Day of Gilgit Baltistan
- Flag hoisting ceremony was organized to commemorate the 74th Independence Day
- General Trophies were awarded to the 1st, 2nd and 3rd place for national-level participation for both men and women.
- UCP welcomed the Class of 2021 and organized 5-day Orientation across all faculties
- Student society under the patronage of SKMCH & RC which shall serve as a starting point of this collaborative effort
- Our students have access to an extensive online knowledge base of digital skills required to serve the growing global e-Commerce industry
- We collaborated with Coursera to offer our students, faculty and staff free internationally recognized courses
- Won HEC All Pakistan Intervarsity Sports Championship for the 10th consecutive year

Student Engagement with DSA

Independence Day Celebrations

Celebrating the spirit of our national day, a flag hoisting ceremony was organized to commemorate the 74th Independence Day of Pakistan at University of Central Punjab. Our faculty, staff and students joined in to send out a message of national unity.









HEC Sports Trophy 2020-2021

The Higher Education Commission of Pakistan held the HEC General Sports Trophy 2020-2021, Sports Scholarships and Prize Money ceremony at University of Central Punjab. The honorable chief guest of the ceremony was Mr. Shafqat Mahmood, Federal Minister for Education and Professional Training in Pakistan; the Guest of Honor for the event was Ms. Shaista Sohail, Executive Director HEC and Vice Chancellors of participating and winning Universities. The guests were welcomed by Mian Amer Mehmood, Chairman Punjab Group, Prof. Sohail Afzal Executive Director Punjab Group and Dr. Nassar Ikram, Pro-Rector UCP.

General Trophies were awarded to the 1st, 2nd and 3rd place for national-level participation for both men and women. 70+ cash prizes and scholarship cheques were distributed among the National Medals winners who represented the HEC Pakistan University Sports Board. The overall Inter-University Championship Trophies for both Men & Women were also awarded for 2020-21. We emerged as the university with the most winnings and kept its winning streak alive by becoming the HEC General Sports Champions for the 10th time!





Welcoming Class of 2021

Orientation

UCP welcomed the Class of 2021 and organized 5-day Orientation for each faculty. The orientation program was designed to introduce UCP to its new students and inculcate its values to make them part of our community. Faculty, staff and students joined hands in welcoming the new class and make their entry into UCP a memorable one. Stalls of students' societies and clubs were installed in the courtyards where new students joyously participated in activities while getting acquainted with the society teams.









Open House Sessions

Prior to admissions, students and parents were invited in the Open House sessions for all faculties. This is a well guided tour for them and chance to explore the offered programs at the university for better decision making. Deans and Faculty members interacted with students and parents during the information sessions and provided answers to their queries.

Turk Pak Photo Exhibition – 1,000 Years Connecting History

Turk-Pak Photo Exhibition showcased the history of the relationship between the Muslims of the subcontinent and the Ottoman Empire over 1,000 years. Students from all disciplines took deep interest into the history as it opened new doors of exploration for them.





Celebrating Independence Day of Gilgit Baltistan

On November 1st, 2021, students celebrated the 74th Independence Day of Gilgit Baltistan at University of Central Punjab. They paid their respects to the Gilgit Scouts, who along with the indigenous people sacrificed their lives for liberation and made the region part of Pakistan.

UCP hosts students from all over Pakistan, and this is the first of many events planned for our regional students. We are committed to embracing diversity and promoting cultural activities at the university. Such activities help other students to understand, learn and appreciate different cultures. Students who have left their hometowns and made UCP their second home need to remain connected with their culture.





MOU signed between UCP and Shaukat Khanum Memorial Cancer Hospital & Research Centre (SKMCH & RC)

A team from SKMCH & RC comprising of Associate Director Marketing Ms. Naila Khan, Marketing Manager Mr. Nadeem Hashmi, Regional Manager Fundraising Mr. Masrur Lodhi, Marketing Executive Mr. Sajid Ali were welcomed by the honorable Pro-Rector Dr. Mansoor Ahmed, Provost Dr. Faisal Mustafa, Director Educational Excellence & Administration Mr. Amjad Niaz and Director Student Affairs Mr. Jawad Khan.

They were glad to see the facilities provided by the university to its students and shared areas of mutual interest in which both institutions can benefit from each other. Both parties agreed on the establishment of a student society under the patronage of SKMCH & RC which shall serve as a starting point of this collaborative effort. In this regard, SKMCH & RC shall conduct annual activities for the students for their professional development.





MOU signed between UCP and Extreme Commerce

By virtue of this MOU with Extreme Commerce (EC), our students have access to an extensive online knowledge base of digital skills required to serve the growing global e-Commerce industry. While we enter the digital age, this pandemic has no doubt accelerated the need to embrace the digital transformation and has become a necessity for global businesses.

We are the 1st university to formally join hands with EC and our community will be benefiting from their services for the year 2021. As a starting point, EC will provide 'free' access of its Video Boot Camp (VBC) to students, which contains detailed video sessions from the relevant industry experts on learning wide range of skills to establish successful online businesses.





Partnership with Coursera

University of Central Punjab collaborated with Coursera to offer our students, faculty and staff free internationally recognized courses. The courses cover a wide range of subjects to help students grow and polish their skill set. Coursera is an online learning platform with an ecosystem of 71+ million registered learners, 3,700+ universities & colleges, 200+ corporate/industry partners from 29 countries around the globe. They have been transforming talent around the world by offering top rated courses from leading institutions like PricewaterhouseCoopers (PwC), Facebook, Google, Goldman Sachs, IBM, Cisco, Harvard University, Stanford University, Yale University, University of Michigan, Princeton University, University of London, Imperial College London, University of Sydney, University of Melbourne etc.

Jashn-e-Iqbal

Jashn-e-Iqbal was a Mega Event Conducted by Youth Empowerment Society, which is an organization related to social Service as well as Broadening the Vision of Pakistan's Youth. Jashn-e-Iqbal was the first event conducted by a Youth Society that was actually Funded by people Abroad. Punjab Govt. was also a part of this project, and the event was being held under Punjab Government.

For Jashn-e-Iqbal, every major university like LCWU, Kinnard, Minhaj University, Punjab University, UOL was sending their best students out of their entire student body as ambassadors in this event. Two students were selected from each department from UCP as Ambassadors with a total of 11 Students.

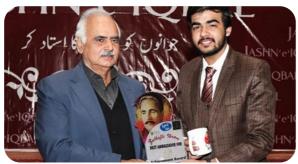
The competitions Included:

- Iqbal Idols.
- 2. Stand Up Comedy.
- 3. Cooking Competition.

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A number of well-known guests were invited like Mr. Javed Iqbal, Mr. Qasim Ali Shah, Anwar Masood Sahab etc. A huge Mushaira and a qawwali night was also part of the event. After the 3-day event, In the closing ceremony Ifra Ghayyur received the 'Best Volunteer Award and Zulkifle Ikram from FOS, UCP was awarded the Best Ambassador award.





Event on Allama Iqbal & Poetry

On 23rd November, UCP had Mr. Zulfiqar Ahmad Cheema, Former IG- National Highways and Motorways, for an invited talk on Allama Iqbal and his poetry in the context of Youth of Pakistan. Dr. Karrar Haider, HoD- Physics, FOS, hosted and conducted this show that lasted for over one-and- half hour in University Auditorium.





International Youth Math Challenge

The International Youth Math Challenge is one of the biggest online math competitions for students from all around the world that enables students from all countries to prove their math skills and to unleash their creativity. Around 12,500 students participated from around 98 countries, and the student under name and roll number, Ali Mansoor, respectively, qualified for the Pre-final round and honored with a certificate.

CIMPA

The Centre International de Mathématiques Pures et Appliquées (CIMPA), founded in France in 1978, is a nonprofit organization that promotes research in Mathematics in developing countries. CIMPA recently organized a CIMPA School at Comsats university Lahore. CIMPA has strict standards for selecting participants from all across the world and our student under name and roll number, Muhammad Hamza Rasool, respectively, was chosen and enrolled in the CIMPA School.

Field/ Study Tours

Study trip conducted by Department of Botany:

The study tour was planned to Kallar Kahar and to explore its adjoining areas on 20-11-2020 to collect algae and flora of Kallar Kahar region. There were almost twelve algae e.g., Spirogyra, Chara, Nostoc, Oscillatoria, Lyngbya etc and more than thirty plant species were collected from

the study area. The collection enhanced the student's approach towards identification of algae and preservation of plant specimens.





Study trips conducted by Department of Zoology

The 2nd trip of Department of Botany was a three-day study tour from 26-11-2021 to 28-11-2021 to Murree and adjoining hilly areas. Lichens, Plants and fungi (bracket fungi) were sampled from the said areas. Three types of lichens were collected from the area i.e., Crustose, Fruticose and Foliose. Plants belonging to Asteraceae, Cyperaceae, Brassicaceae, Convolvulaceae, Apocynaceae, Pinaceae, etc were also collected as herbarium specimen. Furthermore, quadrat and line intersect methods were performed to study the plant communities. Similarly, the students also learned to calculate tree height by clinometer method and Diameter at Breast Height (DBH) for estimation of tree biomass. Moreover, the students learned the climatic variation in vegetation of Murree, and Kallar Kahar regions.





Department of Zoology has done a study trip to Ayubia National Park between 2-4 July, 2021 to familiarize the students of 8th semester with the conservation sites of Pakistan. Moreover, this tour has helped the students in learning the strategies to save wildlife. This study trip was directly related to the subject of conservation biology.



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Student Success Stories



Kevin Earl West

Our Talent Based Scholar, Kevin Earl West from the Faculty of Media & Communication Studies (FMCS) is an instrumentalist and leads a band named "Qaid". His song has recently been nominated for DMA (Dallas Music Awards), organized by Djooky.

He has also played in collaboration with Rafi Peer in the Pak-Hind (Dosti Program) back in 2018. He has already released a song "Aks" and is planning to launch another song named "Safar". Alongside his passion for music, he keeps his academic performance at par as well and has secured a CGPA of 3.32. Bassam Monib from Faculty of Information & Technology (FOIT) was awarded 1st position out of 1,000 participants in the competition of "Seeds for the Future 2021" organized by Huawei in collaboration with Higher Education Commission (HEC).



Fahad Manzoor

Fahad is the current President of UCP's MUN platform, International Crisis Chambers and has represented his country and UCP at various national and international conferences. This year, he has had the honor of serving as a Committee Director for the Youth International Conclave Model United Nations, NY, USA, United Association of Professional Colleges and Universities Model United Nations, Philippines, United Nations Peace Keeping Forces Council Model United Nations, Thailand and Global Diplomats' Model African Union, Morocco.



Awais Sikandar

Our Talent-Based Scholar, Awais Sikandar from Faculty of Media & Communications Studies (FMCS) is associated with journalism and writing columns in renowned newspapers of Pakistan from the last six years. Also, he is President of World Columnists Club of Sahiwal District and General Secretary of Electronic Media of Kassowal Press Club. His collection of columns (Zouq e Tamasha) has been published in 2020 and recently poetry collection book (Sham Na Honay Dena) has also published.



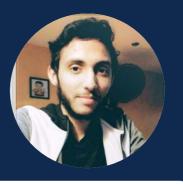
Ibrar Abu Al Hassan

Our Talent Based Scholar, Ibrar Abu Al Hassan from Faculty of Media & Communication Studies (FMCS) was awarded 1st Position out of 83 participants in the Punjab Talent Hunt held at District Public School (DPS), Kasur.



Rameen Mehmood

Rameen Mehmood from Faculty of Media and Communications Studies (FMCS) was selected for the UK DICE program funded by the British Council in which she represented Pakistani culture with other communities. Her proposal for a web series was also accepted regarding the issues of Children and Youth of Pakistan.



Bassam Monib

Bassam Monib from Faculty of Information & Technology (FOIT) was awarded 1st position out of 1,000 participants in the competition of "Seeds for the Future 2021" organized by Huawei in collaboration with Higher Education Commission (HEC). The program requires a minimum learning of 18 hours, covering exclusive courses to learn about the latest technologies (5G, AI and Cloud) and learn from the best experts in the industry.



Usama Tanveer

Usama Tanveer from the Faculty of Life Sciences (FLS) & Head of Media Marketing, Society of Life Sciences was selected as one of the qualified Directors, Asia's Nominees of the Hult Prize Globally. More than 3,000 universities from 121 plus countries participated and in Pakistan, 120+ universities participated and only one Pakistani was nominated for Hult Prize Globally among the Top 20 Campus Directors.

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New Alumni Association

Reactivating Alumni Relations Department

Our esteemed alumni are spread across the globe and the network continues to grow each year. Our aim is to develop a lifelong association with our alumni and make them part of UCP community in a way that they feel welcomed whenever they reconnect with their alma mater.

Following are some of the steps that have been taken recently:

Policy Formulation

A comprehensive policy was documented and approved in Academic Council Meeting (ACM) that outlines the structure along with an engagement model to build a mutually supportive relationship between UCP and its alumni to foster collaboration, connection and growth. Under this policy, alumni can register, frequently plan activities in Regional/Faculty wise chapters and also participate in elections each year.

Registration of Alumni Association

An alumni association has been registered under SECP as a Not-For-Profit Organization. This association comprises of alumni, it exists as a separate legal entity and will work for the welfare of the vast network at National and International levels. Its main purpose will be to improve connectivity of alumni with UCP and develop a robust network that creates an impact on the ecosystem collectively.

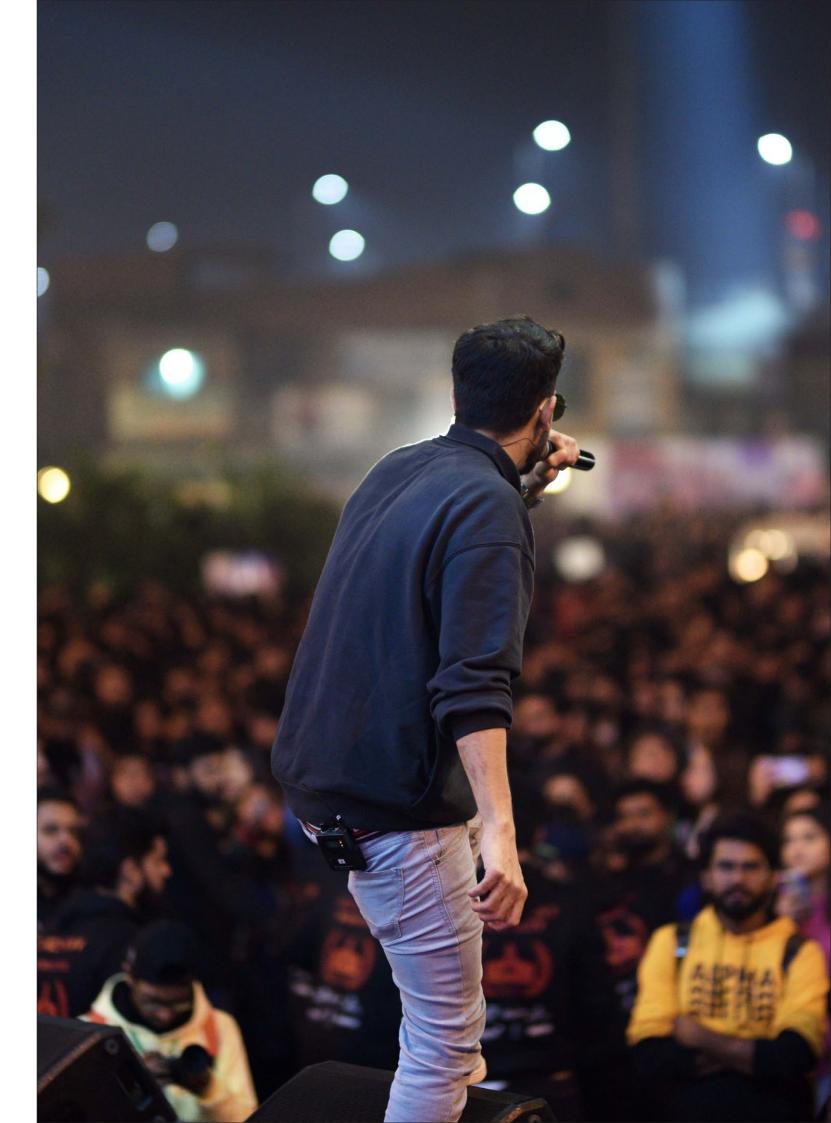
New Alumni Portal

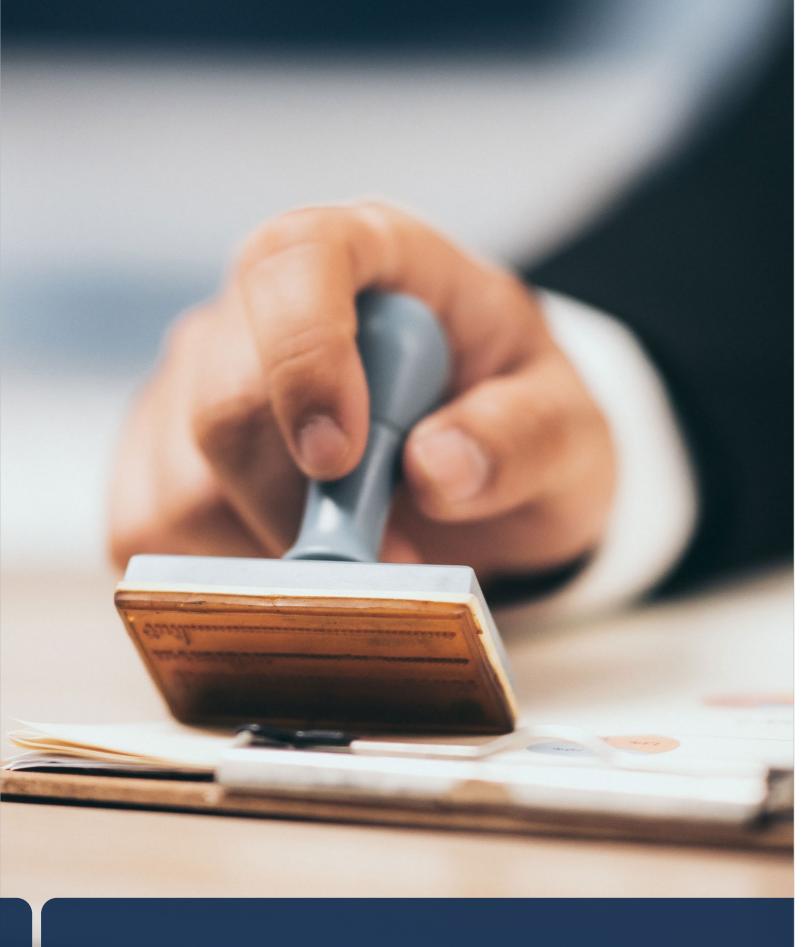
In order to further strengthen our bond, we are now moving towards a purpose built portal that has updated features like creating events, holding elections, managing surveys, blogs/forum, share alumni news, jobs for alumni etc.











Quality Assurance

QEC at UCP is not only working to assure and enhance the quality of education across university but also strives to continually improve stakeholder satisfaction of all administrative and support offices. In line with UCP Vision, revised Mission and Chairman's message, in April 2021, Director QEC presented Five Strategic Pillars to the UCP Deans, Directors and Senior Management. Based on these pillars and with the aim of strengthening components of UCP Strategic Educational Management, University wide and Faculty wise Strategic Plans were prepared by Deans. Focusing on organizational learning and pedagogical leadership initiatives, One Drive Tracking Management systems have been put in place by the Department of Policy, Planning and Implementation (DPPI) for efficiently monitoring the outcomes of these Faculty wise Strategic Plans. UCP top management has applied structured methods for providing strategic support to all faculty deans in achieving their Annual Strategic Plans. The Quality Enhancement Cell has since been involved in overseeing the planning and implementation of the strategic pillars into faculty wise Strategic Plans, revision of UCP mission, New Faculty Orientation as well as Student Orientation for Fall 2021 Admission cycle, with a focus on reiterating UCP Vision, Mission, Values and Classroom Contract.

Key Achievements for 2020-21

- QS Asian Ranking 451-500
- UCP Ranked amongst TOP 15 Universities in Pakistan for Sustainability and Green Campus
- HEC Ranked UCP at 81.2 out of 100 for providing quality education
- HEC Yearly Progress Report submission 2019-21
- HEC Online Readiness 100% score by HEC on submission on HEC VLE portal
- Self Institution Performance Evaluation in June 2021
- Self Graduate Program Review in June 2021
- 19 SAR along with rubrics, implementation plan and executive summaries submitted to QAA-HEC during 2020-21 for 2nd Self-Assessment cycle
- 14 meetings with PT members for Self-Assessment Awareness 2020-21
- Conducted 1st Quality Assurance Committee (QAC) Meeting (March 3, 2021)

Continuous Quality Improvement (CQI) Mechanism at UCP

QEC conducted the following surveys and presented the reports to Deans and UCP Management during 2020-21 - Reports were developed online by creating dashboards using Business Intelligence (BI) software:













International Rankings

QS Rankings

University of Central Punjab (UCP) ranked among TOP 450 Universities in Regional QS Asian University Rankings 2021. UCP ranks at 131 Asian institutions in terms of Employer Reputation and 251+ in terms of Academic Reputation. At 131 regionally, the Employer Reputation indicator is the strongest one for University of Central Punjab.



UI Green Metric Rankings 2021

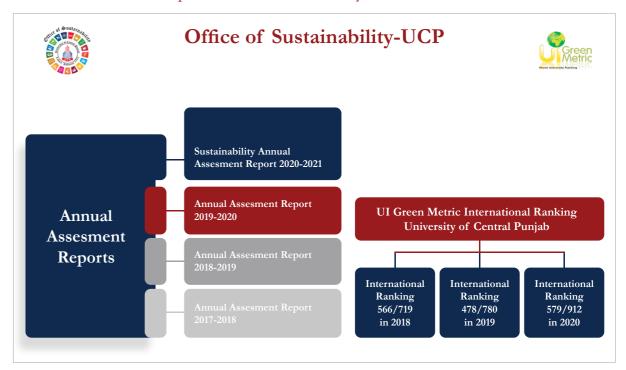
UI Green Metric Rankings 2021 Internal Quality Assurance Self-Assessment Reports Universitas Indonesia (UI) initiated a world university ranking in 2010, later known as UI GreenMetric World University Ranking, to measure campus sustainability efforts. UCP was ranked as top 579th World's most Sustainable University is 2020 by the UI Green Metric World University Ranking.



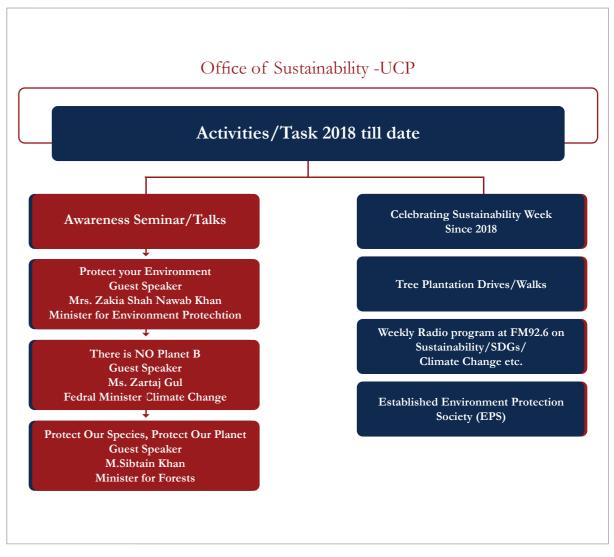
As per the latest UI GreenMetric World University Ranking 2021 announced on 14th December, University of Central Punjab has jumped 115 positions and has been ranked amongst the top 15 universities in Pakistan for Sustainability and Green campus.

With key indicators including Energy and Climate Change, Waste Management, Water Consumption, Transportation and Research/Education, UCP has been awarded as the 464th World's Most Sustainable University. It is yet another proud moment for the University and its commitment to stay environmentally friendly.

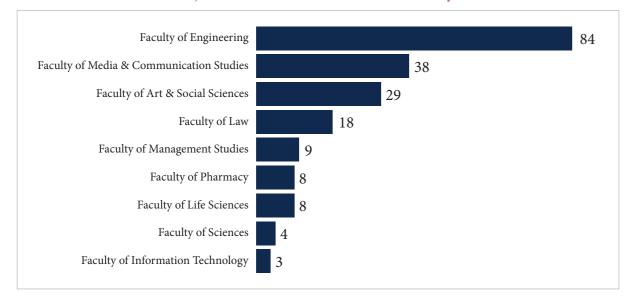
Annual Assessment Reports & Scores recived by UI Green Metric



Activities & Tasks by Office of Sustainability

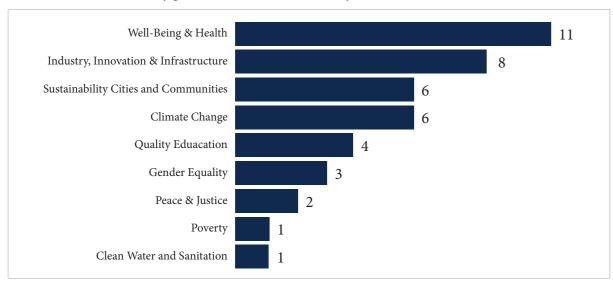


Number of courses/subjects offered related to sustainability

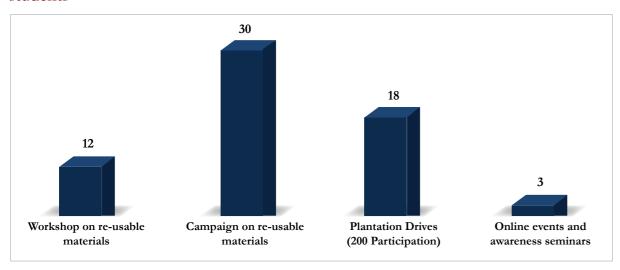


Number of scholarly publications on sustainability

Total number of scholarly publications on sustainability are 42. Details are below.



Number of sustainability community services project organized and/or involving students



Number of student organizations related to sustainability

Student organizations related to sustainability are 3. Details are below.

Environment Protection Society

The Environment Protection Society (EPS-UCP) deals with the human and natural environment and aims at using the resources of university in a way that trains students to protect the environment.

EPS-UCP aims at training the students to mobilize combined forces of progress and nature for achieving a modern, environment-friendly, energy efficient and waste-minimizing society for a better present and future generation.

Disaster Management Society

The purpose of the Disaster Management Society at UCP is to train students and the community to cope with emergencies like natural calamities. Disaster Management Society is necessary for providing a platform within the university's setting to provide the student body the opportunity to participate in managing activities for the resilience of communities. The membership of this society is offered on a voluntary basis.

Inclusive Student Society

The Inclusive Student Society (ISS) UCP is the first ever student community in the Pakistan that is run by both disabled and non-disabled students. The aim behind the society is to create mutual understanding and to ensure the idea of 'oneness' among disabled students as it shuns inhumane ideas of discrimination and paves the way to give due respect to people despite their disabilities or shortcomings.

Catalyst Society

At UCP, every student has to complete 65 hours of volunteer work. The Volunteers in Service-VIS department organizes volunteer campaigns for students. Other than the required volunteer work, students can continue their voluntary work throughout their academic tenure- for such students, the Catalyst Society was formed. This society takes up several activities related to welfare work inside and outside the university and also works in collaboration with other welfare organizations. Catalyst society takes on several activities during the whole year including the following, but not limited to:











Relief Works

Awareness Campaigns

Medical/Health Camps

Rallies and Congregations

Seminars and Lectures

The areas of operation of the Catalyst Society are:













Literacy

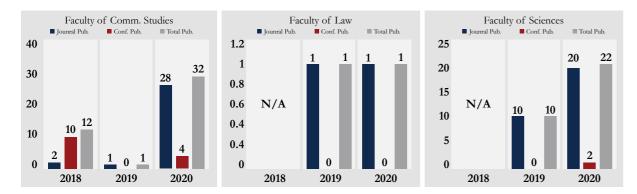
Hygiene

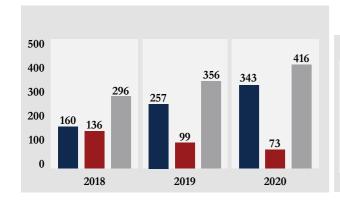
Gender Equality

Other Social Issues

The students who become a part of this society continuously contribute towards the betterment of our society and help those in need. The efforts of the members of this society are highly commendable as these individuals sacrifice their time and effort for the greater good.

Number of student organizations related to sustainability





University of Central Punjab





External Quality Assurance

Self-Institution Performance Evaluation (IPE) 2019-21 (External Member)

QEC conducted the Institutional Performance Self Evaluation (IPSE) of University of Central Punjab (UCP) from May 31st to June 1st, 2021 on the basis of eleven standards of IPE i.e. Mission and Goals, Planning and Evaluation, Organization and Governance, Integrity, Faculty, Students, Institutional Resources, Academic Programs and Curricula, Public Disclosure and Transparency, Assessment and Quality Assurance and Student Support Services.

Review Panel

Convener



Ms. Mehr Jabeen Agha Director QEC

External Member

Dr Riaz AhmadDirector Quality Assurance, NUST,
Islamabad.

Member



Dr. Faisal MustafaProvost
Dean, Faculty of Management Studies

Member



Prof. Dr. Taimoor ul Hassan

Dean, Faculty of Media and

Communication Studies

Member



Dr. Hadia AwanDean,
Faculty of Law

Member



Dr M. Amjad IqbalAssociate Dean, Faculty of Information Technology

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Welcoming the IPE External Member Dr. Riaz Ahmad (Director QA, NUST)







Self-Post Graduate Program Review 2019-21 (External Member)

As per the mandate of the Quality Assurance Agency (QAA), HEC, QEC conducted the Graduate Program Review Process, on 2nd June, 2021 for External Quality Assurance of MS and PhD programs.

Detailed audit of student files, faculty files and program files has been ensured along with the interaction with MS/PhD faculty members, students and MS/PhD program directors/focal persons.



Graduated programs observations were addressed by visiting HEC QAA -

Capacity Building

QEC team participated in the following capacity building and quality assurance events at National and International level during 2020-21:

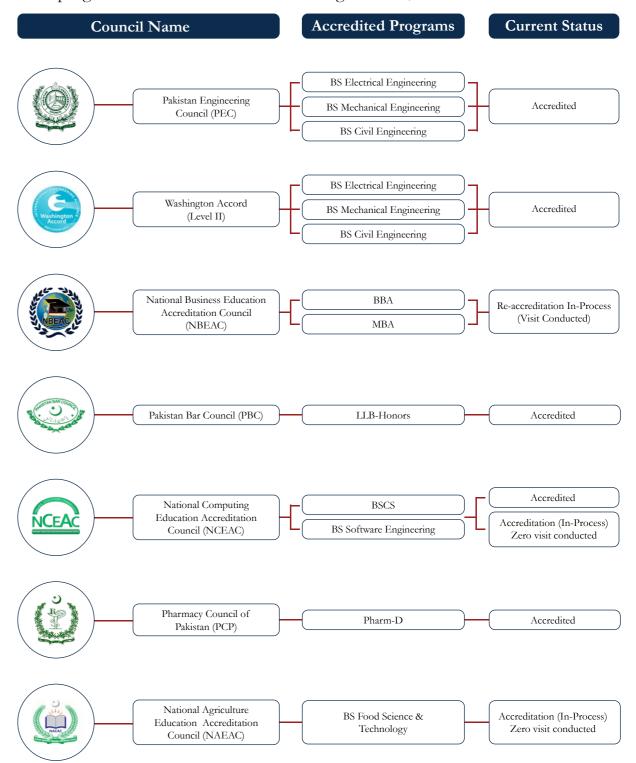
Sr.	Title	Date	Subject
1	International Conference on Engineering Education	15-12 Dec-21	Federation of Engineering Institutions of Asia and the Pacific (FEIAP) - China Engineering Education Accreditation Association (CAST-CEEAA), the Institution of Engineers Singapore (IES), and the Tianjin University (TJU) organized this Conference. Director QEC attended the conference.
2	ICC Make Climate Action Everyone's Business Forum	1-13 Nov-21	International Chamber of Commerce is hosting our first ever multi-day virtual climate conference to catalyze peer-to-peer discussions and frank exchanges between climate action influencers. Director QEC attended the conference.
3	NFTC Outcome-Based Engineering Education Training	11-12 Jun-21	NPU-FEIAP Belt and Road Engineering Education Training Center (NFTC) is conducting an Outcome-Based Education (OBE) Training. Director QEC attended the training.
4	2 nd International Conference on Quality Assurance in Academia (ICQAA) 2020-21	09-10 Feb-21	Issues & Challenges of Developing Quality Assurance System in Developing Countries
5	National Conference on Quality Assurance in Higher Education Institutions	30-Dec-20	Explore challenges HEIs are facing regarding quality assurance at Quality Enhancement Cells
6	Use of Online Teaching to Enhance Quality of Education: Ideas for Post COVID Planning	28-Jun-21	Online Teaching to Enhance Quality of Education: Ideas for Post COVID Planning
7	Two Day Workshop on Quality Assurance in E-Learning	12-13 June-21	Quality Assurance in E-Learning
8	One-Day Workshop on QS and UI Green Metric Ranking	11-Feb-21	QS and UI Green Metric Ranking

Seminar Attended

Sr.	Title	Date
1	UNDP Webinar (Webinar on National Human Development Report 2020, 3 P's of Inequality)	13-Jul-21
2	Online Session: Framework for Internal Quality Assurance of HEIs (Self-Assessment)	24-Jun-21
3	Online Session on QEC Targets for Progress Report 2019-21	14-Jun-21
4	Collaboration for Excellence. Bringing women leaders in Pakistani HEIs (VCs, rectors, provosts, Directors, etc.) together with women employees at the HEC. How can the current group of female leaders help in creating a new generation of female leaders in the higher education sector in Pakistan?	19-Mar-21
5	Online Training Session on Impact of Institutional Performance Evaluation (IPE) Standards to Enhance Quality Assurance	2-Feb-21
6	Awareness Session on Quality Assurance and Role of QEC in Spring 2021 Orientation for fresh students	2-Feb-21
7	Assessment in Online Education - Techniques and Scoring in Online Assessment	17-Dec-20
8	Webinar on Quality Enhancement of HEI Uplift of higher education standards as per National Criteria with the Directors, Quality Enhancement Cells (QECs) of the universities	9-Oct-20
9	1st International Seminar on AppliedHE Launch Xchange Pakistan. To introduce an exciting new pathway towards global branding and ranking success	18-Feb-20

UCP Accreditation

UCP programs are accredited from following councils;



UCP- University Alliance of the Silk Road Membership

The UASR (University Alliance of the Silk Road) is a non-governmental and non-profit organization aimed at openness and international cooperation in higher education.

Embracing the spirit of the Silk Road- 'peace and friendship, openness and inclusiveness, mutual learning and mutual benefit', UASR vows to build collaborative platforms in higher education and foster regional openness and synergies. The UASR advances institutional exchanges and

partnerships on the Silk Road routes in regards to talent education, scientific research, cultural dissemination, policy studies, and medical service etc.

According to the UASR Charter and upon finishing the review by UASR Secretariat, University of Central Punjab has been recognized as an observer of UASR starting May 28, 2021.



Global Exchange Programs-Faculty of Life Sciences

Faculty of Life Sciences arranged a session on Global Exchange Program to discuss Student Exchange opportunities on December, 1st 2021, wherein Director QEC, Ms. Mehr Jabeen Agha was invited as Session Chair. The event also had representatives from Chulalongkorn University, Thailand as well as US State Department Program Representatives for Sister-to-Sister US Student Exchange Program.

Successful implementation of UCP Strategic Pillars by team FLS in helping UCP be amongst the top World universities in Teaching and Learning.





CxO Global Forum - ED Tech Series

The CxO Global Forum Network is an invitation-only membership exclusively for Chief Investment / Information Officers and Technology Officers, Financial & Marketing, Executive Officers & Country Heads from the world's largest and most influential companies. They are brought together by top Journal editors, global analysts and key thought leaders with the mission to identify key challenges in technology and new opportunities for innovation that will unlock value for their organizations. The forum is to get the global exposure specially in digital transformation & innovation around the globe.

Director QEC, Ms Mehr Jabeen Agha was invited as a Guest speaker on CxO Global Forum to speak about "Higher Education and Women Inclusion" as part of their Ed Tech series, to represent University of Central Punjab and share the many initiatives taken by the university for inclusion of Women in Leadership Roles in Higher Education.



Quality Assurance Initiatives for a Student-Centered University:

New Initiatives:

- Starting Fall 2021, QEC at UCP has started documenting Corrective Action Plans against all Assessment / Evaluation Reports. After each survey and SAR report, an action plan is prepared based on the findings and periodically assessed and monitored for implementation.
- Semester wise Deans' Classroom Audit Report: each semester the Deans physically attend classes and fill the assessment rubric thereafter. This report is used as evidence to triangulate the feedback received by Course & Teacher Evaluation every semester.
- For the newly inducted Faculty members for Fall 2021 Semester, QEC gave a thorough brief
 about UCP Vision, Mission Values and Classroom Contract in order to benchmark the Teaching
 Excellence Program taught by CPE for a mid-semester Course & Teacher Evaluation. The
 rationale behind this initiative was for the Deans and HODs to assess new faculty's engagement
 in classroom and guide them accordingly whilst ensuring the students' learning in not effected.
- The QEC team has also contextualized all Survey tools for Fall 2021 onwards so as to assess the Program and Course Learning Objectives in light of the faculty's respective Strategic Plans, Faculty Vision & Missions aligning it with University Wide Vision and Mission.

Classroom Contract 'Teacher as a Role Model'

QEC incorporated the classroom contact as an integral part of the Course & Teacher evaluation to fully embrace the student-centered approach of UCP – where teachers are role models for the students and fully exhibit UCP Values and Classroom Contract in order to achieve the UCP vision and be amongst the top Universities.

Therefore, in order to provide everyone an equal opportunity to learn and be engaged, all teachers of UCP have been expected to:

- 1. Be punctual and consistent with effective time management during the lectures
- 2. Dress in Business Casual / Formal Attire fundamentally three factors that should not be lacking: Elegance, Professionalism and Sobriety
- 3. Have consistency and impartiality in all Formal/Informal Assessments
- 4. Demonstrate Mutual Respect at all times (Teacher to Teacher, Teacher to Student, Teacher to Staff)
- 5. Know their students demonstrate Care and Empathy inside and outside classroom
- 6. Instill and uphold UCP values Integrity, Respect, Creativity, Commitment, Service & Tolerance- through Classroom Discussions and Content Selection
- 7. Promote Student-Centric Learning by encouraging classroom participation
- 8. Collaborate with other teachers (Inter/ Intra Department) for sharing of best practices
- 9. Inculcate and model continuous improvement by Self-Reflection
- 10. Establish clear classroom expectations from the first day
- 11. Enforce rules fairly, without favoritism, and enforce consequences as warranted, without lenity
- 12. Refrain from any topic of discussion in the classroom which may be deemed controversial and in violation of the Constitution of Pakistan (Chapter 1, Fundamental Rights, The Constitution -Twentieth Amendment- Act, 2012)

Internal Quality Assurance

Self-Assessment Reports

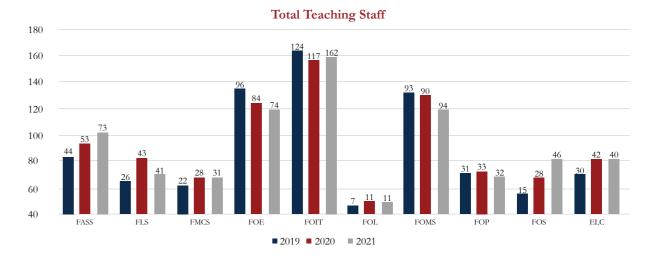
Self-Assessment Cycle includes the self-assessment of report of academic program, Assessment Team visit, Rubric Report, implementation plan and executive summary of program. During the year 2020-21 following 19 SAR had been successfully submitted to HEC.

Faculty	Department	SAR 2020-21 (2nd Self-Assessment Cycle)	
		BBA (NBEAC)	
Faculty of Management Stu	udies	MBA (NBEAC)	
		BS Accounting & Finance	
		Pharm-D (PCP)	
Faculty of Pharmacy		MPhil Pharmaceutics	
Faculty of Media & Comm	unication	BS Media & Communication Studies	
	Psychology	BS Psychology	
Faculty of Arts & Social	English	BS English Language & Literature	
Sciences	Economics	BS Economics	
	Biotechnology	BS Biotechnology	
Faculty of Life Sciences	Microbiology	BS Microbiology	
	Biochemistry	BS Biochemistry	
		BS Electrical Engineering (PEC)	
	Electrical Engineering	MS Electrical Engineering	
Faculty of Engineering	M 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	BS Mechanical Engineering (PEC)	
	Mechanical Engineering	MS Mechanical Engineering	
	Civil Engineering	BS Civil Engineering (PEC)	
Faculty of Information		BSCS (NCEAC)	
Technology	Computer Science	MSCS	



Faculty Development

Total Teaching Staff at University of Central Punjab



New Inductees - Strengthening HR Policies

In an effort to meet the changing needs of employees in the education sector and inculcate a conducive, performance-oriented culture at the University, extensive work has been done by the HR Department. Market-aligned, employee-focused HR policies are being developed and introduced to enhance employee satisfaction. Processes are being re-designed to ensure operational efficiency. A noteworthy initiative was the revamp of the recruitment & selection process with the aim to hire qualified and competent employees at the University. The Fall 2021 faculty induction was done through a competency-based process which was initiated after detailed manpower analysis to ensure optimal human resource allocation meeting the requirements of HEC and various accreditation councils.

New Faculty Induction Across UCP

Competency-based Recruitment and Selection ensuring hiring of qualified and competent employees through an interview panel

Largest Faculty Hiring to hire qualified and accomplished faculty members to meet the increasing student intake

Entire process was conducted in a span of 4 months

Approximately 4000 applications received who went through a competitive 3-step selection process for assessment and selection, including an English Language proficiency assessment

More than 120 new joiners till date - an increase of 23% in the full-time faculty of UCP

Previously 124 PhDs teaching at UCP, with another 29 PhDs inducted in this cycle

Introduction of a revamped faculty orientation program to ensure informed new joiners with clear performance expectations

> A 1-day orientation session on company overview, academic and HR policies, expectations, overview of research & innovation

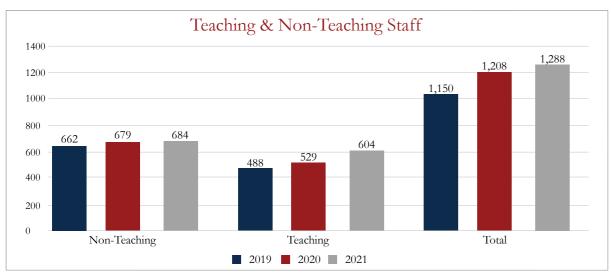
A 4-day extensive Teaching Excellence Certification program

Ended with a formal question and answer session in auditorium allowing rapport building with Pro-Rector, Deans, and Directors

In a span of 4 months



To ensure well-informed new joiners with clear performance expectations, a faculty orientation program was also launched, which included an orientation session giving university overview, academic and HR policies, performance expectations, research & innovation guidelines, supplemented with a 4-day rigorous Teaching Excellence Certification program and concluded with a Q&A session allowing rapport building and an open dialogue with the Pro-Rector and the leadership team of UCP.



TNA Driven Professional Development

For continued professional development of the faculty, a formal Training Need Assessment was initiated for the first time in the University. It commenced with the development of an online form which captured the key competencies required for a researcher/teacher. A comprehensive exercise was conducted through which the relevant Deans/HODs reflected and upon the competencies of the faculty members and rated their proficiency level for each competency. Based on the competency gap, development area/s were identified by the Deans and a 5-day Teaching Excellence Program was designed and conducted through seasoned external facilitators. All Deans, selected Directors and approximately 40 faculty members were certified on Teaching Excellence Program to become Master Trainers, which further led to training of approximately 500 permanent faculty members on the same lines.

Policy Facilitating Higher Education

To give international exposure to our faculty, HR department has developed policies/processes to facilitate. Employees are granted leaves with pay and without pay to pursue their Masters' degree, PhD, and post-doctoral studies. Employees are also encouraged to participate in international conferences and to provide consultancy services to national and international organizations.

Documenting Roles for Performance Management

The HR Department has also undertaken different organization development initiatives for building employee satisfaction including development of organization charts and job descriptions to provide clarity to employees on their roles and responsibilities. Performance Management process is being continuously refined, with the transition to a more transparent performance appraisal and creating a mechanism of constructive feedback, with the goal of rewarding and retaining performing employees.

Strengthening Academic Policies

Rewarding Best Teachers at Faculty and University Level

UCP is committed to excellence in teaching by imparting quality education. The universities across the globe, in fulfillment of their mission, reward the faculty members exhibiting outstanding performances. UCP also gives due importance to this aspect, hence, institutionalizing the Best Teacher Award to encourage the best faculty members and recognize their teaching abilities. UCP has formulated the Best Teacher Award policy to acknowledge and honor the faculty members for their specialized and outstanding contributions in teaching.

Two best teacher awards shall be awarded every year. A Best Teacher Award is proposed at the university level, while single Best Teacher Award is recommended for each faculty. The evaluation parameters have been defined and to support these parameters, a quantifiable mechanism and questionnaire has been designed.

Policy for Assessment

Policy has been made across all faculties to assess the progress of the students regularly. By properly scheduling the assessments, this initiative will provide faculty with an ongoing source of data on student achievement of the stated course learning outcomes. In this regard, the faculty members are expected to:

- Identify methods and criteria for measuring attainment of these outcomes
- Analyze the results regularly to the extent to which students are achieving the CLOs
- Improve the course by utilizing the analysis of the results
- The purpose of the assessment is to enable faculty to examine evidence concerning the extent to which their students are achieving the intended learning outcomes of the course
- Results are then used in planning and implementing the course and program improvements
- Faculty members are expected to document their assessment activities; i.e., how they have analyzed, reviewed, and used the assessment results to improve their courses
- The Quality Enhancement Cell (QEC) incorporate data from Faculty reports of outcomes assessment processes in its planning processes, and regularly uses these results for program improvement

Establishing Departmental Curriculum Review Committee (DCRC)

The curriculum is said to be a set of learning that comprises course contents, evaluation, pattern of examination/assessment, teaching methodologies. Further, it incorporates the development of existing syllabi, changing its contents, giving guidelines to develop students' outlook and raising their competency to meet the requirements of the changing world.

To keep our students abreast with the global changes and the research carried out in the field, there is a need to constantly review/revise the curricula offered in universities/ degree awarding

institutions. In order to have an institutionalized approach towards this constant and regular review, all the academic departments at UCP have established Departmental Curriculum Review Committees (DCRC) under the policy.

The DCRC is an advisory committee whose mission is to review courses of study and programs, and make appropriate recommendations to the Board of Studies (BoS). The review and revision of the existing curriculum will be regarding the following:

- Learning Outcomes of the courses
- Scheme of studies
- Course content
- Weightage

- Reading materials
- Teaching strategies
- Methods of evaluation

Acknowledging Best Researcher and Innovators at Faculty and University Level

For the promotion of research culture at UCP, from the perspective of creative work and transformation of ideas to patentable product and technology transfer, a new policy of "Best Researcher and Innovator Award" has been devised and implemented. According to this policy, 9 faculty-level awards **Rs 50,000/-** each and 1 university-level award of **Rs 100,000/-** will be awarded to the faculty members based on their achievements.

Centre for Professional Excellence Department

Overview and brief of establishments of CPE

- The Centre for Professional Excellence has been established to meet the following objectives:
 - To conduct high quality professional development short courses for local industry so
 that industry can acquire state of the art knowledge to maximize its productivity and
 efficiency.
 - To create university industry linkage for solving local industry problems through conferences, seminars, symposiums and workshops on latest technology, innovation and industry focused issues.
 - To organize short term trainings and workshops for continued professional development of UCP faculty and staff as per university HR requirements.

Teaching Excellence Certification by CPE

UCP Centre for Professional Excellence has organized a comprehensive program for faculty development recently known as UCP Teaching Excellence Program 2021. Teaching Excellence Program is exclusively designed for all permanent and visiting Faculty members. UCP management has now made it a mandatory requirement for all the faculty members to qualify this training program.

Training of Trainers (TOT) was conducted from 23rd Aug till 26th Aug 2021 in which all the top management including Honorable Pro Rector, Distinguished Deans, Head of Departments and management officials attended this program. Our Master Trainers pioneered Lahore University of Management Sciences (LUMS) included Dr Arif Iqbal Rana, Dr Arif Zaman and Dr Arif Nazeer Butt .These elite professors are now also associated with Al Qadir University. Dr Zeeshan Ahmed, Dean Al Qadir University, also attended the TOT session.

48 faculty members were trained in this **TOT** and were certified accordingly. After this TOT of Teaching Excellence Program, rest of all the faculty members were trained in four batches, details of which can be seen in the following table:

S/N	Faculty	Master Session	Batch 1-3WS	Batch 1-WS	Batch 3-WS	Batch 4-WS	Total
		Aug 23 -Aug 26	Aug 31 -Sep 3	Sep 6 -Sep 9	Sep 13 -Sep 16	Oct 5 -Oct 8	
1	FOMS	6	28	22	19	12	87
2	FOS	5	10	12	9	8	44
3	ELC	5	12	13	12	2	44
4	FLS	5	7	6	7	13	38
5	FMCS	6	9	8	5	2	30
6	FASS	5	19	15	18	7	64
7	FOIT	4	30	25	26	16	101
8	FOE	4	15	24	4	0	47
9	FOP	4	6	9	10	1	30
10	FOL	4	0	0	4	2	10
	Total	48	136	134	114	63	495

Overall, 495 faculty members were trained on Teaching Excellence Program, 2021 including TOT from August 23 till October 8,2021.

Pictures of TOT: (Aug 23-Aug 26)





Teaching Excellence-Batch 1 (Aug 31-Sep 3)

Batch - 1 having three work streams was conducted from Aug 31 to Sep 3. Team Leads with the support and guidance from Distinguished Deans successfully completed this huge task diligently. At the end of the first batch, closing ceremony was held.





Below are the photographs from this ceremony conducted in UCP Main Auditorium on Sep 3. Honorable Pro Rector distributed the certificates among the participants. Dean of each faculty also joined for distribution of award for their respective faculty members.

Teaching Excellence-Batch 2 (Sep 6-Sep 9) and Batch 3 (Sep 13-Sep 16)

The closing ceremony of the Teaching Excellence Programme for batches 2 and 3 was conducted on Sep 28 in the Main Auditorium at UCP. Vice-Chancellor, University of Education, Lahore, Dr Talat Naseer Pasha, attended this ceremony as Chief Guest. UCP Pro-Rector, Dr Nassar Ikram, Deans, HODs, trainers and training participants attended the ceremony. Chief Guest VC University of Education appreciated the remarkable efforts made in faculty development to elevate the academic delivery by applying modern teaching methods and pedagogies.

UCP Pro-Rector also mentioned other initiatives kick-started to support innovation and research culture. Head UCP - Centre for Professional Excellence gave a rundown of the programme and highlighted the achievements of respective teams and team leads in overall pursuit. Certificates were awarded to all the trainers and trainees.



Teaching Excellence-Batch 4 (Oct 5- Oct 8)

Closing ceremony of Batch 4 of UCP Teaching Excellence Program Roll Out was conducted on October 8 in Main Auditorium at University of Central Punjab.





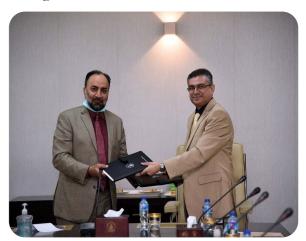
Honorable Pro Rector awarded the certificates to UCP trainers and the training participants. Distinguished Deans also joined for the award of certificates. Open house Q&A session was also conducted. UCP Pro Rector, Head UCP - Centre for Professional Excellence, Head HR and Director QEC responded to the questions asked by the new faculty members.

CPEs' Partners:

MOU with IHSAS Associates

UCP Centre for Professional Excellence has signed Memorandum of Understanding (MoU) with IHSAS Associates for collaboration on undertaking different diploma and training programs to meet the needs of healthcare spanning over the primary, secondary and tertiary sectors. IHSAS Associates comprise of seasoned Medical Doctors and Professionals working nationally with renowned hospitals and international with healthcare organizations.





MOU with International Association for People and Performance Development (IAPPD)

- (CPE) has signed Memorandum of Understanding (MOU) with Pakistan Chapter of UK based, International Association for People and Performance Development IAPPD.
 UCP- CPE would be offering international Certification and Training Programs of IAPPD for youngsters and mid-career professionals and industry executives in the areas of Human Resource Management, Sales & Marketing, Project Management, Supply Chain, Operations and Quality Management.
- Speaking on the occasion, UCP Pro Rector Dr Nassar Ikram shared that this partnership would help UCP-CPE to support the industry professionals who are keen to develop themselves in line with the required skills for domestic, regional and international markets. IAPPD's country Director, Mr Sohail Rizvi expressed that they were very excited to start this partnership with UCP-CPE for upskilling individual professionals and organizations in the industry. Both sides also discussed next steps to kick start under this partnership. After signing the MoU, Head CPE, Mr Zubair Anwar also expressed his views about the high potential of this mutual partnership.



MOU with Advanced Corporate Solutions Pvt Ltd

CPE has signed Memorandum of Understanding (MoU) with Advanced Corporate Solutions Pvt Ltd, which is a part of Citadel Investment Group UK. Both organizations would work together to offer training and certification programs for Finance, Financial & Accounting System, Financial Technologies and Financial Markets.





MOU with World Call and World Mobile Group UK

University of Central Punjab (UCP), World Call Telecom Limited (WTL), and the UK based World Mobile Group (WMG) have signed a trilateral Memorandum of Understanding for setting up a state-of-the-art Block Chain Centre of Excellence at the University of Central Punjab. The signing ceremony was conducted at the head office of World Call Telecom Limited on Friday, October 22 and was covered by the electronic and print media.

A high-level delegation from UCP led by Pro-Rector Dr Nassar Ikram and Dr Ahmad Shabbar Kazmi Dean Faculty of IT, Mr Zubair Anwar, Head UCP Centre for Professional Excellence and Mr Abdullah Iqbal Deputy Manager Coordination & Technology joined this notable event. The management team of WTL, including Mr Babar Ali Syed Chief Executive Officer, Mr Agha Mansoor Director, Mr Effan Riaz Technical Director, Mr Muhammad Azhar Saeed Chief Finance Officer, and Mr Faisal Ahmed, Executive Vice President Corporate Affairs, received UCP delegation and arranged a guided tour to their technical facilities after the signing ceremony.





External Trainings offered by CPE

Industry Linkages and Development

Pakistan Railways: Overall 83 Senior Railway officers from multidiscipline have been trained in four batches so far starting from October 7, 2021.

Oct 7, 2021-Batch 1

UCP - Centre for Professional Excellence has kick started its external training operations. The first external training was conducted at Pakistan Railways Academy Walton Lahore on Thursday, October 7,2021. Senior officers from Pakistan Railways in grades BPS 17, 18 and 19 from cross disciplines including Engineers, Medical Doctors, Law Officer, Railway Police, Procurement & Production Managers and officials from Ministry of Railways participated in this day long training session on Lean and Six Sigma. Participants were able to develop knowledge about the modern frameworks on Lean and Six Sigma which contribute to organizational success. Head UCP-CPE, Mr Zubair Anwar, facilitated this training session as the resource person.





Oct 14, 2021-Batch 2

UCP - Centre for Professional Excellence organized another external training at Pakistan Railways Academy Walton Lahore on Thursday, October 14. Engineers, Medical Doctors, Law Officer, Procurement & Production Managers, Officers from Commercial Dept of Pakistan Railways in grades 17 – 19 and senior officials from Ministry of Railways participated in this full day training workshop on Lean and Six Sigma.

Head UCP-CPE, Mr Zubair Anwar, facilitated this training session as the resource person.



Oct 29, 2021-Batch 3

UCP conducted Management Training at Pakistan Railways Academy Walton Lahore on Friday, October 29. Deputy Chief Engineers, Senior Medical Doctors, Law Officer, Procurement & Production Managers, Officers from Commercial Dept of Pakistan Railways in grades BPS 17 – 19 and senior officials from Ministry of Railways participated in this full day training workshop on Quality and Lean Six Sigma. Head UCP-CPE, Mr Zubair Anwar, facilitated this training session as the resource person.



Nov 11, 2021-Batch 4

UCP-CPE conducted management training on Six Sigma for Pakistan Railway on November 11. It was attended by Medical Superintendents, Senior Gynaecologists, Deputy Chief Engineers, Project and Deputy Directors, Workshops & Factory Managers, Commercial and Operations Managers and senior officials from Ministry of Railways.

The training was conducted at Pakistan Railways Academy Walton Lahore for full day by Head UCP - Centre for Professional Excellence Mr Zubair Anwar.



Enhancing Professional Capacity on Campus Training

- Finance for Non-Finance Professionals
- Six Sigma for Managers & Executives
- Project Management Fundamentals
- TV Anchoring & Hosting
- Professional Diploma in Hospital Management
- Professional Diploma in Prevention, Control and Management of Infectious Diseases
- Certified Human Resource Professionals
- Manufacturing and Service Industries Training

Other Initiatives and Participations

Collaboration with Pakistan Railways

A delegation from UCP led by Mr. Zubair Anwar, Head Centre for Professional Excellence and Dr Muhammad Akram Tahir, Dean Faculty of Engineering along with Dr Rizwan Shad HoD Mechanical Engineering, Dr Ali Nasir HoD Electrical Engineering, Dr Kafeel Ahmad HoD Civil Engineering and Dr Faizan Shafiq visited Pakistan Railways Head Quarters in Lahore. Pakistan Railway senior officials including Advisor Human Resource & Capacity Building, Chief Engineer Locomotives, Joint Directors and Deputy Directors received UCP delegation.

Both sides discussed areas of common interest and identified short-term and long-term initiatives that can be undertaken for upskilling and capacity building of Pakistan Railways. The two organizations have upon to move forward with several programs that would create opportunities of participation from trainers and students from all UCP faculties.



Participation in International Conference on Quality 4.0 in US (Oct 25-27,2021)

American Society for Quality (ASQ) organized three days ASQ Quality 4.0 Summit during Oct 25 – 27. It was attended by delegates from top US organizations, European Organizations for Quality (EOQ) and others from across the world. Conference themes included case presentations on Advances, Adoption and Advocacy about Digital Quality in Industrial Revolution 4.0.

Mr Zubair Anwar, Head UCP - Centre for Professional Excellence was invited to participate in a talk with Dr Nicole Radziwill under the theme: "Panel Discussion on the Virtual Mainstage: Digital Transformation:



Participation in International Conference on Science and Sustainable Development in Egypt

The 2nd NRC International Conference on Science and Sustainable Development was conducted in Cairo, Egypt from Oct 25 – 27. The conference was inaugurated today by Minister of Petroleum and Mineral Resources of Egypt, Mr Tareq Al Molla. Several international delegates are attending this conference physically and virtually from across the world.

Mr Zubair Anwar, Head UCP - Centre for Professional Excellence was invited as plenary speaker on the first day of the conference to deliver his keynote after the opening ceremony. The theme of his keynote was about "The Case for Transformation to Industry 4.0 – A bigger picture". Large number of Academicians, Professionals, Research Scholars, and Scientists attended this virtual session.



English Language Centre

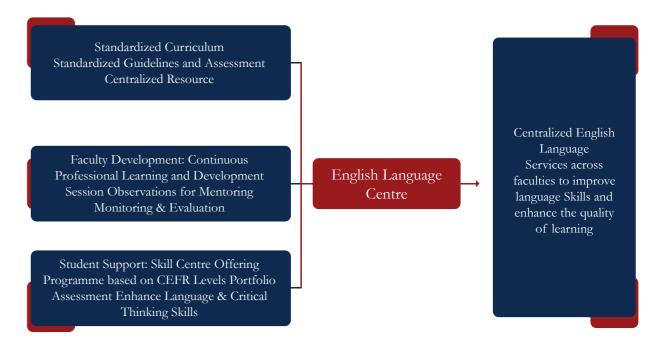
Introduction

The English Language Centre (ELC) was established in 2019. The vision was to bring all English Language Instructors serving as language experts in 8 different faculties of UCP at one centralized platform to enhance English Language Teaching (ELT) practices. The ELC uses the blended approach through Skill based Language Teaching in the courses being offered in both on campus and online mode.

The ELC catered to 13,332 students across 8 Faculties during the Academic Year 2020-2021 and this number is continuously growing. The Centre aims to enhance students' language and critical thinking skills to enable them to competently cope with the course material in English, across disciplines.

Our courses comprised English 1, 2, and 3 and those were what emerged as the departments within the Centre. Two Team Leads were placed in charge of each department. English 1 constituted Functional English Courses, Reading and Comprehension, and Basic English Writing, later (Fall 2020) it also included Basic Writing Skills. English 2 initially started off with the Communication Skills Course and Business Communication and Report Writing was added in Fall 2020. English 3, Technical Writing and Presentation Skills was initially offered according to discipline specific needs to 4 faculties FOMS, FOIT, FLS, & FOL. In Spring 2020 FOS, SAF, FADP and FMCS courses were added and now we are also teaching this course in FOE.

Strengthening teachers' pedagogy is imperative to the success of any programme. To address this area on ongoing basis a mentoring team was developed of the seasoned teachers with a programme with relevant tools to observe teachers and provide constructive feedback for continuous improvement. Strong language skills are imperative to both academic and professional success. To ensure that our students would get the required support to meet this goal, a Language Skills Centre was piloted in Fall 2019. This was based on the Common European Framework for References for Languages (CEFR) levels, an international system with global recognition. Both of these are innovations that set apart the services offered through ELC at UCP from other institutions.



ELC Practices and Achievements 2020-2021				
Strengthening Student Support	In order to strengthen student support, a Language Skills Centre Course was developed. This course aims to enable students to competently cope with the course material in English and to provide support. Skills Centre Course, a zero fee and zero credit course Pass Fail/Course, was Time-tabled on the portal for the first time in the semester Spring 2021. Students were categorized through a placement test catering to the CEFR levels for languages. Teachers and students could access the standardized content compiled by using Common European Framework of Reference for Languages to conduct interactive teaching and learning sessions.			
Collaboration with the NCC from November 2021-November2022	ELC was selected to represent UCP to collaborate with the National Curriculum Council from November 2021-November2022, through which university experts will give feedback on Curriculum Development. This activity aims to build a national platform of universities to collaborate with each other and with the NCC to assist in Education Reform.			
Represented UCP at the 2020 virtually held TEFLIN Conference, Indonesia	We also had the honor of representing UCP at the 2020 virtually held TEFLIN Conference, Indonesia, on the Future Direction of English Language Education.			
Annual CPD workshops Summer	We were also invited to open our annual CPD workshops for all faculty members and provided sessions on blended learning strategies, assessment, classroom management amongst others in Summer 2020 and during both periods of lockdown.			
Curriculum Revision Summer 2020 and Summer 2021	To ensure that the students are acquiring the required academic skills, the curriculum is regularly reviewed and revised according to the emerging learning needs.			
Seminars, Conferences and Workshops:	Seminars, Conferences and Workshops: Engagement of the faculty in organizing seminars, conferences and workshops for knowledge dissemination and soft branding of the CUST. A series of CPLD workshops was held including two Skype Sessions with Trainers from the USA. ELC Faculty attended HEC's Faculty Development Program (FDP) in August 2020 on online teaching and incorporated it in their online teaching & learning.			

ELC Success Stories

Areesha Arif: (semester 5)

This is Areesha Arif, a student of BS-Media and communication Studies at FMCS. Right after I joined UCP, I became president of a NGO -Wall of hope (UCP chapter 2019-2021). After studying courses like mass communication and speak well, my public speaking has gotten even better. I also got selected as Goodwill Ambassador for Youth, Peace, Climate Change, and Women Empowerment in an international event "World Youth Summit for Peace". I'm currently selected for a US student exchange program scholarship (UGRAD- FALL 2022) and I believe that my selection has a lot to do with what I learned from my university and teachers helping us analyze situations and being consistent.

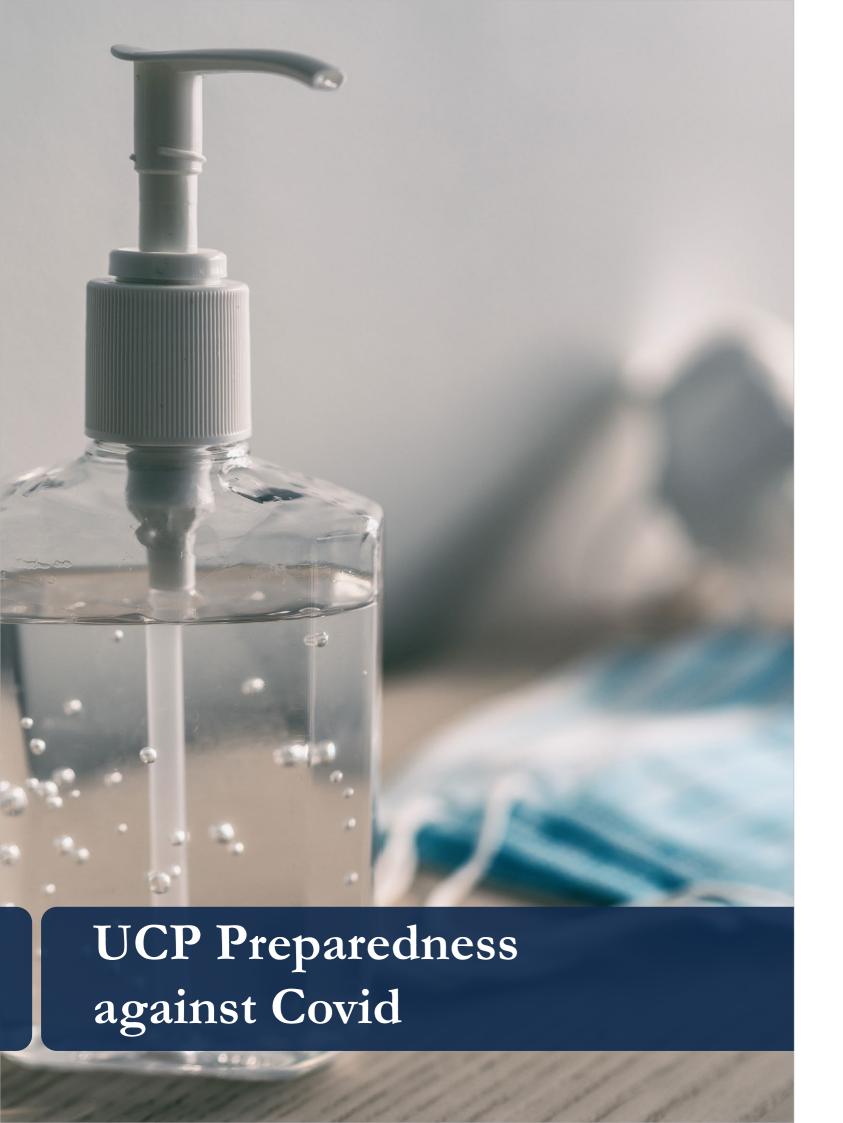
Hisham Talib Qureshi

My name is Hisham Talib Qureshi from the batch of Fall '16 and I graduated as an Electrical Engineer. UCP had been a period of growth for me. Other than the technical mumbo jumbo of engineering, UCP helped me develop additional skills which complement my profile. The English courses outlined in my degree roadmap had 3 main components - Basic Applied English, Technical Writing, Communication Skills. They set up the basic foundation you needed to be good at English. It is the third course which brings it all together. Communication Skills is less about English and more about how to communicate effectively. It taught me how to empathize with people by being open in my communication and active in my listening. It taught me how to prepare for interviews and what the hiring party looks for within a candidate other than technical skills. It is a course I enjoyed studying and one which really rounded me off as being literate. It

is because of communication skills that I am able to make meaningful connections, get my point across clearly and simply impress people with my profile. This is certainly the most important course that you'll study during your time at university and probably, one that you'll have a fun time studying.



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Covid Vaccination Drive

Camp Collaboration with Ministry of Health

Safety of our students has always been of paramount importance to us. In compliance with National Command & Operations Centre (NCOC) and Higher Education Commission (HEC), UCP management took vaccination of students as a priority of highest importance. We wanted to ensure our students face no issues during the vaccination process, are vaccinated timely and no compromise is made on their safety therefore, with the help of Primary & Secondary Healthcare Department, Government of Punjab, a COVID-19 Vaccination Camp was setup inside UCP for 20 days. Other than UCP, only Lahore University of Management Sciences (LUMS) and University of the Punjab were extended this favor by the Punjab Government.

4 month

Vaccination Campaign

16,500+

4900+

Students Vaccinated

Student Vaccinated On-Campus

On the last day of the vaccination camp, a closing ceremony was arranged where Punjab Health Minister, Dr. Yasmin Rashid, addressed the audience. She urged all vaccinated students to take up an ambassador role and ensure all those around them know and understand the importance of getting vaccinated.

The closing ceremony concluded with Dr. Nassar Ikram, Pro-Rector UCP, signing an MOU with Primary & Secondary Healthcare Department, Government of Punjab for support on Health issues of students.





UCP proactively approached matters arising after Covid-19 and took most appropriate measures to secure and safeguard the UCP community.

Additional hand wash areas and sanitation facilities were also arranged



Hand wash locations

301



Disinfection tunnel



Wall mounted hand sanitizers

Changes in Online Admission Application during COVID

To facilitate the candidates, UCP changed its online admission application by making it more user friendly and introduced features in the application which facilitates candidates in a more efficient way

- A total of 3 preferences have been added in the new admission application so applicants can apply in 3 programs of their choice at the same time without any further charges
- Program change policy has been introduced which helps candidates to change their program after the selection without any difficulty.
- To make it more convenient for the candidates, the online payment method has been introduced in the admission application. Now the applicants have 3 different modes (Designated Banks, On Campus & Online) through which they can pay the application processing fee/Semester fee and they can choose the method according to their convenience.
- Online documents verification has also been introduced at the backend so candidates can get their fee challan online after selection and applicants can pay the fee online without visiting the campus.
- Due to COVID-19, we made sure to conduct our admission test online for undergraduate and graduate programs. The special URL was created for this purpose to make it convenient for candidates to appear in the test without any difficulty.

Impact of the above-mentioned Changes

- An online admission application including online document verification, online admission test, online application processing fee challan issuance and payment, online semester fee challan issuance and payment after the selection made it easy for the applicants to complete their application process without any difficulty and without visiting the campus. We can see this impact of these changes in the increase of our number of applications each term as with everything available online, candidates do not need to commute for anything and it is easier for them to apply for admissions
- Availability of offering 3 preferences at the time of admissions has a huge impact on our number of applications. We do not charge extra money for that and when an applicant is applying, they are usually confused among options and at UCP they can apply for 3 programs of their own choice and change their preferences afterwards. It is a facility which is giving them a sense of trust that they can change their program at any time once they are selected in the merit list
- Due to the above-mentioned changes, we have seen an increase in our admission application number in past three years.



Virtual Learning Environment

In wake of COVID 19 outbreak, Pakistan government issued strict directives to close down all the educational institutions. Higher Education Commission (HEC) issued detailed guidelines wherein Universities were encouraged to adopt online teaching methodologies to safeguard students' learning.

UCP adopted online education in compliance with all the regulatory bodies of Pakistan for its graduate and undergraduate degree programs, and this facility was called Virtual Learning Environment (VLE).

As this was a totally new experience for both students and faculty alike, therefore a thorough mechanism was implemented to facilitate, train and upgrade as well as collect feedback from the faculty and students to ensure the Quality of education, learning and for the future improvements.

Online Meetings

UCP shifted all its meetings online on Microsoft Team. Department to Faculty and Management, Section Heads and Dean's Meeting and all statutory meetings were held online successfully as scheduled without any delay through online platform Microsoft Teams. Thesis Defences were also conducted for Graduate Programs.

Online Readiness (System, Class, Faculty, Student)

A dedicated system for online teaching and learning was put in place:

- UCP drafted and shared a complete policy for online teaching focusing on online classes and learning for students, course and program delivery and assessment mechanism.
- UCP also established a Quality Assurance mechanism to ensure the Continuous Quality Improvement (CQI) of the VLE education, teaching and help to resolve the academic and administrative issues raised by the students at UCP. It also helps in devising new strategies, action plans and improvements based on feedback received through the Quality Assurance mechanism at UCP
- UCP has a fully functional Learning Management System and falls in the category of Advance Universities.
- Quality Committees were also established to monitor, asses and evaluate the overall delivery
 of online education at Department and Faculty level and to resolve all the issues related to the
 Virtual Learning Environment at UCP.
- UCP library provided virtual services to UCP community (Faculty, Students & Staff).
- Faculty members, who are responsible for teaching and training, should be aware of the
 principle of online course design, development, and implementation. For this purpose, a
 survey was conducted to ask the training needs of faculty. Webinars and training sessions were
 also conducted to train the faculty.
- Online Classes Held Reports were generated daily to monitor the status of online classes and
 participation of students. Faculty and student problems related to VLE were handled through
 email and online portals. Dedicated teams had been working around the clock to resolve issues.
- Most importantly, UCP developed a complete online assessment system on Business Intelligence (BI), led by Quality Enhancement Cell (QEC) where feedback/assessment reports was made available on single click on dashboards for the top management and other stakeholders of university to make informed decisions corrective action plans thereof.

Campus facilities on healthcare

Emergency Response Procedures

Injury or unconsciousness to Student/Staff

Uncontrolled fire

Vehicle Accident

Significant Toxic Gas or Liquid Releas

Locations of First Aid Boxes

Security Office Basement 1 A Building (Isolation Room)

Faculty of Pharmacy (First Aid Room)

PDM Office Basement 1

Sports Complex

Day Care Center

Girls hostel

Admin Office B Building

Library

Lobby C Building

Faculty of Law

Faculty of Engineering

Composition of Response Cell

Chief Security Officer (CSO)

Security Officer (SO)

Security Staff





Awareness Seminars

Dr. Muhammad Rafiq Associate Professor, Department of Mathematics, Faculty of Sciences, presented a seminar titled Mathematical Aspects of COVID_19 Awareness & Precautions. at Pak-Turk Maarif International Schools and Colleges.









In consideration of the active role of universities in knowledge creation, innovation and technological advances, major strategic efforts have been taken by our management and directorates to ensure UCP is positioned as a strategic asset in innovation and economic competitiveness. Aligning with its Strategic Pillars, the objective is to ensure that UCP emerges as a problem-solver for socio-economic issues affecting the nation. To fully capitalize on the potential of its faculty and students in this aspect, university wide strategies are being pursued to strengthen University Linkages with Industry through policy making, research, faculty placement in industry and other forms of collaborations.

New / Active MOUs

University of Central Punjab (UCP), World Call Telecom Limited (WTL), and the UK based World Mobile Group (WMG) have signed a trilateral Memorandum of Understanding for setting up a state-of-the-art Block Chain Centre of Excellence at the University of Central Punjab. The signing ceremony was conducted at the head office of World Call Telecom Limited on Friday, October 22 and was covered by the electronic and print media. UCP has been gearing up to introduce modern technologies in their academic and professional education programs, and the partnership of WTL and WMG would ensure that high quality and high technology-based programs are in place to meet the requirements in technical and social domains. Mr Babar Ali Syed, WTL CEO, said that they were committed to the introduction of modern technologies in collaboration with UCP so that industry eventually benefit from BlockChain projects as well as produce highly skilled graduates and professionals to keep abreast with the emerging requirements of the industry in the new technology paradigm of 21st century. The support of WMG as a global technology leader in BlockChain would be a critical success factor in this collaboration.

MOU of CPE with Ihsas (Integrated Health System Application and Support Associates)

UCP Centre for Professional Excellence has signed Memorandum of Understanding (MoU) with Ihsas Associates for collaboration on undertaking different diploma and training programs to meet the needs of healthcare spanning over the primary, secondary and tertiary sectors. UCP Centre for Professional Excellence has recently been established with a scope to train and upskill the individual professionals and capacity building of the organizations in both public and private sector in line with the modern technology, standards and systems. Ihsas Associates comprise of seasoned Medical Doctors and Professionals working nationally with renowned hospitals and international with healthcare organizations.

MoU of CPE with IAPPD (International Associate for People and Performance Development)

UCP- Centre for Professional Excellence (CPE) has signed Memorandum of Understanding (MOU) with Pakistan Chapter of UK based, International Association for People and Performance Development IAPPD. UCP- CPE would be offering international Certification and Training Programs of IAPPD for youngsters and mid-career professionals and industry executives in the areas of Human Resource Management, Sales & Marketing, Project Management, Supply Chain, Operations and Quality Management.

This partnership would help UCP-CPE to support the industry professionals who are keen to develop themselves in line with the required skills for domestic, regional and international markets. The signing ceremony held at University of Central Punjab on Friday November 5.

4) MoU of CPE with ACS (Advanced Corporate Solutions)

UCP- Centre for Professional Excellence has signed Memorandum of Understanding (MoU) with Advanced Corporate Solutions Pvt Ltd, which is a part of Citadel Investment Group UK. Both organizations would work together to offer training and certification programs for Finance, Financial & Accounting System, Financial Technologies and Financial Markets.

Centre for Professional Excellence is developing and enhancing its capacity and capability through collaborations with World Class organizations in order to offer training and certification programs which meet the needs of industry as per standards and regulatory requirement in purview of the modern technology and systems for both public and corporate sectors.

5) MoU of CPE with IFMP (Institute of Financial Markets of Pakistan)

UCP- Centre for Professional Excellence has signed Memorandum of Understanding (MOU) with Institute of Financial Markets of Pakistan) (IFMP) for offering diploma and certification programs for professionals working in the financial sector including Stock Markets, Insurance Companies, Financial Consultancy, Brokerage, Mutual Funds etc.

They also proposed that IFMP may kick start more initiative in partnership with other national organizations in order to further incentivize and facilitate the graduating students and young professionals to start and build up their career in the financial markets.

This partnership, would be offering professional certification and diploma programs which S would upskill the individual professionals to choose their careers as Securities Brokers, Mutual Fund Distributors, Commodities Sales Agents, Financial Analysts, Securities and Futures Advisors, Compliance Officers and Insurance Agents by passing the IFMP examinations.

6) MoU of CPE with Prudential Solutions

UCP- Centre for Professional Excellence has signed Memorandum of Understanding with Prudential Solutions Pvt Ltd for offering diploma and international certification programs in software project management, Information Security, Cloud Services, Business & Data Analytics and Emerging Technologies and Programming for industry professionals and graduating students.

UCP Pro Rector, Dr Nassar Ikram emphasized the need of developing professional skills in the industry professionals and graduating students in order to enhance the employability as well as the potential for better earning through professional activities including free lancing. He added that the competence of the professionals should be lifted to the international benchmarks so that this would open up better avenues for Pakistani nationals in the Middle East region and beyond to strengthen the country image and brand.

University wide Ongoing MOUs

Sr.	MoU Title	Concerned Department	Date of Signing
1	The Irrigators	FLS	11/07/2019
2	ITTI Laboratories PVT	FLS/UCP	01/09/2021
3	Dilawar Hussain Foundation /CCL Pharmaceutical	FLS/UCP	Expected 2 nd week of December
4	Chulalongkorn University, Phayathai Road, Patumwan Bangkok	FLS/UCP	Expected 3 rd week of December
5	Pitman Training College	ELC	14/11/2019
6	Pakistan HVACR Society	FOE	15/07/2020

Sr.	MoU Title	Concerned Department	Date of Signing
7	Allah Walay Trust	VIS	16/09/2020
8	Pak Mission Society	VIS	16/09/2020
9	PEHOF	VIS	16/09/2020
10	Bhatti International Trust	VIS	19/10/2020
11	CED IBA Karachi	FOMS	27/10/2020
12	She Means Work	CSO	11/12/2020
13	CRI Citrus Research Institute, Sargodha	UCP	12/12/2020
14	Coursera	DSA	29/12/2020
15	Extreme Commerce	DSA	13/01/2021
16	ACCA	FOMS	15/02/2021
17	SKMCH	DSA	23/02/2021
18	Ajoka Theatre Pakistan	FMCS	28/11/2019
19	Career Souls	CSO	18/02/2021
20	University Sains Malaysia (USM), Malaysia	FMCS	04/10/2021
21	University Teknologi, MARA, Shah Alam	FMCS	23/11/2021
22	Public News, Lahore.	FMCS	10/11/2021
23	Message Communications, Lahore	FMCS	11/11/2021
24	Punjab Aids Control Program.	FMCS	30/11/21
25	Ahsan Law Associates	FOL	31/07/2021
26	Hussain & Associates	FOL	31/07/2021
27	Qutub Law Associates	FOL	31/07/2021
28	Daha Law Associates	FOL	31/07/2021
29	Legal services Inc.	FOL	31/07/2021
30	The Legal Mentors	FOL	31/07/2021
31	Quyyum Khan & co.	FOL	31/07/2021
32	ITI Laboratories Pvt Ltd	FOS	07/09/2021
33	Pak Enviro Green Labs	FOS	06/10/21
34	Shafi Reso Chemicals Pvt Ltd	FOS	8/11/2021
35	Urban Pest Management	FOS	24/11/2020
36	Universitas Diponegoro, Indonesia	FOS	15/04/2020

Faculty wise Industry representation in UCP Statutory Bodies

SR.	Faculty	BOS & BOF
		Dr. Anees Ur Rehman IMMUSCO, Lahore.
		Mr. Anus Waseem Senior Manager, MICAS Industry
2	Faculty of Engineering	Dr. Khizer Hayat WAPDA, Lahore
		Dr. M. Waseem SUPARCO, Lahore.
		Mr. Farhan Saleem, Head Wendend, Honda Atlus
3	Faculty of Information Technology	Dr. Salman Iqbal CEO Softech Systems, Lahore
	ractity of information reciniology	Dr. Syed Aun Abbas CEO Sunvolts, Pvt. Ltd. Lahore
		Dr. Rizwan Mahmood, Director Quality Operations, CCL, Pharmaceutical
4	Faculty of Pharmacy	Laboratories
5	Faculty of Media & Communication Mr. Farooq Nazir Haroon	
	Studies	Dunya News

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SR.	Faculty	BOS & BOF
	Faculty of Life Sciences	Dr. Javed Akhtar Country Director, IFANCA, Pakistan
6	Department of Food Science & Technology	Mr. Malik Tariq Sarwar Awan CEO, Five Star Floor Mills
		Justice * Nasira Javed Iqbal
		Justice * Syed Afzal Haider
		Justice * Rustam Ali Malik
		Mr. Aurangzeb khan Daha Avocate Supreme Court of Pakistan
		Mr. Ijaz Qutub Advocate High court, Rtd. Additional District and Ses-
		sions Judge
7	Faculty of Law	Mr. Zaroon Rashid Pirzada Advocate High court
		Justice * Dr. Munir Ahmed Mughal
		Justice * Rustam Ali Malik
		Justice * Syed Afzal Haider
		Mr. Fakhar Hayat
		Mr. Salahudin
		Mr. Ijaz Qutub Advocate High court, * Additional District and Sessions
		Judge

Faculty wise Industry Visits

Faculty of Law

During summer 2021, court visits were organized by Faculty of Law as an important part of students' internship program. Visits included:



National Accountability Bureau



Accountability Courts





Lahore High Court



Board of Revenue



Sessions court Lahore



Civil Courts Lahore



Civil Courts, Bhera.

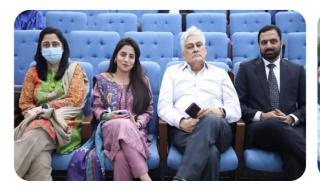
Faculty of Art & Social Sciences

On Saturday, 28th November 2021, Muhammad Farooq, FILO – FASS, and Ms. Syeda Ayesha Noor, Lecturer, Department of Psychology visited Mr. Ahmed Jamal –Ur-Rehman, DIG, Police Training Center (PTC), Chung, Lahore at Chung.





Pakistan Institute of Development Economics invited the two students of MS Economics and two faculty members for their 35th Annual General Meeting Of PSDE and conference in IMSciences, Peshawar, on 22nd - 25th November 2021. The conference's theme was "Opportunities to Excel – Now and The Future."





On Friday, 12th November 2021, Muhammad Farooq, FILO – FASS visited Mr. Mian Iqbal Salluhdin (Grandson of Allama Dr. Muhammad Iqbal), President, "Dabistan-e-Iqbal" in Gulberg.





Industrial Visit Human Rights Commission of Pakistan On Friday, 12th November 2021, Muhammad Farooq, Faculty Industry Liaison Officer – FASS, and Mr. Usman Shahid, Lecturer, Department of Politics & IR visited Dr. HRCP





On Friday, 12th November 2021, Muhammad Farooq, Faculty Industry | Liaison Officer – FASS, and Ms. Syeda Ayesha Noor, Lecturer, Department of Psychology visited Dr. Sheharyar Jovinda, Chief Executive Officer, Mind Professionals – Therapy Center, Lahore.





BS Psychology (7th semester) students Industrial visit to Fountain House, Lahore On Thursday, 13th Jan 2022, Muhammad Farooq, Faculty Industry Liaison Officer – FASS, and Ms. Syeda Ayesha Noor, Lecturer, Department of Psychology visited Fountain House.





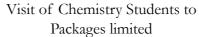
MS Linguistic (1st & 3rd semester) students Industrial visit to Centre for Language Engineering (CLE), UET- Lahore On Friday, 14th Jan 2022, Muhammad Farooq, Faculty Industry Liaison Officer – FASS, Mr. Tahir Saleem, Assistant Professor, Department of English and Ms. Farhat Abdullah, Lecturer, Department of English visited CLE





Faculty of Sciences







Physics student visited GCU labs

Faculty of Pharmacy





Industrial Visit to Brick Laboratories, Lahore

Faculty Placement in Industry

In order to provide faculty with an opportunity to stay abreast of industrial practices that enable them to identify research gaps & industrial problems, potential opportunities for the students, and consultancy work, faculty placement programme was launched this year. This has helped us to enhance our industrial-academic linkages and identify more routes for technology commercialization. During the first chapter of this initiative, following faculty members were placed in different industries:

SR.	Person name	Faculty	Field	Preferred Date	Industry
1	Shaista Anwar	FOL	Legal	1st-14th August 2021	AUC Law Firm (Barrister Ahmed Uzair)
2	Ms. Freeha Khaled	FOL	Legal	1st-14th August 2021	AUC Law Firm (Barrister Ahmed Uzair)
4	Ms. Sadia Zia	FOLS	Bio technolog	1st-14th August 2021	Punjab Food Authority
5	Dr. M. Nadeem Dogar	FMS	Entrepreneurship	9 th - 20 th August 2021	Punjab IT Board
6	Ms. Amina Rizwan	FMS	Entrepreneurship	1st-14th August 2021	Punjab IT Board
7	Ms. Ambreen Khursheed	FMS	Entrepreneurship	1st-14th August 2021	Punjab IT Board
8	Mr. Sajid Hussai	FOIT	Computer Science	15 th -28 th August 2021	10xEngineers Technologies with Dr Bilal Zafar
#	Farrukh Iqbal	FMS	Supply Chain	21st September - 5th October 2021	5G Properties Defence Lahore
#	M. Usman Afzal	FOIT	Computer Science	16 th - 31 st August 2021	EPESOL, Lahore
#	Dr. Muhammad Majid Gulzar	FOE	Electrical Engineering	6 th - 17 th September 2021	TranfoPower (Katar Bund Road, Lahore)
#	Faghia Mazhar	FMS	Marketing	16 th - 31 st August 2021	Haleeb foods
#	Rubab Javaid	FOIT	Computer Science	10 th - 30 th August 2021	Softintex Studio
#	Dr. Salma Batool	FOLS	Biochemistry	1 st -14 th September 2021	Nizami Brothers
#	Ms. Saba Ka- beer	FOLS	Microbiology	23 rd August - 6 th September 2021	Punjab AIDS Control Program (PACP) Government of Punjab Primary and Secondary Health care Department
#	Dr. Muhammad Rafique	FOS	Department of Mathematics	23 rd August - 6 th September 2021	Rashid Latif Medical College Lahore
#	Nabeel Haider	FMS	Marketing	4 th - 15 th October 2021	eSpades
#	Eeshah Ahmad Tariq	FMS	Finance	11 th - 18 th October 2021	zameen.com

External Linkages

The Department of External Relations began its work last year in December 2020, with the aim to build new relationships and collaborate with external partners in furtherance of the University of Central Punjab's vision and mission statement. In pursuance of which, under our flagship initiative of Ideas Conclave we have invited over 40 speakers from more than 10 countries to come and engage with our students, faculty and the Pakistani audience through University of Central Punjab's platform. Guests have included globally recognized writers, thinkers and diplomats, often speaking to a Pakistani audience for the first time - including Pulitzer Prize winning Libyan-American author Hisham Matar & Indian writer Fatima Farheen Mirza. We have also organized a range of workshops in an effort to expose our students to the best of industry practices and also make them more employable. In this regard we have engaged up until December 2021 -

Fatima Bhutto - Globally renowned Pakistani writer - shortlisted for the Baileys Fiction Prize and contributor for The Guardian, New Statesmen & Foreign Policy

Marium Chaudhry - Columbia University & Google Innovation Award winning Pakistani-American entrepreneur

Tehmina Khan - Editor UK based Libas South Asia Magazine Through this exercise, we have managed to collaborate with the Atlantic Council, Amnesty International and British Council Pakistan - helping us organize panel discussions on wide ranging issues including but not limited to climate change, Pakistan's foreign relations and the state of women rights in Pakistan. We have also managed to, through these sessions, connect highly respected professionals from the Oxford University, Georgetown University, Wesleyan University, LUMS, Emirates Literature Festival, New York Times, Asia-Europe Peoples Forum and many other organizations; to our students and faculty here at UCP.









Policies Enhancing University Industry Linkages

Mandatory Industry Visits by UG and PG Students

In order to give exposure to our students on industry enabling them relate their theoretical knowledge with the practices being followed in the industry, industry visits have been made mandatory for all the UG and PG students. A policy has been made to govern the procedure for smooth conduct of these visits. Industry and business are all about applied knowledge. The purpose of industry visits by students is to familiarize them well with processes and procedures being used by their program relevant industry, in order to relate their theoretical knowledge with what is being taught in their classrooms.

Establishing Industrial Advisory Board (IAB) across all the Faculties

The importance of Industry Academia needs no emphasis. Universities are therefore increasingly reaching out to industry to further their role and create societal impact. In this regard, Universities are establishing Industry Advisory Boards (IABs) across their various academic departments / faculties and UCP is no exception. This policy document obligates each Faculty at UCP to establish IABs in their respective faculties. The main role of the IAB is to assist and advise the faculty in its efforts to achieve excellence in all the programs being offered under its umbrella. The IAB comprises external representatives from key organizations / industries who can provide a strategic input to the faculty on academics, research, placements etc. from industry's standpoint.



Student Discounts & Scholarships

In line with UCP's vision and aligning with UN SDG goals of 'Education for all' and 'Access to Quality Education' UCP has a very comprehensive discount and scholarship policy with more than 7 percentage of our student receiving 100 percent scholarships.

Total scholarships and discounts awarded over the last three years 2019, 2020 & 2021

Faculty/Department	2019 (in PKR Million)	2020 (in PKR Million)	2021 (in PKR Million
FADP	0.4	6.9	9.7
FASS	47	72.4	61.2
FMCS	69.3	74.4	54.1
FOE	44	43.5	36.0
FOMS	193.3	181.8	141.1
FOIT	140.7	150.2	139.2
FOS	6.7	28.7	22.7
FOL	16.7	20.8	18.2
FLS	78.5	87.2	71.7
FOP	72.3	82.5	58.5
Total	668.8	748.3	612.4

VIS Activities

Volunteers in Service (VIS) department, established in March 2007, is working to promote volunteerism among youth with a special focus on UCP students. Till date, 24000 students have volunteered with different organizations and campaigns.

VIS department works in collaboration with civil society organizations like Akhuwat, Al-Khidmat, Shaukat Khanum Memorial Cancer Hospital and Research Center, UNV, etc. The of partners have reach 170 till date and more are to be added in 2022. It's a continuous process of addition.

VIS department is the National Representative in Pakistan for International Association for Volunteer Effort (IAVE), USA. Apart from IAVE, VIS department also has membership of United Nations Academic Impact (UNAI). Considering the performance of VIS department of UCP, Global Network of Volunteering Leadership (GNVL) invited us to join the network to represent Pakistan in the network. GNVL takes only 1 representative from each country.



Chulalongkorn University, Bangkok



n University, University of Philippines kok Philippines

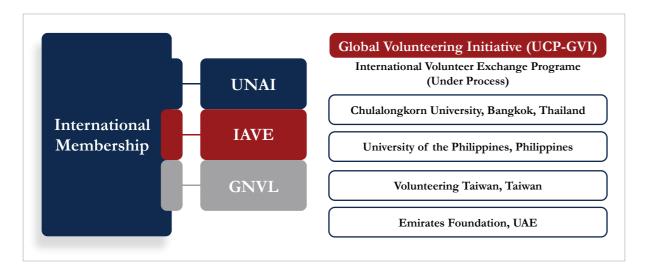


Volunteering Taiwan

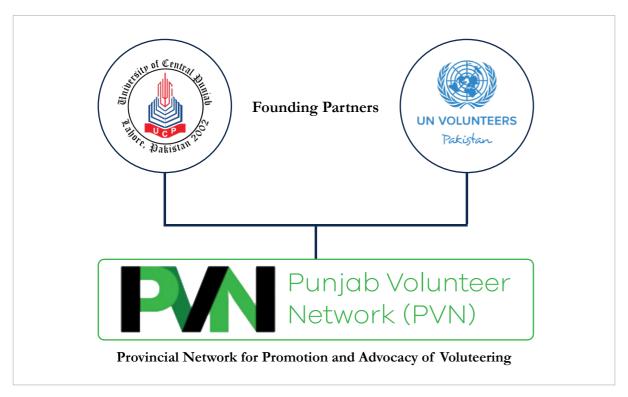


Emirates Foundation UAE

Consensus was reached with Chulalongkorn University, University of Philippines and Volunteering Taiwan. Emirates Foundation has agreed but they have delayed the plan till 2023 due to their expansion process.





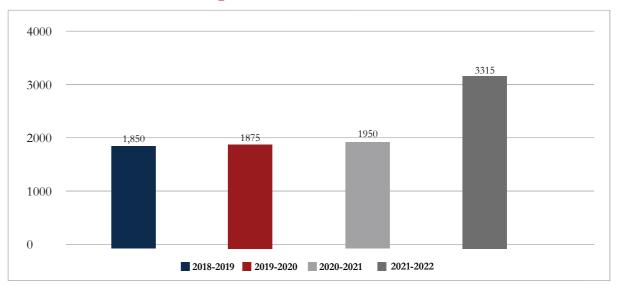


Statistics for 2021

Sr#	Description	Numbers
1	Total Number of Students Completed VIS in 2021	3,315*
2	Total Number of Partner Organizations till 2021	169
3	Average Number of Students Volunteering Per Annum	1841
4	Average Number of Students Volunteering Per Semester	920
5	Total Number of Volunteers from 2007 to 2021	25,786

^{*} Highest Number of Volunteers in Years since 2007. Previous Highest Number was 1950.

Number of Volunteers per Annum



Plantation Drives

VIS Program is by far the best Volunteerism Promotion Program (VPP) in South Asia. One would not find a proper, well-recruited, well-reputed, well-defined and well-organized department for the promotion of community service at any university in Pakistan and most probably in South Asia. Volunteers in Service (VIS) Department encompasses many-fold activities, all of which are directly focused at providing social benefit to the community and sensitizing our youth to step up to the occasion, to work as volunteers, and to do something for those who find it hard to help themselves.

VIS department not only facilitates students in volunteering through different Partner Organizations-POs, including national and international organizations but also plans and executes some field activities termed as "Campaigns". These are designed according to the need of the society or at the time of some natural calamity. Some of the campaigns that the VIS department has planned, organized, and executed are as follows:

- Plantation Drives
- Covid Prevention / SOP Awareness Campaign
- Clothes Collection and Awareness Campaigns
- Deewar-e-Aagehi (Wall of Awareness, Spreading Awareness on Social Issues)
- Dengue Preventive Spray and Free Test
- Flood Relief and Rehabilitation Activities

- Fund-Raising for IDP (in support of Government of Pakistan)
- International Day for Disabled Persons (with Punjab Welfare Trust for Disabled)
- Deewar-e-Meharbani (Wall of Kindness for clothing the deserving)









International Memberships

In last few years, UCP-VIS has got the various international memberships and National Representations.

Memberships

- United Nations Academic Impact (UNAI)
- International Association for Volunteer Efforts (IAVE), USA

National Representative in Pakistan Status

- International Association for Volunteer Efforts (IAVE), USA
- Global Network of Volunteering Leadership (GNVL), USA

Punjab Volunteer Network

UCP-VIS department co-founded the Punjab Volunteer Network (PVN) in collaboration with United Nations Volunteers (UNV). This network is meant to not only promote volunteerism among youths but also to advocate it to Government as well.

Punjab Volunteer Network has placed University of Central Punjab (UCP) in the front seat as a leader in promotion of volunteerism. UNV has recognized the role of UCP in social development and promotion of volunteerism and hence joined hands with UCP-VIS to form PVN.

Global Volunteering Initiative (UCP-GVI)

Deputy Director VIS Muhammad Hammad Ur Rehman, during his participation in 16th International Volunteer Conference 2019 held at Bangkok, Thailand had some side meetings with organizations from around the world and 4 different organizations came to consensus with UCP-VIS to join hands for a global volunteer exchange program. These organization are:

- Chulalongkorn University, Bangkok, Thailand
- Volunteering Taiwan, Taiwan
- University of Philippines, Philippines
- Emirates Foundation, UAE

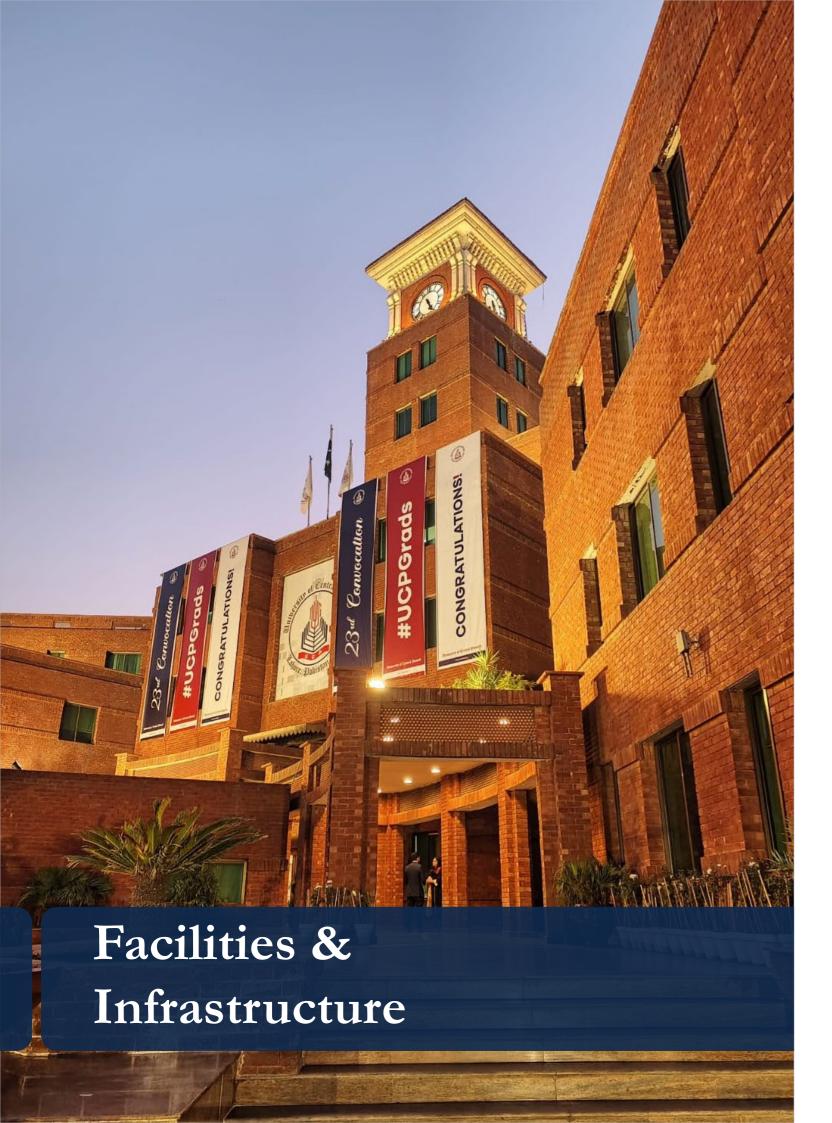
COVID-19 Response

VIS department engaged UCP volunteers in activities regarding COVID-19 Awareness at different intervals throughout 2021. These campaigns were not only conducted in schools to make the young kids aware of the SOPs but our volunteers also shared messages on COVID-19 prevention and motivated masses for Covid Vaccination.

In 2021, 7 different COVID Awareness Campaigns were executed that include Social Media Awareness Campaigns as well as Awareness Campaigns for School Kids in which out students went to different small-scale schools to spread awareness among young kids regarding COVID prevention and SOPs.



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Strengthening Infrastructure





Rewamping of Conference Hall, Building -A 2021

Career Services Office (CSO) 2021

General Administration and Services Report

Projects completed during July 2020 – December 2021

Renovation Projects

Controller of Examination office:



COE office renovation was completed on 25th August 2020

4 new workplaces have been added as new inductions have been made to COE offices

Restructuring of Entry and Exit gates / Ramps



For smooth vehicles movement

Renovation of MIS & GSO offices



MIS and GSO offices were completed on 5th April 2021

New Installations and Establishement

In order to empower the females in our society, project RWP has been launched by UCP. In which female students would be able to commute independently to join classes. Scooter stands has been installed for the Project "Ride with Pride" on 29th April 2021.









NOC (Network Operation Center) was completed on 15th July 2021



Career Service Office (CSO) was reestablished on 30th July 2021



Establishment of HR (Human Resource)
Department at 5th floor building A on 08th
June 2021



The Director Academic office and other allied workstations were established on 2nd December 2021.



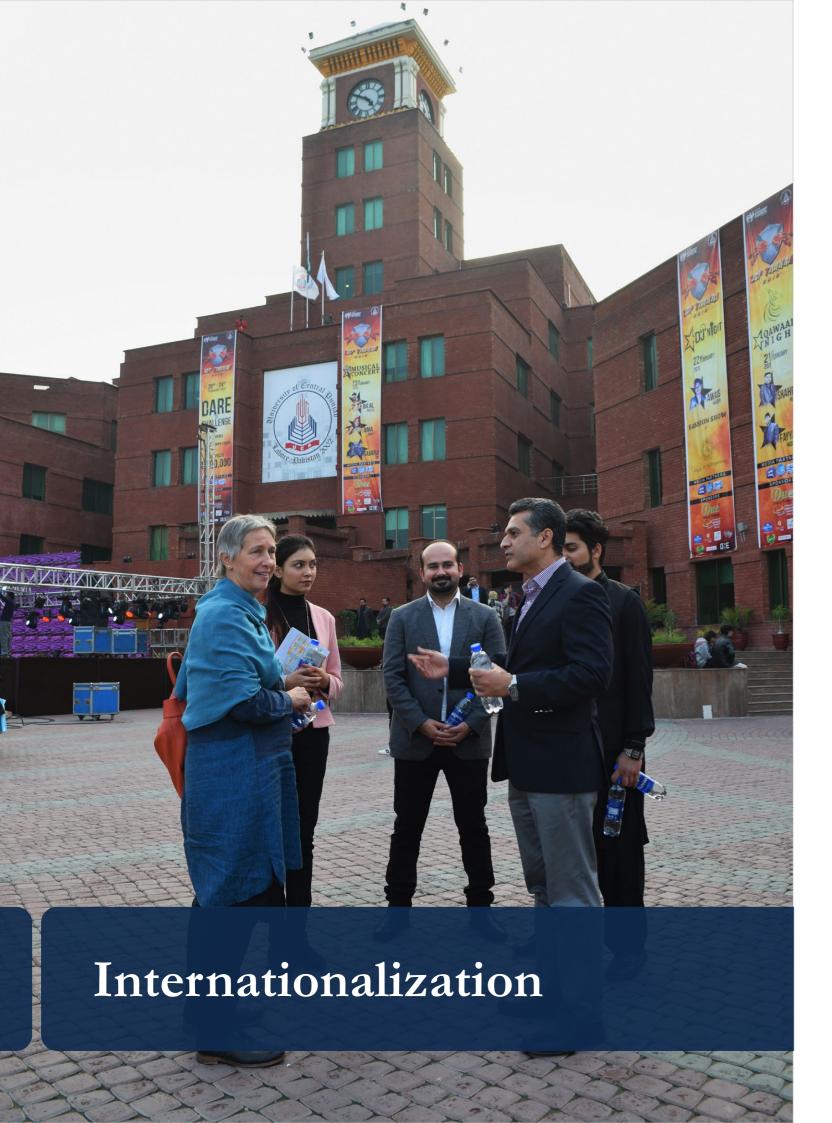
The establishment of department of CPE (Center for Professional Excellence) was completed on 23rd August 2021.





Renovation / Restructuring of Conference Room and Board Room, Building A was completed on 06^{th} August 2021

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Conferences and Webinars

International Conference Organized by Faculty of Management Studies

7th International Conference on contemporary issues in business management organised at the University of Central Punjab Lahore. The theme of the conference is Emerging Business Opportunities and Challenges: Covid-19 Perspective. This conference is aimed at analysing the needs of the business community after Covid-19 and will have a discussion on key areas including, Leadership, Innovation, Decision Making, and Change Management, Advertising and Branding of Innovative Products, Leadership Innovation, Decision Making and Change Management, Effect of Pandemic on International Trade in the Emerging Markets and worldwide effects of Covid-19.

The conference aims to provide a unique opportunity to network with the business community and international keynote speakers including Prof Dr Valentina Della Corta, (University of Naples), Dr Chian Cobanoglu (University of South Florida, USA), Dr Minwoo Lee (University of Houstan, USA) Dr Faizan Ali (University of South Florida, USA) Dr Seden Dogan (Ondokuz Mayis Universitesi), Dr Shiva Ilkhanizadeh (Cyprus International University). A panel discussion of industrialists is also planned in which industrial experts will share their views. The invited industrialists are Mr. Umar Ghumman Country Head Samsung Mobile Business, Ms. Tosheeba Sarwar, Lead Driver at Experiences, Mr. Muhammad Qasim, Sr. Marketing Professional Hyundai Nishat Motors, Ms. Rabia Naveed Country Head of HR at ABB, Mr. Rizwan Shuja, Entrepreneur from USA, Mr. Waqas Khatri Director Strategy and New Inventions at Ittehad Chemicals Limited shared their practical experience dealing with business problem and various solutions.

The conference chair is Prof. Dr. Faisal Mustafa, Conference Co-Chair is Rubeena Tashfeen Associate Professor, UCP Business School and conference secretary Dr Rab Nawaz Lodhi, Associate Professor, UCP Business School.



International Conference Participation by Faculty of Law

- 1. 10th Asia Pro bono virtual conference: An access to Justice Exchange organized by Asia Pro bono on 23rd to 26th Sept. 2021 (Dr. Hadia Awan presented paper)
- 2. United Nations Human Rights and Geneva Academy

Expert consultation on the role of business in transitional justice context, 23rd Sept. 2021 (Dr. Hadia Awan presented paper)

- 3. GAJE-Worldwide online conference hosted by North Umbria University on "Turning challenges into opportunities, justice education in times of crises" held on 18th June 2021 (Dr. Hadia Awan presented paper)
- 4. Summer school on refugee rights and forced migration; "Beyond Refuge" organized by BLAST center for peace and justice held on 23rd to 26th August, 2021 (Dr. Hadia Awan participated)
- 5. Webinar on "Taking big oils to court: Lessons of the shell case for climate litigation against corporations organized by Center for human rights and global Justice NYU school of Law. (Dr. Hadia Awan participated)
- 6. 2021 Susan Campbell oration street law: legal literacy from Afghanistan to Australia organized by Monash Law Clinic on 27th Oct. 2021. (Dr. Hadia Awan participated) (Webinar)
- 7. "Teaching cultural humility around the globe" held on 26th Oct. 2021 (Dr. Hadia Awan was a presenter) (Webinar)
- 8. Predictive criminal law: Tensions with the traditional conception of the liberal state organized by Business and Human rights working groups on 7th Oct. 2021 (Dr. Hadia Awan participated) (Webinar)
- 9. "How can legal clinics adapt to tackle climate change: Thinking globally, acting locally" organized by Universities of York, Strathclyde and kings college London in participation with clinical legal education organization on 3rd Nov. 2021 (Dr. Hadia Awan Participated) (Webinar)
- 10. Beyond clinic? Developing the next generation of legal Activists organized by Climate Justice Pledge on 17th Nov. 2021 (Participated by FOL faculty and students) (Webinar)

International Conference Participation by Faculty of Sciences

Sr. No	Title	Organized by	Virtually Attended or Organized	Duration (From-To)	Participant
1	Virtual Drug Discovery symposium	LUMS	Attended	Nov 01,2021	Dr. Shafiq ur rehman
2	Virtual Organic and Medicinal Chemistry sdymposium	LUMS	Attended	Sep 12, 2020	Dr. Shafiq ur rehman
3	Virtual Drug Discovery symposium	LUMS	Attended	Aug 08, 2020	Dr. Shafiq ur rehman



- A seminar was arranged by the Department of Physics on "Solar Cells: Current Situation and Research Opportunities". This seminar was virtually presented by the guest speaker Dr. Ismat Shah, for the students of Department of Physics.
- A seminar was arranged by the Department of Chemistry on "Molecular, functional and nanomaterials". This seminar was physically presented by the guest speaker Dr. Khurram Joya, for the students of Department of Chemistry.





- Dr. Faheem Ahmed Khan, assistant professor, Department of Zoology, organized Summer course in Universitas Diponegoro Indonesia where students from faculty of science and faculty of life science University of Central Punjab were trained and awarded certificates to successful candidates. The program provided an opportunity to students to interact with well reputed multidisciplinary national and international faculty involved with high-tech research activities. Students learned a lot regarding research based understanding from world class foreign professors.
- Dr. Faheem Ahmed Khan, assistant professor, Department of Zoology, organized Summer course in Universitas Diponegoro Indonesia where students from faculty of science and faculty of life science University of Central Punjab were trained and awarded certificates to successful candidates. The program provided an opportunity to students to interact with well reputed multidisciplinary national and international faculty involved with high-tech research activities. Students learned a lot regarding research based understanding from world class foreign professors.

- Universitas Diponegoro was also pleased to invite Dr. Faheem Ahmed Khan as Key note speaker in ISSRP 2021 International conference on "The demand for Welfare and Sustainable Ruminant and poultry Production for food Sovereignty During Covid-19 pandemic.
- Participated as speaker in Webinar on Laboratory Sciences organized by Gulf medical University and generated collaborative opportunities between UCP and Gulf medical University.
- Dr. Faheem Ahmed Khan, assistant professor, Department of Zoology, organized Summer course in Universitas Diponegoro Indonesia where students from faculty of science and faculty of life science University of Central Punjab were trained and awarded certificates to successful candidates. The program provided an opportunity to students to interact with well reputed multidisciplinary national and international faculty involved with high-tech research activities. Students learned a lot regarding research based understanding from world class foreign professors.

Internationalization: Admission of Sri Lankan Students

- Before the start of Fall 2021 admission cycle, UCP received a letter from the Higher Education Commission of Pakistan (HEC) regarding the information of reserved seats for foreign students at UCP. In response to that, a list of UCP offered programs along with the available seats in each program was provided
- Following this, UCP managed to admit 7 Sri Lankan students in 3 undergraduate programs including Pharm-D, BS Accounting & Finance, and BBA.
- The admissions office at UCP took care of all the initial admission application processes and documents verification of these students.
- Along with developing a detailed SoP document for international students, a special desk
 has been established at the Student Services Center which will make sure to complete the
 paperwork of these students along with the other requirements
- The boarding and lodging of these students were also taken care of by the department of student affairs. Also, they were taken through a detailed orientation session that helped them get accustomed to the UCP culture and standards.

Foreign Students at UCP

Total nine Sri Lankan students have joined the university in Fall 2021 Admission Cycle. Two students have joined Faculty of Life Sciences in the BS Biotechnology Programme and three Sri Lankan students joined our Business School in the BBA Programme. Four Sri Lankan International students have joined Faculty of Pharmacy in Doctor of Pharmacy (Pharm.D) program. Program coordinator Dr. Muhammad Nadeem Alvi, Exam coordinator Dr. Imtiaz Majeed and Faculty coordinator Mr. Usman Anwar are in faculty to facilitate international students. Mr. Salman Ahmed and Ms. Nimra Shakeel are their buddy students always ready to guide and help them in academic and non-academic problems.



MOUs with Foreign Universities

MoU Title	Concerned Department	Date of Signing
Sulayman Sah University, Turkey	CSO	18/04/2013
Istanbul Aydin University, Turkey	UCP	23/03/2015
Skyland University College, UAE	UCP	26/03/2015
Katsamonu University, Turkey	UCP	05/11/2015
Guangdong Ocean University, China	UCP	28/03/2016
UCP and Qingdao-Hengxing University, China	Registrar	14/04/2016
Qingdao University	ELC	14/04/2016
Yasar University, Izmir Turkey	UCP	30/05/2016
Arcada University of Applied Sciences, Finland	FOMS	11/01/2018
South Eastern Research College, Northern Ireland	DSA	02/05/2018
Xi'an International Studies University, China	UCP	19/12/2018
Dept of Agricultural Genetic Engr, Omer Halis Demir University, Turkey	FLS	30/03/2019
Kyrgyz National Agrarian University, Kyrgyzstan	FLS	10/07/2019
Faculty of Animal Sciences, Universitas Diponegoro, Indonesia	FOS	15/04/2020
University Sains Malaysia (USM)	FMCS	04/10/2021
Universiti Teknologi MARA, Malaysia	FMCS	23/11/2021
Pasudan University Indonesia school of law	FOL	
Universitas Diponegoro Indonesia	FOS	

Dr. Hadia Awan, Dean of Faculty of Law, won scholarship in Summer school on refugee rights and forced migration by generating a project for refugee protection from amongst 24 global participants. A total of four scholarships were given. As part of the scholarship, all four winners were awarded waiver of the fee to attend the 10th Asia Pro bono conference where the projects of the scholarship winners were showcased and discussed in the session specified for the purpose.

International Collaborations

Following international collaborations have been taken place:

Sr. No.	Name	Designation	Department	Collaboration	Focal Person
				Prince Sultan University KSA	Kamaledin Abodayeh
1	Dr. Muhammad Rafiq	Associate Pro- fessor	Mathematics	Prince Sattam bin Ab- dulaziz University KSA	Kottakkaran Soopy Nisar
				United Arab Emirates University UAE	Qasem Al Madalal
2	Dr. Shafiq ur Rehman	Associate Pro- fessor	Chemistry	University of Al Ain, UAE	Dr. Waqar Ahmed
3	Dr Junaid Ahmad	Associate Pro- fessor	Mathematics	King Fahd University of Petroleum & Minerals, KSA	Dr. Shahzad Sarwer
4	Dr. Faheem Ahmed Khan	Associate Pro- fessor	Zoology	Gulf Medical University, Research	Dr. Hassan Alhijazi
				King AbdulAziz University, Saudia Arab	Prof. Dr. A.A. Mubarak
				KACST, Saudia Arab	Dr. Ayash O Alrashdi
5	Saad Tariq Lec- turer	Lecturer	Physics	Imam Abdulrahman Bin Faisal University, Dam- mam, Saudi Arabia	Dr. Qasim Mahmood
				Qassim University, Buridah, Saudi Arabia	Dr Musa Saad HE
				Umm Al-Qura University, Saudia Arabia	Dr. Omar Alsalmi
	Muhammad Saleem	Lecturer	Chemistry	King AbdulAziz University, Saudia Arab	Prof. Dr. A.A. Mubarak
6				Imam Abdulrahman Bin Faisal University, Dam- mam, Saudi Arabia	Dr. Qasim Mahmood

Research Projects Funded by Foreign University/Programs

Faculty of Pharmacy

Dr. Muhammad Zaman (Associate Professor) Faculty of Pharmacy, University of Central Punjab, Lahore Pakistan has got acceptance from Chapman University School of Pharmacy, California, USA. He would be financially supported by University of Central Punjab, Lahore. His stay in USA would be for a period of three months. We are expecting a strong collaboration and high impact research in near future



Faculty of Sciences

Mr. Saad Tariq has secured research funding of SR.9,000 as a co-principal investigator in collaboration to King Abdulaziz University, Saudi Arabia. The title of the project is "Tuning the physical attributes of SrTc(1-x)ZxO3 where (Z= Pb, Ba and Sr) for advanced radioactive semiconductors". The project duration is 9 months starting from January 2022. Upon successful completion of this project, new funded projects could be offered by the King Abdul Aziz University, which could be used to facilitate undergraduate and graduate students in the Department of Physics, University of Central Punjab.

International Webinar/Seminar/Sessions

Faculty of Pharmacy

An international webinar was conducted at Faculty of Pharmacy, University of Central Punjab Lahore on Wednesday 3rd November, 2021. The title of webinar was "Opportunities for Faculty of Pharmacy, University of Central Punjab (UCP) graduates and its faculty in USA". More than 300 participants attended this webinar.



Speaker 1

Mr. Faisal Khan CEO Scholar Den Fulbright Huphery Fellow, USA



Speaker 2

Mr. Muhammad Imran Sajid Pharm.D (PU), M.Phil. Biochemistry (KEMU), M.Phil. Pharmaceutics (UCP), FPGEC (USA), R.Ph. (Pb).



Dean

Dr. Mahtab Ahmad Khan Dean, FOP-UCP Lahore



Organizer

Ms. Tehseen Riaz Lecturer, FOP-UCP



Organizer

Dr. Muhammad Zaman Associate Prof. FOP-UCP

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Faculty of Sciences

Success Story of US-GRAD Placed Student 2019

Student Information

Romaisa Irfan enrolled in BS Biochemistry.

Application Cohort;

She applied for UDRAD program in November, 2019 and due to Covid-19 her results were delayed. She was contacted in Feb, 2021 by USEFP as she was selected as principal candidate of UGRAD fall 2021 from University of Central Punjab.

Semester Placement

She is placed at the Chatham University, Pittsburgh in Pennsylvania, USA.

Return Date

She will be Returned on on 11th December, 2021.

Future Strategy

After the return of the students FLS is preparing to arrange the interactive session and MOCK application preparation session for interested students for US-GRAD 2023 Cohort.



8th Asia Pacific Probiotic International Symposium (Virtual), December, 6th 2021.

UCP-Faculty of Life Sciences is an international collaborator of the Asia-Pacific Institute of Food Professionals (APIFP) to organize the 8th Asia-Pacific Probiotics Symposium 2021 (APPW2021). Other international collaborators and supporting organizations include:

- Australian International Food Safety and Integrity Academy, Melbourne, Australia
- International School, Jinan University Guangzhou, China
- Department of Food Technology, Chulalongkorn University, Bangkok, Thailand
- Institute of Bioproduct Development (IBD), UTM, Johor Bahru, Malaysia
- Research Institute of Food Science and Technology, Mashhad, Iran
- Food Microbiology Academy, Melbourne, Victoria, Australia
- Department of Technology and Organization of Public catering, Institute Sport, Tourism and Service, South Ural State University, Russia
- Food and Biomaterial Engineering Research Group (FoBERG), UTM, Johor Bahru, Malaysia
- Iranian Society of Probiotic and Functional Foods, Iran

International Coordinators:

China	Dr. Chongzhen Sun (Jinan University, Guangzhou, China)
Iran	Alireza Rahimian (Research Institute of Food Science and Technology, Mashhad, Iran)
Malaysia Dr. Noorazwani Zainol (Institute of Bioproduct Development, UTM, Johor Bahru, Malaysia)	
Pakistan	Ms Sadia Zia (Faculty of Life Sciences, University of Central Punjab, Lahore, Pakistan)
Russia	Zilolakhon Abduvalievna Oleneva (South Ural State University, Russia)
Thailand Dr. Sarn Settachaimongkon (Department of Food Technology, Faculty of Science, Christian Lalongkorn University, Thailand)	
Vietnam	Dr. Ho Thien Hoang (Industrial University of Ho Chi Minh City, Vietnam)

Poster Competition for students:

The Poster Competition for students will also be part of the symposium. Winner awards and prizes are; First position \$200 and certificate, Second position \$100 and certificate, third position a certificate.

Output of the session:

Conference Book: All the selected abstracts/ papers and designated book chapters will be published in a book published by Taylor and Francis Publication group.





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Global Exchange Programs

FLS-UCP has arranged the one-day session on Global Exchange program opportunities on December, 1st 2021 at C-Building Webinar room from 9:00 am to 2:00 pm

Objectives of the Session;

student exchange programmes enable students to study abroad at one of their university's partner institutions. For many students, the prospect of studying abroad is both exciting and astonishing. Student will, however, be sure to experience a brand new culture, meet new people and grow as a person. Every student's study abroad experience is different, but the one thing they have in common is that the experience is a memorable one. **Studying abroad will expand your employment opportunities and time to explore the other culture, languages and their perspectives.** This session was appreciation to our 2 US-Grad selected students for 2022, they shared their experience and journey.

Guests;

student exchange programmes enable students to study abroad at one of their university's partner institutions. For many students, the prospect of studying abroad is both exciting and astonishing. Student will, however, be sure to experience a brand new culture, meet new people and grow as a person. Every student's study abroad experience is different, but the one thing they have in common is that the experience is a memorable one. **Studying abroad will expand your employment opportunities and time to explore the other culture, languages and their perspectives.**

This session was appreciation to our 2 US-Grad selected students for 2022, they shared their experience and journey.

Dr. Chaleeda Borompichaichartkul

Faculty of Sciences, Chulalongkorn University, Phayathai Road, Patumwan, Thailand **Topic:**

Dual Degree Program in her Faculty and MS/PhD Scholar Exchange Program.

Ameena Piracha

Program Officer, Society for International Education

Topic:

Sister to Sister US Exchange Program for Females.

Sarmad Mahmood and Azka Hassan

Topic:

share the success story being selected from 2000 applicants as a part of 150 in cohort.

Output of the session;

- 1- Director QEC Ms. Mehr Jabeen Agha concluded the session and appreciate the efforts of Faculty of Life Sciences for taking initiative for institutional globalization process. She added that UCP has a vision and Mission to be among Top Ranked Universities of the world; The small step will add the value in this journey. She further congratulated the selected US-Grad candidates of FLS and wish them to be the best representatives of UCP in US universities.
- 2- Faculty of Life Sciences will arrange the MOCK application initiative for proper guidance for students to apply for open call of S2S exchange program and US-Grad application procedure for 2023.

Industry Academia Consortium on Food Security; Impacts and Potentials in Pakistan

The symposium was a joint effort of Faculty of Life Sciences and Society of Life Sciences on 16th November, 2021 at UCP main Auditorium.

Objectives;

The session was conducted to minimize the gaps and analysis of opportunities for life sciences graduates.

Guests;

Dean FLS Dr. Javed Iqbal Chaired the Session

Dr. William Riley (Associate Executive Director (Professional activities)

Dr.Iftikhar Hussain Shah (CSO, SVP AgriByte)

Mr. Ahmed Manzoor (CEO Blockchain Institute)

Dr. Komal Tahawar Khan (Clinical Nutritionist and Dietitian Sir Ganga Ram Hospital, CEO Elite Nutrify)

Output of the Session;

The Guests were agreed to sign MOU and presented the expression document to Dean FLS Dr. Javed Iqbal. The MOU draft was on Agri-tourism, internships for FLS students, Job hunt sessions, product development and entrepreneurship/startup essentials

Successful Carrier Journey-An International Perspective for University Students

The session was held Online at UCP-TV Production House through ZOOM on October, 29th 2021.

Objectives of the session;

To give the University students an international perspective as Mode of jobs is changing rapidly due to pandemic situations worldwide. The conservative strategies to hunt jobs in future will not be enough and must be modified.

Guest:

Echezonachi Ogbonna

Positivity Now, USA

HR Executive and LinkedIn growth specialist

Faculty of Information Technology

National and International Workshop Organized

The session was held Online at UCP-TV Production House through ZOOM on October, 29th 2021.

Event	Dates	Place	Background/Details
The 18th International Workshop on Field and Assistive Robotics was orga- nized by Center of Robotics at University of Central Punjab, Lahore, Pakistan	18-19 November 2020	Webinar Room (Building C), UCP	It was a two days' online event where speakers from various parts of the world gathered to share their research experiences. The keynote speeches were delivered by Prof. Dr. Karsten Berns from University of Kaiserslautern, Germany and Prof. Dr. Francessco Maurelli from Jacobs University, Bremen, Germany. Besides Germany and Pakistan, the event hosted speakers from China and Italy
The 19th International Workshop on Field and Assistive Robotics	6-7 July 2021	Zoom Video Link (Online)	It was a two days' online event where speakers from various parts of the world gathered to share their research experiences. The event was conducted via Zoom and it was live broadcasted on Facebook for scientific community.

IEEE Student Branch (UCP) Events

Event	Dates	Speaker
Under Water Robotics	22 nd January, 2020	Dr. Szymon Krupinski, Dr. Francessco Mauralli
Learn To Earn	2 nd May, 2020	Razzam Malik
Road To Freelance	16 th May, 2020	Razzam Malik
(Road To Freelance Q/A Session)	23 rd May, 2020	Razzam Malik, Umair Abdul Wahab
Pubg Mobile Qurantime Challenge	24 th June, 2020	Commentators: Talha Khanzada, Kanai Aziz
Ieee Xtreme Programming	12 th September, 2020	Mr Salheen, Dr. Waqar Mahmood
Ai Boot Camp	19 th – 20 th September, 2020	Dr Amjad Qazi ,Mr.saad Aslam
Cyber Talk With Cyber Boy	25 th October, 2020	Saad Aslam
Let's Get Hired	27 th Dec, 2020	Saad Aslam
Where A Computer Scientist Stands?	7 th Jan, 2021	Umair Abdul Wahab
Aws Beginner Series Ep#3	16 th Jan, 2021	Muhammad Ahmed
Aws Beginner Series Ep#4	31st Jan, 2021	Hussain Mansoor
How Employers Evaluate Fresh Graduates?	13 th April, 2021	Haaris Mahmood, Ceo, Universal Service Fund. Kamal Ahmed, Chief Corporate Affairs Officer, Telenor Pakistan
Mastering Github	19 th June, 2021	Mr Adil Shehzad
Server Less Cloud Computing	10 th Sep, 2021	Hussain Mazoor



Dr. Melissa FitzgeraldUniversity of Queensland (Australia)

Dr. Fitzgerald is the Deputy Associate Dean, Research, Faculty of Science at the University of Queensland. She was a member of the Conference Organizing Committee the for International Rice Congress 2009, and was Deputy Program Chair International Rice Congress 2011. She was Convener and Chair International Network for Quality Rice (INQR) and INQR conference organizer 2006, 2008, 2009, 2010, 2011, and Deputy Chair of the Australian Grain Science Association (AGSA) conference in 2014. She has published about 50 papers, supervised 15 PhD students to completion and currently supervise 8 PhD students working in metabolomics of food quality. Her research in metabolomics of plant biochemistry and food quality is supported by the three large grants from the Australian government.



Dr. Adil BashirUniversity of Auburn (United States of America)

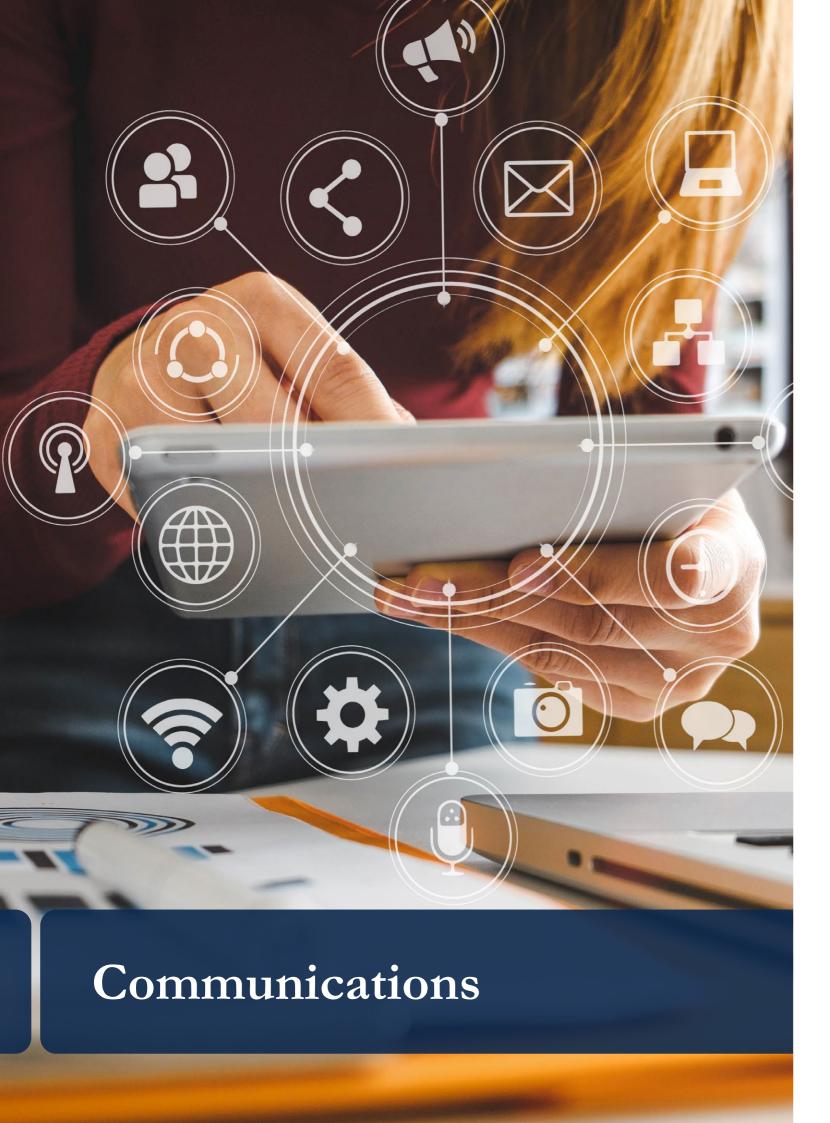
Dr. Bashir is a faculty member in the Electrical and Computer Engineering department at Auburn University. He is electrical engineer with his Ph.D. in Electrical Engineering and Computer Science from MIT. His M.S. in Electrical and Computer Science is also from MIT.



Dr. Sergi Saurí Marchán University of Catalonia

Dr. Sergi Saurí has been the Director of CENIT since 2013. He also serves as Research Director at the Polytecnic University of Catalunya (UPC), Associate Professor at the Tecnocampus of Pompeu Fabra University and sits on the Board of the Professional Association of Civil Engineers of Catalonia. He previously served as Assistant Professor in Transportation at UPC and Director of the Master in Supply Chain, Transportation and Mobility at the same institution. Dr. Saurí holds a PhD in Civil Engineering from UPC-Barcelona Tech and an undergraduate degree in Economics from the University of Barcelona. He also holds a Master's Degree in Shipping Business from UPC-Barcelona Tech.

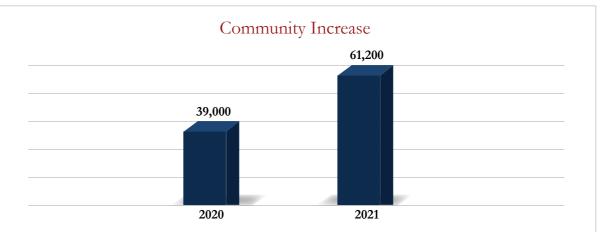
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Communications Department

Supporting the University of Central Punjab in its goal to be recognized as one of the leading universities in the world, the Marketing and Communications team provides professional planning and guidance in addition to our project-management support in the areas of strategic marketing and media and we advocate best practice in all internal communications within the University community and lead the development of strategy and tools that support and strengthen UCP brand and reputation.



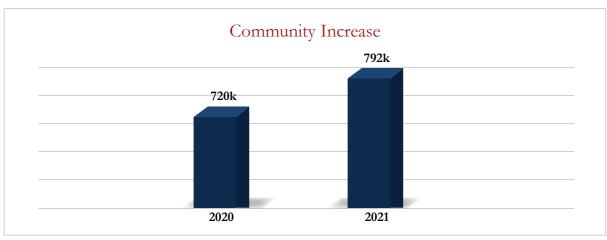


Most Engaging Video 2021

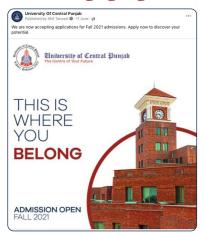








Most Engaging Posts 2021







Reach: 1.2 M

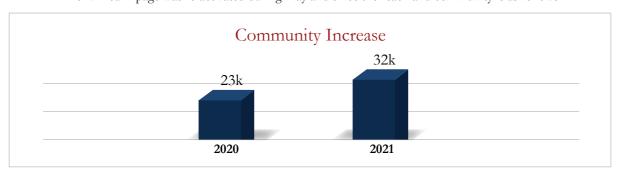
Reach: 6.3 M

Reach: 700K



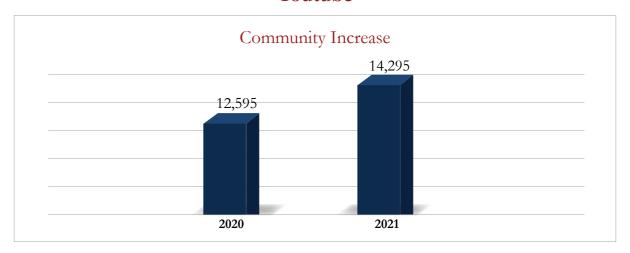
LinkedIn

The LinkedIn page was re-activated during May and since the reach and community is as follows



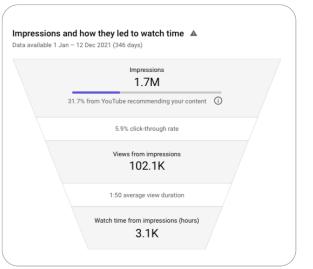


Youtube



Analytics

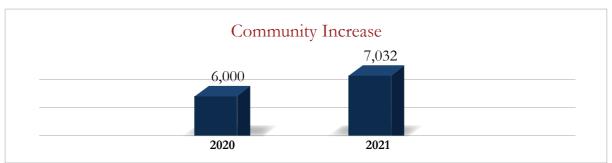






Twitter

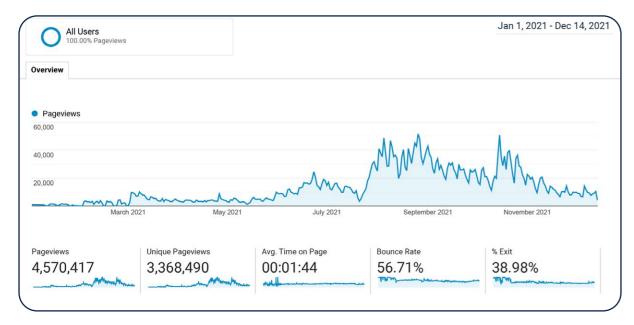
The Twitter page was re-activated during May and since the reach and community is as follows



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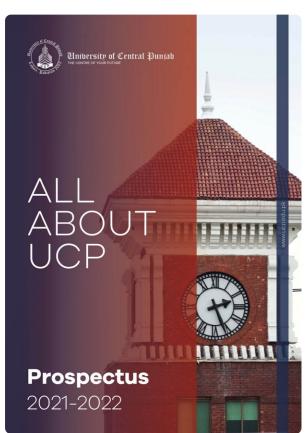


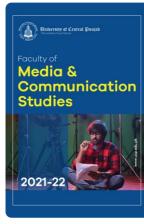
Overview 2021



Admissions Fall 2021

The UCP prospectus was compiled the first time in-house over a period of 4 months for fall admissions along with Faculty Booklets and Handbooks and a Rule Book.









UCP Tour Video

A 7 minute long tour vlog video of the UCP campus was shot in-house to help the prospective students to get an idea about the facilities and student services provided within UCP.









#UCPGetsVaccinated

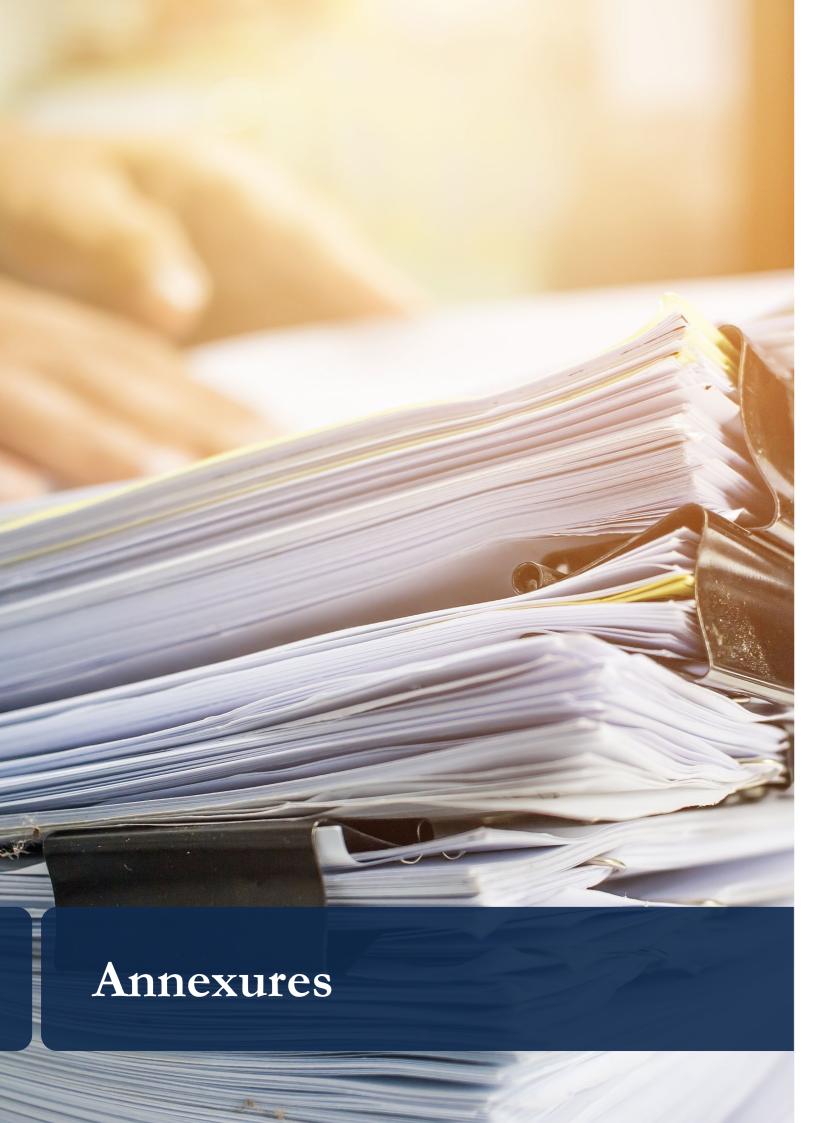
A successful social media campaign was executed to urge students to get vaccinated. The campaign was executed through both off-campus and on-campus vaccination drive and the students participated thoroughly through them.











Details of Books and Journals Purchased for UCP Library

Details of books purchased from 01-01-2021 to 29-11-2021 -

Sr. #	Date	Faculty	No. of Books	Amount
1	23-02-2021	FASS Physical Education	119	574,591.00
2	02-03-2021	FLS Food Sciences	113	617,621.00
3	25-03-2021	FASS	93	95,378.00
4	25-03-2021	FOMCS	01	10,595.00
5	08-04-2021	FASS	19	112,887.00
6	29-09-2021	FOMCS	76	629,454.00
7	08-11-2021	FOIT	79	873,900.00
			500	2,914,426.00

Details of books purchased during fiscal year from July 2020 to June 2021

S. #	Date	Faculty	No. of Books	Amount
1	17-08-2020	FASS	51	59,413.00
2	23-10-2020	FASS	97	121,269.00
3	23-02-2021	FASS Physical Education	119	574,591.00
4	02-03-2021	FLS Food Sciences	113	617,621.00
5	25-03-2021	FASS	93	95,378.00
6	25-03-2021	FOMCS	01	10,595.00
7	08-04-2021	FASS	19	112,887.00
			493	1,591,754.00

Details of Subscribed Journals 2021

Sr. #	Subject	No. of Journals	Amount	Conversion Rate (PKR)	Total (PKR)
1	Chemistry	8	USD 1668 PKR 6000	159.26 0	265,645.68 6,000.00
2	Physics	8	EURO 1465.16	191.21	280,153.24
3	Mathematics	8	USD 1300	159.26	207,038.00
4	Zoology	8	USD 323 EURO 761.28	159.26 191.21	51,440.98 145,564.34
5	Sports Science	8	PKR 815769	0	815,769.00
				Grand Total	1,771,611.24

MoUs Details

Sr.#	MoU Title	Concerned Department	Date of Signing	Date of Expiry
1	NTS- National Testing Service	UCP	10/04/2002	
2	Ghost Software and Amigo Software	UCP	05/10/2010	05/10/2011
3	Girne American University, USA	FOMS	17/11/2011	16/11/2016
4	University of East London	UCP	13/05/2012	13/05/2013
5	Pearl Continental Hotel Lahore	UCP	01/09/2012	01/09/2013
6	Abu Dhabi University, UAE	UCP	21/11/2012	21/11/2017
7	Alternative Medicines, The Islamia University, Bahawalpur	FLS	27/11/2012	27/11/2015
8	Gdansk Foundation for Management Development	UCP	12/12/2012	12/12/2013
9	Sulayman Sah University, Turkey	CSO	18/04/2013	
10	Meezan Bank Ltd	FOMS	24/05/2013	24/05/2018
11	University Tenaga Nasional, Malaysia	UCP	13/09/2013	13/09/2018
12	University Tenaga Nasional, Malaysia	UCP	14/09/2013	14/09/2018
13	Rotary Club Lahore Crescent	UCP	26/09/2013	Ongoing
14	Global Research and Facilitation Council	UCP	26/09/2013	26/09/2015
15	Alternative Medicines, The Islamia University, Bahawalpur	FLS	17/02/2014	17/02/2017
16	TiE Lahore	UCP	17/03/2014	Ongoing
17	FINCA Micro Finance	FOMS	12/06/2014	12/06/2015
18	Kotler Impact Inc.	PGC	07/07/2014	
19	Caliber Vantage Inc. Texas USA	UCP	05/09/2014	05/09/2015
20	Zirve University, Turkey	UCP	19/09/2014	19/09/2017
21	Kotler Impact Inc.	UCP	20/09/2014	31/12/2014
22	Premier Energy	UCP	08/11/2014	08/11/2015
23	ALM Human Resource	FOMS	20/02/2015	20/02/2016
24	Istanbul Aydin University, Turkey	UCP	23/03/2015	23/03/2020
25	Skyland University College, UAE	UCP	26/03/2015	26/03/2020
26	Zong	FOMS	28/04/2015	28/04/2017
27	Katsamonu University, Turkey	UCP	05/11/2015	Ongoing
28	School of Biological Sciences, PU	FLS	16/11/2015	16/11/2025
29	Zakat and Usher Dept GoPB	VIS	22/12/2015	
30	SAP Software License Contract	UCP	18/01/2016	
31	PCJCCI, Lahore	FOMS	17/02/2016	17/02/2019
32	Guangdong Ocean University, China	UCP	28/03/2016	Ongoing
33	UCP and Qingdao-Hengxing University, China	Registrar	14/04/2016	

Sr.#	MoU Title	Concerned Department	Date of Signing	Date of Expiry
34	Qingdao University	ELC	14/04/2016	
35	Yasar University, Izmir Turkey	UCP	30/05/2016	Ongoing
36	Guidelines Regarding Agreements of MoU with Foreign Govts or Private entities not covered in the rules of business 1974	HEC	21/06/2016	
37	Policy for international MoU Agreements of Pakistani Universities or HEIs with Foreign HEIs	Director Academics HEC	29/06/2016	
38	Luminary Pakistan	FOMS	28/12/2016	
39	Al Baraka Pakistan	FOMS	20/11/2017	20/11/2020
40	Arcada University of Applied Sciences, Finland	FOMS	11/01/2018	11/01/2023
41	Golden Ring Economic Forum	UCP	18/01/2018	
42	Premier Energy Pvt ltd	DSA	01/02/2018	
43	South Eastern Research College, Northern Ireland	DSA	02/05/2018	02/05/2023
44	IFMP	FOMS	02/05/2018	
45	Confucius Institute, PU	DSA	08/06/2018	08/06/2020
46	Xi'an International Studies University, China	UCP	19/12/2018	19/12/2021
47	Descon Technical Institute	FOE	12/02/2019	Ongoing
48	Pakistan Stock Exchange	FOMS	15/02/2019	15/02/2020
49	Punjab AIDS Program	FMCS	26/03/2019	
50	Dept of Agricultural Genetic Engr, Omer Halis Demir University, Turkey	FLS	30/03/2019	20/03/2029
51	Kyrgyz National Agrarian University, Kyrgyzstan	FLS	10/07/2019	10/07/2029
52	The Irrigators	FLS	11/07/2019	11/07/2029
53	Pitman Training College	ELC	14/11/2019	
54	ACCA	FOMS	27/11/2019	31/03/2020
55	T°SEP	FOE	20/01/2020	Ongoing
56	NESPAK Pvt Ltd	FOE	28/01/2020	
57	Faculty of Animal Sciences, Universitas Diponegoro, Indonesia	FOS	15/04/2020	
58	Allah Walay Trust	VIS	16/09/2020	
59	Pak Mission Society	VIS	16/09/2020	
60	PEHOF	VIS	16/09/2020	
61	Bhatti International Trust	VIS	19/10/2020	
62	CED IBA Karachi	FOMS	27/10/2020	
63	Urban Pest Management Pakistan and UCP	FOS	24/11/2020	
64	She Means Work	CSO	11/12/2020	11/12/2022
65	CRI Citrus Research Institute, Sargodha	UCP	12/12/2020	
66	Coursera	DSA	29/12/2020	
67	Extreme Commerce	DSA	13/01/2021	
68	ACCA	FOMS	15/02/2021	31/03/2021
69	SKMCH	DSA	23/02/2021	
70	Ajoka Theatre Pakistan	FMCS		
71	Career Souls	CSO	18/02/2021	18/02/2023
72	SME Business Support Fund	UCP		
73	IEEE UCP Brach and Microsoft Learn Student Ambassador, Lahore will collaborate on an exclusive basis to foster the MLSA Tech events in different areas.	FOIT-UCP	2021	

Sr.#	MoU Title	Concerned Department	Date of Signing	Date of Expiry
74	IEEE UCP Student Brach and AWS Community Pakistan to form a partnership for marketing as Outreach Community partner.	FOIT-UCP	2021	
75	In order to extend the collaboration and promotion of young researchers in Pakistan, University of Kaiserslautern, Kaiserslautern, Germany and University of Central Punjab (UCP), Lahore, Pakistan will join hands for research in the areas of Agricultural Robotics. This international collaboration will strengthen the graduate and postgraduate student's research environment within the two organizations, stimulate research collaboration and increase the competitiveness in attracting external finances and resources	FOIT-UCP	2021	
76	In order to extend the collaboration and promotion of young researchers in Pakistan, University of Kaiserslautern, Kaiserslautern, Germany and University of Central Punjab (UCP), Lahore, Pakistan will join hands for research in the areas of Agricultural Robotics. This international collaboration will strengthen the graduate and postgraduate student's research environment within the two organizations, stimulate research collaboration and increase the competitiveness in attracting external finances and resources	FOIT-UCP	2019	
77	In order to extend the collaboration and promotion of young researchers in Pakistan, Jacobs University, Germany and University of Central Punjab (UCP), Lahore, Pakistan will join hands for research in the irrigation network monitoring using low cut robotics and sensor networks. The purpose is to create strong common research environments that are beneficial for the research and development of agricultural, off-road and flying robots and attract funding Institutes at both national and European level.	FOIT-UCP	2018	
78	University of Kaiserslautern, Kaiserslautern, Germany and University of Central Punjab (UCP) join hands for research in the areas of citrus research using robots and sensor networks.	FOIT-UCP	2019	

FMCS: Faculty Development Trainings

Sr.#	Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
1	Workshops/Seminars/Trainings				
2	Faculty Development Programs: Essentials of Data Journalism	FMCS, UCP	In-house	9/8/2020	26
3	Faculty Development Programs: Mastering the Art of YouTube Channel	FMCS, UCP	In-house	9/8/2020	26
4	Faculty Development Programs: NVivo for Qualitative Data Analysis	FMCS, UCP	In-house	9/9/2020	26
5	Faculty Development Programs: Lecture series	FMCS, UCP	In-house	14/09// 2020 - 18//9/2020	26
6	Workshop: Pedagogical Practices in Blended Approach	ELC, UCP	In house	18/08/2020 - 26/08/2020	26
7	Workshop: Research like a pro: Insider tips on using IEEE Xplore Digital Library.	IEEE Xplore Digital Library	International	7/1/2020	1
8	Workshop:Publishing with IEEE: Preparation & submission Research & Publish with IEEE Xplore.	IEEE Xplore Digital Library	International	7/1/2020	1

Sr.#	Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
9	Workshop: Survey Research in Social Sciences	The International Institute of Knowledge Management (TIIKM), Sri Lanka	International	7/30/2020	1
10	Workshop: What does Good Medical/ Social Science/Engineering Research Look Like - Panel Discussion	HEC	Narional	7/6/2020	1
11	Workshop: Writing A Successful Proposal II - Developing a Theory of Change	HEC	Narional	7/8/2020	1
12	Workshop: Applying a Social Science Lens to Grand Challenges- Panel Discussion	HEC	Narional	7/10/2020	1
13	Workshop: Value of Gender and Inclusivity in GCF Research Projects	HEC	Narional	7/13/2020	1
14	Workshop: Learning and Best Practices from Other Experiences: Grand Challenges Canada	HEC	National	7/17/2020	1
15	Workshop: Learnings and Best Practices from Other Experiences: National Centers and Other Initiatives from Pakistan	HEC	National	7/20/2020	1
16	Workshop: Value of Gender and Inclusivity in GCF Research Projects	HEC	National	7/21/2020	1
17	Workshop: Writing A Successful Proposal - Forging Effective Research2Policy Partnerships for Impact	HEC	National	7/24/2020	1
18	Workshop: Literature Review for Academic Research: Compiling and Synthesizing	HEC	National	7/20/2020	2
19	Workshop: The assessment of student performance in online education	The National Academy of Higher Education (NAHE) and the U.S. Embassy (Islamabad	National	7/23/2020	1
20	Workshop: HEC Digital Library Introduction	HEC	National	8/10/2020	1
21	Workshop: ProQuest Ebook Central Advanced Training-2020	ProQuest	International	8/11/2020	1
22	Workshop: Stolen Works, Stolen Lives: Racial Erasure, Exclusion and Dispossession in Academic Publishing	University of Oxford	International	9/10/2020	1
23	Workshop: "Mind & Behaviour Research Group, Behavioural Measurements Webinar Series - 'Measurement of Expectations and Beliefs'	University of Oxford	International	9/10/2020	1
24	Workshop: 21st Century Employability Skills and Information Literacy".	American Center Islamabad	National	9/11/2020	1
25	Workshop: "Higher education and the pandemic in East and Southeast Asia: Are there models here for the rest of the world?".	Centre for Global Higher Education	International	9/17/2020	1
26	Workshop: Measurement of Expectations and Beliefs, Oxford webinar	University of Oxford	International	9/17/2020	1
27	Workshop: Transform Power to Put Women at the Heart of Peacebuilding.	Oxfam	International	9/22/2020	1
28	Workshop: Strengthening Research Planning using Elsevier Tools-Scopus, Science Direct & Mendeley	Webex	National	10/22/2020	1
29	Workshop: "The ages of globalization" with Professor Jeff Sachs	Oxford Martin School	International	10/27/2020	1

Sr.#	Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
30	Workshop: 5 Tips for Getting Published: Maximize Your Chances to Get Your Paper Accepted in Academic Journals	Webex New York	International	10/27/2020	1
31	Workshop: "Psychological Warfare: Theory and Practical Implications".	Association of Indian Research Scholars	International	11/7/2020	1
32	Workshop: Enhancing Student Engagement in Online Classes	CPD Session, UCP	In house	12/21/2020	26
33	Workshop: The Assessment of Student Performance in Online Education by Dr. Stephanie L. Moore	Organized by National Academy of Higher Education, HEC in collaboration with US Embassy Islamabad	International	9th, 16th - 23/07/ 2020	1
34	Workshop: Strengthening Media and Information Literacy Competencies of Youth in Pakistan	UNESCO and Pakistan Peace Collective	National	7/28/2020	2
35	Workshop: Essentials of Theory and Practice of Data Journalism	AMCAP Webinar Series on Skill Development in Media and Communication Research	National	8/10/2020	2
36	Workshop: Publishing in academic journals	Euraxess Australia and Newzealand in collaboration with Taylor & Francis Group	International- Taylor and Francis Group Online	8/20/2020	2
37	Workshop: Discover ProQuest Dissertations & Theses Global	HEC & ProQuest	International	11/11/ 2020	1
38	Workshop: Discover Business Premium Collection	HEC & ProQuest	International	11/17/2020	26
39	Workshop: Continuous Professional Development - Enhancing Student Engagement in Online Classes	UCP	Inhouse	21- 23/12/2020	26
40	Workshop: Continuous Professional Learning & Development (4-Days)	CPE, UCP	Inhouse	24/08/2020 – 27/08/ 2020	26
41	Workshop: How to write winning grants proposal	HEC & ProQuest	International	02/07/ 2020 - 24/07/2020	1
42	Workshop: VLE Training Sessions	UCP	In house	04/04/2020- 09/04/2020	26
43	Workshop: Utilizing JoVE Research and Educational Videos Remotely and in the Classroom	JoVE Research	International	8/20/2020	1
44	Workshop: Dissecting the publishing process: An overview and guidance on publishing	Wiley Publications	Intenational	1/20/2020	1
45	Workshop: Professional Development (9-days)	Oxford University Press	International	22/06/2020- 30/06/2020	1
46	Workshop: Explore the HEC Digital Library Collections for your next scholarly research (ProQuest Resources and Unified Search Engine – Summon).	HEC & ProQuest	International	14/10/ 2020	1
47	Workshop: Advanced Training: How to Utilize ProQuest Journals, Dissertations, and Varied Content Types in Teaching and Research	HEC & ProQuest	International	10/19/2020	1
48	Workshop: Advanced Training: How to Utilize ProQuest Ebooks Collection in Teaching and Research	HEC & ProQuest	International	10/20/2020	1

Sr.#	Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
49	Workshop: How to Manage Your References Using RefWorks	HEC & ProQuest	International	10/26/2020	1
50	Workshop: 5 Tips for Getting Published: Maximize Your Chances to Get Your Paper Accepted in Academic Journals!	HEC & ProQuest	International	10/27/2020	1
51	Workshop: ProQuest Ebook Central Advanced Training	HEC & ProQuest	International	7/23/2020	1
52	Workshop: ProQuest Ebook Central Advanced Training	HEC & ProQuest	International	7/30/2020	1
53	Workshop: HEC Digital Library Introduction	HEC & ProQuest	International	1/10/2020	1
54	Workshop: ProQuest Ebook Central Advanced Training	HEC & ProQuest	International	8/11/2020	1
55	Workshop: ProQuest Platform Advanced Training	HEC & ProQuest	International	8/13/2020	1
56	Workshop: How to Manage Citations and References Using RefWorks	HEC & ProQuest	International	8/17/2020	1
57	Workshop: Introduction to Publishing in Academic Journals	HEC & ProQuest	International	8/19/2020	1
58	Workshop: COVID-19 Challenges: How to access Ebooks at HEC Digital Library remotely.	ProQuest	International	6/8/2020	1
59	Workshop: HEC & UCP's guidelines & policy for VLE (Virtual Learning Environment	CPE, UCP	National	4/17/2020	26
60	Workshop: Virtual Workshop on Polarized Societies and Many Shapes of Extremism (4-Days)	Online organized FC College, Lahore	National	21/04/2020- 06/05/2020	2
61	Workshop:VLE Training Session (1-Day)	FMCS, UCP	Inhouse	3/25/2020	26
62	Workshop: EFA, CFA and CCA	Campus Technology, Bangalore	International	26/09/2020- 27/09/2020	1
63	Workshop: Essentials of Theory and Practice of Data Journalism Attended webinar from Association of Media and Communication Academic Professionals Webinar Series on Skill Development in Media and Communication Research.	Association of Media and Communication Academic Professionals	International	8/10/2020	1
64	Workshop: International Conference on "Impact of Covid19: A global Challenge organized by Gossaigan College, India.	Gossaigan College, India.	International	29-30- 31/07/2020	1
65	Workshop:Strengthening Media and Information Literacy Competencies of Youth in Pakistan Attended webinar organized by UNESCO and Pakistan Peace Collective	UNESCO and Pakistan Peace Collective.	International	7/28/2020	1
66	Workshop:The Assessment of Student Performance in Online Education A webinar series by Dr. Stephanie L. Moore organized by US Embassy, Pakistan in collaboration with HEC.	US Embassy, Pakistan and Higher Education Commission, Pakistan.	International	09-16- 23/07/2020	1
67	Workshop: Enhancing Research Productivity	CPE, University of Central Punjab	Inhouse	18 & 26.09.2021	3
68	Workshop: Elsevier Workshop on Journal indexing in Scopus	HEC & Elsevier	Inhouse	21.01.2021	2

Sr.#	Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
69	Workshop: Workshop on Journalism for Peace, Counter Violent Extremism among Youth, and International Reporting	Faculty of Humanities & Department of Mass Communication, Forman Christian College (FCCU) in collaboration with Oslo Metropolitan University, Oslo	Inhouse	9/11/2021- 11/11/2021	2
70	Workshop: Faculty Development Workshop on Quirkos	Faculty of Media and Communication Studies, University of Central Punjab	Inhouse	7/23/2021	28
71	Workshop: Faculty Development Workshop on Continuous Professional Learning and Development	Center for Professional Development, University of Central Punjab	Inhouse	6/9/2021- 9/9/2021	7
72	Workshop: The Religious Perspective of Human Rights in Today's Era	University of the Punjab in collaboration with Punjab Government	National	1/11/2021	1
73	Workshop: Teaching Excellence Program	CPE, University of Central Punjab	Inhouse	30/08/2021 - 03/09/2021 - 13/09/2021 - 13/09/2021 - 23/08/2021 - 26/08/2021- 05/10/2021- 08/10/2021	30
74	Workshop: Introduction to publishing in Academic Journals	ProQuest	International	11/9/2021	1
75	Workshop: Discover HEC resources using Summon search and take your research to the next level using RefWorks reference management tool	ProQuest	International	10/12/2021	2
76	Workshop: Writing Research Proposals	Center for Professional Excellence, UCP	Inhouse	9/18/2021	3
77	Workshop: Enhancing Publications	Center for Professional Excellence, UCP	Inhouse	9/26/2021	2
78	Workshop: Understanding research design Confirmation	Charlesworth Auto Services	International	18/01/2021- 21/01/2021	1
79	Workshop: Ultimate Secrets to Quickly get your Research Paper Published & Hasten your Research Writing	AristoCraft Research.com	International	1/23/2021	1
80	Workshop: Decoding the Predatory journal menace	Elsevier	International	2/18/2021	1
81	Workshop: Evidence and experience: Adolescent Girls' Education in the Generation Equality Forum	UN Women	International	2/15/2021	1
82	Workshop: Submission (Im)Possible: Researchers on making on successful submissions	Events, Cactus Communications	International	2/26/2021	1
83	Workshop: Good to Go: Journal editors on ensuring successful submissions	Events, Cactus Communications	International	2/25/2021	1
84	Workshop: Dissecting the scholarly publishing process: An overview and guidance on publishing	Wiley Publications	International	1/27/2021	1

Sr.#	Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
85	Workshop: Decoding the Predatory journal menace	Elsevier Research Academy	International	2/18/2021	1
86	Workshop: Building an inclusive library: Initiatives to support diversity goals	ProQuest	International	10/19/2021	1
87	Workshop: Search Strategies to Maximize Your Research Experience	IEEE Explore	International	10/20/2021	1
88	Workshop: Understanding your Data: A Quick Guide to Appropriate Statistical Tests	AMCAP	National	9/25/2021	1
89	Workshop: Step-by-step Guide on How to Prepare a Successful Paper - Pakistan	Springer Nature	International	9/28/2021	1
90	Workshop: Cyber Security in Higher Education	Choice-ACRL Webinars	International	10/14/2021	1
91	Workshop: How academic libraries are bringing diversity, equity and inclusion to their campuses	Choice-ACRL Webinars	International	10/7/2021	1
92	Workshop: Managing Digital Collections: How can libraries make their print and digital collections work together?	Choice-ACRL Webinars	International	10/27/2021	1
93	Workshop: If You Know- The Relevancy of Using Web Scale Discovery Service for Academic Works	ProQuest	International	10/8/2021	1
94	Workshop: If You Know – The Art of Accurate Referencing in Academic Works	ProQuest	International	8/27/2021	1
95	Workshop: Turnitin Pakistan Weekly Webinar	Professional Services and EdTech	National	2/4/2021	1
96	National Conference Participations				
97	Islamophobia and the West: Unfolding Myths & Realities	Department of Media Studies, The Islamia University of Bahawalpur	National	4/28/2021	3
98	FJWU–AMCAP International Media Conference, Rawalpindi	AMCAP, Lahore.	National	17/02/2021- 18/02/2021	3
99	International Conference Participations				
100	International Conference on Media and Conflict 2020	Pakistan Peace Collective	International	11- 12/02/2020	2
101	The virtual 71st Annual International Communication Association (ICA) Conference	International Communication Association (ICA), USA.	International	27/05/2021- 31/05/2021	1
102	International Association for Media and Communication Research (IAMCR) Conference.	IAMCR	International	11/07/2021- 15/07/2021	2
103	14th DW Global Media Forum 2021 on Disruption & Innovation	Deutsche Welle	International	14/06/2021- 15/06/2021	1
104	Queer Representations: Past, Present, and Future Conference	The Institute of Advanced Studies in the Humanities, University of Edinburgh, U.K.	International	5/14/2021	2
105	International Conference on Interdisciplinary Approach in Social Sciences (ICoIASS) 2021	Faculty of Social Sciences, The Islamia University of Bahawalpur	International	11/12/2021	1
106	International Media Conference on Digital Media Ecologies in New Normal	AMCAP & FJWU	International	17/02/2021- 18/02/2021	2
107	World Conference on Women's Studies	TIIKM	International	20- 22/05/2021	1

Faculty of Law: Faculty Development Trainings

Sr.#	Title	Organized by	National/ International	Duration (From-To)	Participants
1	Child Abuse, Its prevention and Remedies	UCP Law Society	National	16/06/2020	200 Aprx.
2	China India Border Dispute and International Law	UCP Law Society	National	09/07/2020	200
3	Pitman Training English Language	The CPD stan- dards office,Pitm	National	16/08/2020	1 (from FoL)
4	Pedagogical Excellence in Online/ Blended/Flipped Teaching	Faculty of Law	National	18/08/2020	12
5	Tools of Online/ Blended/ Flipped Teaching	Faculty of Law	National	27/08/2020	12
6	Assessment Excellence in Online/ Blended/Flipped Teaching	Faculty of Law	National	01/09/2020	12
7	Plagiarism in Online/ Blended/ Flipped Teaching	Faculty of Law	National	10/09/2020	12

Faculty of Pharmacy: Faculty Development Trainings

Sr. No	Title	Organized by	In-house/National/ International	Duration (From-To)	Participants
1	One Day Seminar & Hands on Practice Workshop entitled "Application of Computational Tools in Pharmaceutical Sciences" Venue: CL-405 Building C	Dr. Umer Farooq, Ms. Tehseen Riaz	National	11/26/2021	50
2	One Day Diabetes Awareness Seminar Venue: Main Auditorium UCP	Dr Muhammad Zaman. Ms Tehseen Riaz	National	11/11/2021	300
3	Emerging Trend on E-Pharmacies and Telemedicine: The Pros & Cons.	Ms. Tehseen Riaz	National	8/17/2021	200
4	One Day Webinar Theme: Emerging Covid-19 Variants: Anything to worry about?	Ms. Tehseen Riaz	International	6/17/2021	220
5	Polycystic Ovarian Syndrome: The Role of Lifestyle Modification	Ms. Tehseen Riaz	National	6/26/2021	100
6	Health Harms of Sugar- Sweetened Beverages: The way Forward	Ms. Tehseen Riaz	National	6/10/2021	100
7	The Status of Antibiotic Stewardship in Pakistan	Ms. Tehseen Riaz	National	6/5/2021	250
8	Antibiotic Stewardship Program: The Need of each Healthcare Facility	Ms. Tehseen Riaz	International	May-21	200
9	Research Innovation-2021 (Online Conference)	Mongolian University of Pharmaceutical Sciences	International	13/05/2021 to 15/05/2021	500
10	ketogenic Diet: The Criticism and Commendation	Ms. Tehseen Riaz	National	5/22/2021	100
11	Online Session on "Covid-19 crises and significance of proper nutrition	Ms. Tehseen Riaz	International	5/7/2021	250

Sr. No	Title	Organized by	In-house/National/ International	Duration (From-To)	Participants
12	Online Session on "Generic vs Brand in Pakistan's senario	Ms. Tehseen Riaz	National	5/1/2021	100
13	Online Session on Covid Vaccine Debunking the Myths"	Ms. Tehseen Riaz	National	4/23/2021	110
14	General Assesment Competition on Covid & Preventive measures	Ms. Tehseen Riaz	National	4/17/2021	50
15	Session on Global URGAD-2022: A Vibrant opportunity	Ms. Tehseen Riaz	National	4/3/2021	50
16	Online Session on "Curing Negative Thoughts with a Pill of Optimism"	Ms. Tehseen Riaz	National	3/20/2021	100
17	Registeration Drive (Spring 2021)	Dr Irfan Bashir	National	3/3/2021 to 5/3/2021	200
18	Online Session on Practice of Internal Audits in Pharmaceutical Industry	Dr Irfan Bashir	National	1/5/2021	100
19	Workshop on Planning Clinical Trials	Dr Irfan Bashir	National	1/2/2021	150
20	Session on Hospital Pharmacy Practice	Dr Irfan Bashir	National	12/24/2020	100
21	Session on Delimma of cursing the profession	Dr Irfan Bashir	National	12/15/2020	100
22	Vitamin D Awareness Campaign	Dr Irfan Bashir	National	11/18/2020	500
23	Scientific Writing Compitition with the theme Covid-19 outbreak & Therapeutic options	Dr Irfan Bashir	National	10/29/2020	100
24	Registeration Drive (Fall 2020)	Dr Irfan Bashir	National	12/10/2020 TO 14/10/2020	200
25	Celebration of World Pharmacist Day	Dr Irfan Bashir	National	9/25/2020	300
26	Digital Poster Competition	Dr Irfan Bashir	International	22/09/2020 to 25/09/2020	N/A
27	Session on Registeration Procedure of Fresh Pharmacy Graduates with Punjab Pharmacy Council	Dr Irfan Bashir	National	8/15/2020	200

Faculty of Management Studies: Faculty Development Trainings

Sr. No	Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
1	Led workshops on the topics of "Communication", Presentation skills, "Evaluation of outcomes of training", "Management Skills" and acted as evaluator of presentations, MPDD	Mr. Basharatullah Malik			N/A
2	Structural Equation Modelling through AMOS for MS Theses Students (under supervision).	Dr. Raja Irfan Sabir	In-house	June, 2021	N/A
3	Structural Equation Modelling through AMOS for MS Theses Students (under supervision).	Dr. Raja Irfan Sabir	In-house	March, 2021	N/A
4	Academic Writing for MS Theses Students (under supervision).	Dr. Raja Irfan Sabir	In-house	December, 2020	N/A

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Sr. No	Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
5	Case Writing Workshop	Dr. Muhammad Nadeem Dogar & Mr. Talha Zubair Ahmad Khan	In-house	30 th September 2021	N/A
6	How to Convert MBA Projects into Cases	Mr. Sayyid Haider Mustafa Rizavi	In-house	Jul-05	N/A
7	Advanced Excel and Data Dashboards for BBA graduating batch 2019	Mr. Sayyid Haider Mustafa Rizavi	In-house		N/A
8	Entrepreneurial Mind set organized for civil engineering UCP	Dr. Irfan Siddique	In-house		N/A
9	Teaching Excellence Program-2021 (Class Contract and Class Control, Case Study and Reading)	Mr. Talha Zubair Ahmad Khan	In-house	31st August to 16th September 2021	N/A
10	Effective Team Building & Cultural Change: Leadership	Dr. Aqeel Ahmad	In-house	Sep-21	N/A
11	Effective Team Building & Cultural Change: Leadership	Dr. Aqeel Ahmad	In-house	Sep-21	N/A
12	Teacher Student Relationshi	Dr. Aqeel Ahmad	In-house	Sep-21	N/A
13	Career Enhancement through Self- developmen	Dr. Aqeel Ahmad	Online	Aug-21	N/A
14	HR Professionals' Competencies	Dr. Aqeel Ahmad	In-house	October, 2019	N/A
15	Expert Penalist, "Sky is the limit" With Sonia Sadaf AC Sialkot, UCP Tv	Mr. Basharatullah Malik	National		N/A
16	Acted a Professor in "Year of the Teachers" Social awareness Message likely to be aired in 2020. An initiative of Punjab Group of Colleges	Mr. Basharatullah Malik	National		N/A
17	Participated as a guest speaker at FM 95 Radio (Punjab Rang), 2 hour program 15(hosted by Rj Rubina Farooq),() Topic: "War of September 1965 and learning's for the Youth	Mr. Basharatullah Malik	National		N/A
18	Participated as guest speaker at FM 95 Radio (Punjab Rang), 2 hour program (hosted by Rj Rubina FarooqTopic: "What to do in Ramadhan, Change in mindset"	Mr. Basharatullah Malik	National		N/A
19	Minister "Forests", Mr. Sibtain Khan. Federal Parliamentary Secretary for Climate Change, Ms. Rukhsana Naveed, Chairman PHA, Mr. Yassir Gillani were the guests. Pro Rector UCP, and Dean FMS attended the event. 290+ students of UCP, local residents and the leadership were also present. In total 350+ people participated to plant 500+ plants and 250+ plants were distributed to be planted in their homes.	Mr. Basharatullah Malik	National		N/A
20	Participated as a guest speaker at FM 95 Radio (Punjab Rang), 2 hour program (hosted by Rj Rubina Farooq),) The topic was "Tree Plantation" and "behavior of youth"	Mr. Basharatullah Malik	National		N/A
21	Represented UCP at "Qasim Ali Shah Foundation", was interviewed as a Marketing Guru, a clip of 35 minutes interview uploaded on their site.	Mr. Basharatullah Malik	National		N/A
22	Entrepreneurial Innovation and Challenges. Speaker: Mr Ahmed, CEO, 4dots, Pakistan	Dr. Raja Irfan Sabir	Online	15-06- 2021	N/A

Sr. No	Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
23	Agricultural Entrepreneurship and Product Innovation, Speaker: Mr Muhammad Shahzaib, Production Manager, Limit Seeds Ltd, Pakistan;	Dr. Raja Irfan Sabir	Online	9/6/2021	N/A
24	Social Innovation and Entrepreneurship: Trends and Challenges in Pakistan	Dr. Raja Irfan Sabir	Online	14-04-2021	N/A
25	Webinar on Entreprenurship educators-2019	Dr. Irfan Siddique	National	2019	N/A
26	Webinar on Entreprenurship Education 2020, Seminar on Startups by IBA karachi	Dr. Irfan Siddique	National	2020	N/A
27	Organizing a seminar with CEO of Emirates Supply Chain Services	Ms. Syeda Uzma Tahira	National	24th December 2021	N/A
28	"Entrepreneurship During the Times of COVID-19 Pandemic: Challenges and Consequences"	Ms. Amina Rizwan	National	July 4th ,2020	N/A
29	Engineers as Entrepreneurs (Live webinar Facebook page Entrepreneurship page)	Ms. Amina Rizwan	National		N/A
30	Funding for Start-ups: The Role of Incubation Centres (two guest speakers (Kaleem ullah & Dr. Bilal Mirza)	Ms. Amina Rizwan	National		N/A
31	Women Entreprenurs Day Seminar by UCP	Ms. Amina Rizwan	In-house		N/A
32	Online PODCAST "How to become Successful Entrepreneur in 2021"	Mr. Basharatullah Malik	National		N/A
33	Online PODCAST "Marketing of Solar Panel Electricity generation System"	Mr. Basharatullah Malik	National		N/A
34	raining for Police Topic: Organizing Self for Time Management	Mr. Basharatullah Malik	National		N/A
35	Leadership and Team Management, Nishat Hotel, Gulberg	Mr. Basharatullah Malik	National		N/A
36	Handling Customers and Complaints, UCP	Mr. Basharatullah Malik	In-house		N/A
37	"Segmentation and Niche Marketing", Small Industries Corporation	Mr. Basharatullah Malik	National		N/A
38	Women Entrepreneur Center MM Alam Road, Lahore	Mr. Basharatullah Malik	National		N/A
39	Team Management, CPE UCP	Mr. Basharatullah Malik	In-house		N/A
40	Costing and Pricing of Products, Small Industries Corporation	Mr. Basharatullah Malik	National		N/A
41	Women Entrepreneur Center MM Alam Road, Lahore	Mr. Basharatullah Malik	National		N/A
42	Script writing for moderation of Sessions, UCP Webinar Hall	Mr. Basharatullah Malik	In-house		N/A
43	Communication and Interpersonal Skills, Online for MPDD	Mr. Basharatullah Malik	In-house		N/A
44	How to become Successful Entrepreneur in 2021, Career Advisor	Mr. Basharatullah Malik	National		N/A
45	Represented UCP as Keynote speaker at "Minhaj University" Topic: Managing yourself for time management"	Mr. Basharatullah Malik	National		N/A
46	ENBAEC meeting with Alumni, Discussion of NBEAC Team with 35 Alumni of UCP BS	Mr. Basharatullah Malik	In-house		N/A
47	Data Analysis using SPSS For BBA Students	Dr. Raja Irfan Sabir	In-house	Nov. 2020	N/A
48	SPSS for Marketing Research, (for BBA Students)	Dr. Raja Irfan Sabir	In-house	Dec, 2020	N/A
49	Teaching Excellence Program	Dr. Muhammad Nadeem Dogar	In-house	2021	N/A

Sr. No	Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
50	Ethical Leadership, Business and Ethical Practices and KPIs and Goal Setting	Dr. Muhammad Nadeem Dogar	In-house	2021	N/A
51	Qualitative Research Methodology and Data Analysis Using Nvivo 12	Dr. Muhammad Nadeem Dogar	National	2019	N/A
52	UCP CMS Portal & Microsoft Team	Mr. Ehtesham Ul Haq	In-house		N/A
53	1How to use Wordpress to create prototype? To students of Entrepreneurship in Tekhleeq Center	Mr. Kashif Ali	In-house		N/A
54	Practical Application of Entrepreneurial Finance	Mr. Kashif Ali	National		N/A
55	Conducted a teams and CMS portal training to visiting faculty as mster trainer	Mr. Kashif Ali	In-house	12th March 2021	N/A
56	Conducted a teams and CMS portal training to visiting faculty as mster trainer	Mr. Syed Nabeel Haider	In-house	12th March 2021	N/A
57	Conducted a teams and CMS portal training to visiting faculty as mster trainer	Ms. Syeda Uzma Tahira	In-house	12th March 2021	N/A
58	Delivered four Virtual Training Sessions to Plan9 incubated Startups	Ms. Ambreen Khursheed	National		N/A
59	Delivered the first virtual session on "Startup Finance" at Plan9, PITB.	Ms. Ambreen Khursheed	Online	13th August 2021	N/A
60	"Find Product-Market Fit Faster" by NEP of NICs Jamshoro, PITB,	Ms. Ambreen Khursheed	National	1st September 2021.	N/A
61	a virtual session through zoom on Startup Valuation Methods through the platform of Plan 9 NEP of NICs Bahawalpur	Ms. Ambreen Khursheed	Online	22nd October 2021.	N/A
62	a virtual session through zoom on Product Market Fit and MVP through the platform of National Expansion Plan of NICs, Lasbella	Ms. Ambreen Khursheed	Online	24th November 2021.	N/A
63	Conducted a teams and CMS portal training to visiting faculty as mster trainer	Ms. Madiha Hamid	In-house	12th March 2021	N/A
64	FDP arranged by UCP Business School	Mr. Tahir Ashfaq	In-house	2019 to 2021	N/A
65	Training on Case Study methods arranged by LUMS and CIMA	Mr. Ghulam Mustafa	National	43739	N/A
66	FDP arranged by UCP Business School	Mr. Ghulam Mustafa	In-house	2019 to 2021	N/A
67	Teaching Excellence Training by CPE	Ms. Wajeeha Waqar Butt	In-house	2021	N/A
68	Attended a two day training session on Nuts and Bolts of Strategic Plan organized by NBEAC	Ms. Syeda Uzma Tahira	National	44501	N/A
69	Attended four days training program on 'Teaching Excellence' organized by Center for Professional Excellence at University of Central Punjab, Lahore,	Ms. Syeda Uzma Tahira	In-house	August 23 – 26 2021.	N/A
70	Participated in Faculty Development Program (FDP-2020), organized by Faculty of Management Studiesat University of Central Punjab, Lahore.	Ms. Syeda Uzma Tahira	In-house	August 15, 2020 – September 30, 2020	N/A
71	FDP	Mr. Zeeshan Ahmed	In-house	2020	N/A
72	UNODC	Mr. Zeeshan Ahmed	International	2020	N/A
73	UNODC 2020	Ms. Amina Rizwan	International		N/A
74	PITB faculty placement Training	Ms. Amina Rizwan	National		N/A
75	Attended four days training program on 'Teaching Excellence' organized by Center for Professional Excellence at University of Central Punjab, Lahore,	Ms. Amina Rizwan	In-house	August 23 – 26 2021.	N/A

Sr. No	Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
76	Participated in Faculty Development Program (FDP-2020), organized by Faculty of Management Studies, at University of Central Punjab, Lahore.	Ms. Amina Rizwan	In-house	August 15, 2020 – September 30, 2020	N/A
77	Attended four days training program on 'Teaching Excellence' organized by Center for Professional Excellence at UCP, Lahore	Mr. Abid Noor	In-house	, August 23 – 26 2021.	N/A
78	Participated in Faculty Development Program (FDP-2020), organized by Faculty of Management Studies at UCP, Lahore.	Mr. Abid Noor	In-house	, August 15, 2020 – September 30, 2020	N/A
79	Attended four days training program on 'Teaching Excellence' organized by Center for Professional Excellence at UCP, Lahore,	Mr. Talha Zubair Ahmad Khan	In-house	August 23 – 26 2021.	N/A
80	Participated in Faculty Development Program (FDP-2020), organized by Faculty of Management Studies, at UCP, Lahore.	Mr. Talha Zubair Ahmad Khan	In-house	August 15, 2020 – September 30, 2020	N/A
81	FDP 2019	Ms. Sidra Nasreem	In-house	2019	N/A
82	FDP 2020	Ms. Sidra Nasreem	In-house	2020	N/A
83	FDP 2021	Ms. Sidra Nasreem	In-house	2021	N/A
84	VLE training 2019	Ms. Sidra Nasreem	In-house	2019	N/A
85	IEEE Training organied by UCP Library in 2019	Ms. Sidra Nasreem	In-house	2019	N/A
86	FDP-20	Ms. Nahan Iqbal	In-house	2020	N/A
87	UNODC	Ms. Nahan Iqbal	International	2020	N/A
88	Entrepreneurship Bootcamp by Schoolab in Paris, France	Mr. Kashif Ali	International	43525	N/A
89	FDP-19(Courseoutlines Refreshing),	Ms. Faghia Mazhar	In-house	2019	N/A
90	FDP-20(Shairing best practices),	Ms. Faghia Mazhar	In-house	2020	N/A
91	FDP-21(TEU),	Ms. Faghia Mazhar	In-house	2021	N/A
92	CMS Portal Training	Ms. Faghia Mazhar	In-house	2021	N/A
93	Faculty Inudstry Placement Program Training-Haleeb Foods Ltd.(2021),	Ms. Faghia Mazhar	National	2021	N/A
94	Online Training Regarding Research Proposal and Publications by Dir.Research Nust	Ms. Faghia Mazhar	National	2021	N/A
95	SMEDA	Mr. Basharatullah Malik	National		N/A
96	Government Training Centers, like MPDD and Punjab Judicial Academy PJA, Punjab Literacy Department & Population Welfare Training Institute.	Mr. Basharatullah Malik	National		N/A
97	Consultancy: Linked-Up Media, Lahore.	Dr. Raja Irfan Sabir	National	Nov. 2021	N/A
98	Consultancy: Shaheen's Collection, Islamabad.	Dr. Raja Irfan Sabir	National	April, 2020	N/A
99	Consultancy : eStartup Consultancy for selling platform selection,	Mr. Kashif Ali	National		N/A
100	Consultancy : Pricing of Startup for a merger	Mr. Kashif Ali	National		N/A
101	Challenges, Strategies and Impacts of Transformational Leadership on Employees in Mergers/Acquisitions: A The Case Study of Bank Islami Ltd	Ms. Amina Rizwan	International		N/A
102	ICIBM	Mr. Abid Noor	International	2021	N/A
103	Malaysian conferencce	Mr. Abid Noor	International		N/A

Sr. No	Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
104	Attended 7th ICIBM organized by UCP BS	Ms. Syeda Uzma Tahira	International	2021	N/A
105	7th ICIBM 2021 participated as a coordinator	Ms. Sidra Nasreem	International	2021	N/A
106	Coordinator in 7th ICIBM	Ms. Noor Ul Ain Saleem	International	2021	N/A
107	ICIBM2019	Ms. Nahan Iqbal	International	2019	N/A
108	ICIBM2021	Ms. Nahan Iqbal	International	2021	N/A
109	6th International Conference on Contemporary Issues in Business Management	Ms. Shafaq Aftab	International	2019	N/A
110	6th International ICIBM conference	Dr. Aitzaz Khursheed	International	2019	N/A
111	1st international conference on business and commerce by hailey college of commerce, university of the punjab	Dr. Muhammad Zeeshan Shaukat	International	23, 24 november 2020	N/A
112	5th international conference on banking, insurance and business management by hailey college of banking and finance, university of the punjab	Dr. Muhammad Zeeshan Shaukat	International	17, 18 december 2020	N/A
113	7th international conference on contemporary issues in business management by UCP business school	Dr. Muhammad Zeeshan Shaukat	International	22, 23 november 2021	N/A
114	2nd international conference on business and commerce by hailey college of commerce, university of the punjab	Dr. Muhammad Zeeshan Shaukat	International	26, 27 november 2021	N/A
115	12th international conference on management research by superior university	Dr. Muhammad Zeeshan Shaukat	International	27, 28 november 2021	N/A
116	Presented paper in ICIBM 2020	Dr. Zahid Ahmed	International	2020	N/A
117	Participate 6th ICIBM feb 6-7, 2020	Dr. Snober Javed	International	2020	N/A
118	8th Asian Management Research and Case Conference 2019, UAE University Al-Ain, United Arab Emirates	Dr. Muhammad Nadeem Dogar	International	2019	N/A
119	35th AGM conference by pakistan Institute of Development Economics, Islamabad in Pashawar, 2021	Dr. Kanwal Zahra	International	2021	N/A
120	7th ICIBM, UCPBS, Lahore	Dr. Kanwal Zahra	International	2021	N/A
121	6th ICIBM, UCPBS, Lahore	Dr. Kanwal Zahra	International	2019	N/A
122	Research Symposium in the field of Business and Economics, University of Sahiwal, Pakistan,	Dr. Raja Irfan Sabir	International	March, 2021.	N/A
123	Factors effecting enterprise risk management: An empirical evidance from financial firms in Pakistan, in 6th ICIBM organized by UCP	Mr. Bilal Sarwar	International	2019	N/A
124	7th International ICIBM conference at UCP	Mr. Agha Mahmood Ali	International	2021	N/A
125	6th International ICIBM conference at UCP	Mr. Agha Mahmood Ali	International	2019	N/A
126	Session Chair in 2nd International Conference on Business & Commerce - ICBC 2021, Organized by Hailey College of Commerce, University of the Punjab Lahore,	Dr. Aqeel Ahmad	International	November 26-27, 2021.	N/A
127	Session Chair in International Conference and Graduate Colloquium (ICGC) 2021, Organized by Hailey College of Commerce, University of the Punjab Lahore,	Dr. Aqeel Ahmad	International	April 05-06 2021.	N/A

Sr. No	Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
128	Attended 6th International Conference on Contemporary Issues in Business Management (ICIBM), UCP Business School, University of Central Punjab, Lahore.	Dr. Aqeel Ahmad	International	February 06- 07, 2020	N/A
129	Attended 10th International Conference on Management Research (ICMR) 2019, Organized by Superior University, Lahore,	Dr. Aqeel Ahmad	International	2019	N/A

Faculty of Sciences: Faculty Development Trainings

Research Training for Faculty members was held on September 2020 on Continuous professional development:

The Faculty of Sciences conducted "Continuous Professional Development Program" dated 1st and 2nd September 2020. The objective of the Program was to introduce the faculty member with emerging techniques and to help them improve the skills to cope up with newly emerging technologies. The CPD covered a wide variety of topics ranging from generic to subject oriented topics.

Sr.#	Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
1	Seminar: "Molecular, Functional and Nanomaterials"	Dr. Hafiza Rizwana Kausar & Dr. Shafiq Ur Rehman	In-House	27-Jan-20	FOS Faculty Members and Students
2	Seminar: "Solar Cells: Current Situation and Research Opportunities"	Dr. Hafiza Rizwana Kausar & Dr. Amber Yousaf	In-House	11-Jun-20	FOS Faculty Members and Students
3	Faculty Development Program 2020	Dr. Hafiza Rizwana Kausar	In-House	1 September to 16 September, 2020	FOS Faculty Members
4	Online in the "The 14th International Conference on Gravitation, Astrophysics and Cosmology (ICGAC14)",	National Central University, Jhongli, Taiwan	National	August 17 – 21, 2020,	Dr. Hafiza Rizwana Kausar
5	Faculty Development Program 2020	Dr. Shahid Saeed Siddiqi	In-House	14 September to 24 September, 2020	Faculty Members
6	Delivered a talk titled Parametric Representation and Visualization of Solid having Polygonal Base Covered by Elliptic Arcs,	6th UMT International Conference	International	Febrary 21, 2020	Dr. Shahid Saeed Siddiqi
7	Research Workshop: "Surface with regular polygonal base generated by elliptic arcs"	Dr. Shahid Saeed Siddiqi	In-House	28 September, 2020	Faculty Members
8	Faculty Development Program of Mathematics Teachers	Dr. Sumaira Sharif	In-House	(Summer 2020)	Faculty Members
9	Attended an International Webinar on Applied Mathematics and Modelling,	Virtual University of Pakistan	International	September 24, 2020	Dr. Sumaira Sharif
10	Sepkear, Enhancing Academic Confidence and Communication Skills	University of Education, Lahore	National	20-Feb-21	Dr. Shafiq Ur Rehman
11	Sepkear, Stress Management Techniques	University of Education, Lahore	National	21-May-21	Dr. Shafiq Ur Rehman
12	Acetylcholinesterase inhibitory potential of some compounds isolated from medicinal plants. (Oral Presentation)	University of Winnipeg, Canada	International	26-May-20	Dr. Shafiq Ur Rehman

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Sr. No	Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
13	Online "Recyclable core shell nano catalyst for simultaneous reduction of azo dyes and nitro-aromatic compounds" oral Presentation	Lahore Garrison University	National	September 21- 22, 2020	Dr. Khalida Naseem & Dr. Shafiq ur Rehman
14	Online "Adsorptive removal of heavy metal ions from aqueous medium by Mug bean biomass: Kinetic and thermodynamic study" oral Presentation	Lahore Garrison University	National	September 21- 22, 2020	Dr. Khalida Naseem

Training Workshops and Seminars by FOS

Sr. No	Title	Organized by	In-house/ National/ International	Duration (From-To)	Participant
1	North American Einstein Toolkit summer school	University of Illinois Urbana- Champaign	International/ Zoom	26 July - 30 July 2021	Mr. M. Asim Farooq
2	"Neutrino as the key to the universe as we know it"	Centre for High Energy Physics, PU, Lahore	International/ Zoom	24th Aug., 2021	Atif Rahman Alvi
3	"Memorial Meeting in honour of Steven Weinberg"	Centre for High Energy Physics, PU, Lahore	International/ Zoom	4th Oct to 8th Oct 2021	Atif Rahman Alvi
4	"Enhancing Research Productivity"	University of Central Punjab	National/Zoom	18th Sep & 26th Sep 2021	Atif Rahman Alvi
5	"Elements of Information Theory & Its Applications in Science and Engineering"	FOE,University of Central Punjab	In-house	29th Sep 2021	Atif Rahman Alvi
6	"Writing Research Paper & Getting Published"	FOS, University of Central Punjab	In-house	5th Nov 2021	All FOS members
7	Virtual Training - Enhancing Research Productivity	University of Central Punjab	National/Zoom	Sept. 18 & 26, 2021	All FOS members
8	" One Day Training On Microsoft Teams"	University of Central Punjab	In-house	19th Nov 2020	Atif Rahman Alvi
9	"Elements of Information Theory & Its Applications in Science and Engineering"	FOE,University of Central Punjab	In-house	29th Sep 2021	Adnan Rafiq Siddiqui
10	Exploring the centre of Active Galaxies		International	1st December, 2021	Dr. Nazish Rubab
11	Mathematical Weekly Seminar: Title: One dimensional Optimal System of Subalgebras of their Lie Algebra	Abdus Salam School of Mathematical Sciences, GCU, Lahore	National	5-November 2021	Ali Raza
12	Mathematical Weekly Seminar: Title: Painleve Properties, Gauge invariance and reduction of some classes of reaction diffusion equations. Presenter: Prof. Abdul Haid Kara Wits University Johanesburge, Johannesburge.	Abdus Salam School of Mathematical Sciences, GCU, Lahore	International	30-November 2021	Ali Raza
13	Quarks-2020 Online Workshops-2021	Institute for Nuclear Research of the Russian Academy of Sciences	International Virtual	31 May 2021 to 24 June 2021	M. Asim Farooq
14	3rd CCPS Middle East Process Safety workshop	American Institute of Chemical Engineering (AIChE)	International	24-26 October 2021	Dr. Khalida Naseem

Sr. No	Title	Organized by	In-house/ National/ International	Duration (From-To)	Participant
15	2021 Training workshop on Green Technology	CAS-TWAS Centre of Excellence for Green Technology (CEGT), Institute of Process Engineering, Chinese Academy of Sciences, supported by Chinese Academy of Sciences, Alliance of International Science Organizations	International	29/10/2021	Dr. Khalida Naseem
16	Professional learning and development program	English Language centre, University of Central Punjab, Lahore	in-house	17 to 27 August, 2020	Dr. Khalida Naseem
17	Strengthening Research Planning using Elsevier Tools-Scopus, ScienceDirect & Mendeley	Elsevier	Virtual	22/10/2020	Amna Mehmood
18	How to Utilize ProQuest Ebooks Collection in Teaching and Research	ProQuest	Virtual	20/10/2020	Amna Mehmood
19	Big Data & Cloud Computing	IEEE	Virtual	23/09/2020	Amna Mehmood
20	Developing Assessment items using Bloom's Taxonomy	UCP	In-house	26/07/2020	Amna Mehmood
21	Introduction to Publishing in Academic Journals	HEC & ProQuest	Virtual	19/08/2020	Amna Mehmood
22	How to Manage Citations and References using RefWorks	HEC & ProQuest	Virtual	17/08/2020	Amna Mehmood
23	ProQuest Platform Advanced Training	HEC & ProQuest	Virtual	13/08/2020	Amna Mehmood
24	ProQuest EBook Central Advanced Training	HEC & ProQuest	Virtual	11/08/2020	Amna Mehmood
25	HEC Digital Library Introduction	HEC & ProQuest	Virtual	10/08/2020	Amna Mehmood
26	How to publish a high impact research articles	Ramesh Kumar	Virtual	09/08/2020	Amna Mehmood
27	Capacity building workshops for research grant	HEC	Virtual	07/02/2020- 07/03/2020	Amna Mehmood
28	Research & Publish with IEEE Xplore	IEEE	Virtual	02/07/2020	Amna Mehmood
29	Introduction to Scholarly Publishing"	ProQuest	Virtual	02/07/2020	Amna Mehmood
30	How to manage Citations and References using RefWork	HEC & ProQuest	Virtual	15/06/2020	Amna Mehmood
31	How to write great Reasearch paper and get it accepted by a good journal	HEC & Elsevier	Virtual	03/06/2020	Amna Mehmood
32	Align yourself to the publishing process	HEC & Elsevier	Virtual	15/05/2020	Amna Mehmood
33	Where does data science research belongs in 21st century	Researcher Panel	Virtual	13/05/2020	Amna Mehmood
34	How to teach Mathematics on VLE	UCP	Delivered	08/04/2020	Dr Rizwana Kausar

Conference Participations by FOS

Sr.#	Title	Organized by	National / International	Duration (From-To)	Participant
1	5th Asia Pacific Conference on Plasma Physics, Japan	AAPPS-DPP, Japan	International	26th Sept. to 1st Oct. 2021	Invited Speak- er, Dr. Nazish Rubab
2	Recent Trends in Plasma Physics	FCCU-PPS	National	19-21 May 2021	Organiser & Invited Speak- er, Dr. Nazish Rubab
3	Online in the "The 14th International Conference on Gravitation, Astrophysics and Cosmology (ICGAC14)",	National Central University, Jhongli, Taiwan	National	August 17 – 21, 2020,	Dr. Hafiza Rizwana Kausar
4	Attended an International Webi- nar on Applied Mathematics and Modelling,	Virtual Universi- ty of Pakistan	International	September 24, 2020	Dr. Sumaira Sharif
5	Acetylcholinesterase inhibitory potential of some compounds isolated from medicinal plants. (Oral Presentation)	University of Winnipeg, Canada	International	26-May-20	Dr. Shafiq Ur Rehman
6	Online "Recyclable core shell nano catalyst for simultane- ous reduction of azo dyes and nitro-aromatic compounds" oral Presentation	Lahore Garrison University	National	September 21-22, 2020	Dr. Khalida Naseem & Dr. Shafiq ur Rehman
7	Online "Adsorptive removal of heavy metal ions from aqueous medium by Mug bean biomass: Kinetic and thermodynamic study" oral Presentation	Lahore Garrison University	National	September 21-22, 2020	Dr. Khalida Naseem
8	Legumes as a source of energy and nutraceuticals	Department of Botany, GCU Lahore	International webinar	5-April-2021	Dr. Nadeem Ullah
9	Gulf Higher Education Conference	Alhambra-U.S. Chamber	International Virtual	October-10-11,2021	Saad Tariq
10	Molecular pathways of Cathepsin B in Aging and Alzheimer's disease	Department of Botany, GCU Lahore		22-April 2021	Dr. Nadeem ullah
11	4th International Conference on Tracking Detectors in High Energy Physics	National Centre for Physics, Islamabad	International webinar	25-27 Ocotober,2021	Atif Rahman Alvi
12	7th International Conference on Artificial Intelligence and Appli- cations (AI 2021)	CSTY, Dubai, UAE	International webinar	Dec. 18-19, 2021	Dr Muham- mad Aslam Javed
13	17th International Bhurban Conference on Applied Sciences and Technology (IBCAST-2020)	CESAT Islam- abad	Internatinal	Jan 14-18, 2020	Dr Muham- mad Rafiq, Plenary Speaker
14	18th International Bhurban Conference on Applied Sciences and Technology (IBCAST-2020)	CESAT Islam- abad	International webinar	Jan 12-16, 2021	Dr Muham- mad Rafiq, In- vited Speaker
15	2nd international conference on Chemical and allied Sciences	Women university Multan	International Conference	Oct 26-28,2021	Dr. Shafiq Ur Rehman & Dr. Khalida Naseem, Oral and poster prsentation
16	academia international con- ference on mathematics and mathematics education	SIIRT Universty Turkey	International webinar	Dec. 1-3, 2021	Dr Muham- mad Rafiq, In- vited Speaker
17	International conference	GRAVITEX 2021	International Virtual	9-12 August, 2021	Muhammad Asim Farooq

Sr.#	Title	Organized by	National / International	Duration (From-To)	Participant
18	Analytical and Numerical Methods in Differential Equations (ANMDE 2021 and Yanenko 100)	School of Mathematics, Suranaree University of Technology Institute for System Science and Department of Mathematics, Durban University of Technology Khristianovich Institute of Theoretical and Applied Mechanics, Russian Academy of Sciences	International/Virtual	August 23-26, 2021	Ali Raza
19	4th PU International Conference on Graviation and Cosmology	National Central University, Jhongli, Taiwan	International	November 22-25, 2021	Dr. Shahid Saeed Siddiqi, Dr Hafiza Riz- wana Kausar
20	40th Pakistan Congress of Zoology International	Sindh Agricul- ture University, Tandojam	International	December 14-19, 2021	Prof. Dr. Muhammad Akhtar
21	"1st Electronic Conference on Universe (ECU2021)", ,	Sciforum	Innterational	February 22 – 28, 2021	Dr. Hafiza Rizwana Kausar

Faculty of Engineering: Faculty Development Trainings

Sr. #	Title	Orga- nized by	In-house/Na- tional/Inter- national	From	То	Participants
1	Training on Complex Engineering Problems	FOE	National	2020-02-26	2020-02-26	58
2	Outcome Based Education in Virtual Learning Environ- ment	FOE	National	2020-09-04	2020-09-04	51
3	Developing international research collaboration	FOE	National	2020-04-16	2020-04-16	49
4	Workshop on Paper Setting and Invigilation	FOE	National	2020-01-27	2020-01-27	50
5	Workshop on *Writing Final Year Project (FYP) Report on Latex"	FOE	National	2020-04-02	2020-04-02	50
6	Seismic analysis of bridges for force-based and perfor- mance-based design	FOE	National	2020-02-25	2020-02-25	55
7	Transportation Demand Management (TDM)	FOE	National	2020-11-16	2020-11-16	44
8	Introduction of Hydrological Modelling – Application of SWAT	FOE	National	2020-11-16	2020-11-16	49
9	Water stress and water wastage scenario of Pakistan	FOE	National	2020-09-10	2020-09-10	50
10	Can Traffic issues of urban areas be solved?	FOE	National	2020-09-14	2020-09-14	50
11	Water resources challenges in the world and way forward	FOE	National	2020-09-16	2020-09-16	50

Sr. #	Title	Orga- nized by	In-house/Na- tional/Inter- national	From	То	Participants
12	Transboundary Issues of India and Pakistan	FOE	National	2020-09-17	2020-09-17	55
13	Effective methods to keep students motivated through online learning	FOE	National	2020-08-18	2020-08-18	53
14	Grounding and Safety in Electrical Installations	FOE	National	2020-08-19	2020-08-19	59
15	Fourth Industrial Revolution and the Future of Engineering	FOE	National	2020-08-20	2020-08-20	51
16	Effectiveness of Hybrid Teaching Learning using VLE	FOE	National	2020-08-24	2020-08-24	45
17	Role of Policy, Faculty, and Students in Improving the Quality of Engineering Education	FOE	National	2020-08-25	2020-08-25	50
18	Writing Research Paper and Getting Published	FOE	National	2020-08-26	2020-08-26	54
19	Brief History of Electrical Engineering	FOE	National	2020-08-27	2020-08-27	54
20	Insight in the article reviw- process-Reviwer's Prospective	FOE	National	2020-08-31	2020-08-31	59
21	Night Vision Devices	FOE	National	2020-09-01	2020-09-01	58
22	Direction Towards Successful Future	FOE	National	2020-09-02	2020-09-02	60
23	Electrical Safety	FOE	National	2020-09-03	2020-09-03	52
24	Meaningful Research in Engineering	FOE	National	2020-09-08	2020-09-08	57
25	Evidence-Based Program Design	CERP	International	2020-11-30	2020-03-12	10
26	Enhancing Student Engagement in Online Learning	UCP ELC	National	2020-12-21	2020-12-21	57
27	Research and Publish with IEEE Xplore	IEEE	International	2020-01-07	2020-02-07	8
28	Emotional Intelligence and Persuasion Skills	UCP	National	2020-04-13	2020-04-13	55
29	Effective use of CMS course Web site	UCP	National	2020-04-04	2020-04-04	50
30	Outcome Based Education in Virtual Learning Environ- ment	UCP FOE	National	2020-09-04	2020-09-04	54
31	FDP	UCP FOE	National	2020-08-17	2020-09-25	57
32	Developing international research collaboration	UCP FOE	National	2020-04-16	2020-04-16	59
33	Creating an Inclusive Class-room:	UCP	National	2020-06-04	2020-06-04	53
34	5G & Beyond: the role of testbeds and trials	Chu- lalongkorn University	International	2021-09-04	2021-09-04	3
35	New Space Outlook	EEE Thailand Section	International	2021-01-03	2021-01-03	3

Sr. #	Title	Orga- nized by	In-house/Na- tional/Inter- national	From	То	Participants
36	A training session on climate change for students and young professionals led by experts from Pakistan's lead- ing consultancy, NESPAK! The first of its kind, Clima- zone	National Dialogue on Climate Change	National	2020-07-11	2020-11-08	49
37	Webinar on Youth and Young Professional Engagement to COVID-19	National Profession- al Officer UNESCO- Jakarta Selatan 12110 – Indonesia	International	2020-05-15	2020-05-15	27
38	Concrete Shapers for Sustainable Slabs	Depart- ment of Ar- chitec- ture Engi- neering and Design, UET, Lahore	National	2020-02-21	2020-02-21	4
39	IEEE International Conference on Smart Communities: Improving Quality of Life Using ICT, IoT and AI (HONET)	N/A	International	2020-12-14	2020-12-16	5
40	IEEE International Con- ference on Emerging Power Technologies (ICEPT)	N/A	National	2021-10-04	2021-11-04	12
41	International Conference on Electronics, Information, and Communication (ICEIC) 2020	N/A	International	2020-01-19	2020-01-22	6
42	3rd PEC international Deans Conference' virtually orga- nized by Pakistan Engineer- ing Council	N/A	National	2021-04-07	2021-04-08	19
43	3rd smart cities symposium	N/A	International	2020-09-21	2020-09-23	4
44	Climate Change and Water (International Seminar)	N/A	National	2020-12-02	2020-12-02	26
45	Teaching Excellence Training	UCP	National	2021-08-23	2021-08-26	55
46	Teaching Excellence Training Provided	UCP	National	2021-08-21	2021-09-16	55
47	Teaching Excellence Training Provided	UCP	National	2021-10-05	2021-10-08	55
48	Entrepreneurship for Engineers	UCP	National	2021-03-10	2021-03-10	50
49	PLC Applications Workshop	UCP	National	2021-09-27	2021-09-27	30
50	Advantages and Challenges of Wind Energy	UCP	National	2021-04-07	2021-04-07	48
51	4th European Conference on Industrial Engineering and Operations Management	UCP	National	2021-08-02	2021-08-05	21

Sr. #	Title	Orga- nized by	In-house/Na- tional/Inter- national	From	То	Participants
52	Guest Session on Professional Comportment	UCP	National	2021-11-12	2021-11-12	18
53	Elements of Information Theory and Its applications in Science and Engineering	UCP	National	2021-09-29	2021-09-29	49
54	36th International Technical Conference on Circuits/ Systems, Computers and Communications	UCP	National	2021-06-28	2021-06-30	11
55	6G Vision, Requirements, Technical Challanges, Stan- dardization & Implementa- tions	UCP	National	2021-09-23	2021-09-23	21
56	Moving from 5G to 6G: Core Research Activities in Europe	UCP	National	2021-10-28	2021-10-28	25
57	5G and Beyond Metasurfaces and its Applications	UCP	National	2021-11-26	2021-11-26	16
58	151st Convention of the Au- dio Engineering Society, Las Vegas, USA: presented paper	UCP	National	2021-10-11	2021-10-13	21
59	Initiated Faculty Exchange Program: Queen Mary University of London(QMUL), 1 Faculty member from FOE invited (by Dr. Stephen Poslad, Director IoT Lab) to work on environmental monitoring project with department of Electronics and department of Geography at QMUL. Travel grant from UCP approved.	UCP	National	2021-01-20	2021-01-20	9
60	Applied for Local Challenge Fund. Consortium: UCP, UET Lahore, Queen Mary University of London, Open University, UK	UCP	National	2021-10-07	2021-10-07	7
61	Clarivate Webinar - Pakistan Research Virtual Forum	UCP	National	2021-11-10	2021-11-10	13

Faculty of Arts & Social Sciences: Faculty Development Trainings

Department of Psychology For the 2020

Sr.#	Faculty Name	Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
	Dr. Shazia	COVID-19 committee for psychological wellbeing meeting.	Higher Education Commission	National	20/04/2020 to 20/04/2020	30
1	Hasan	Conducted workshop on stress, illness anxiety during COVID for faculty and staff of UCP by Dr. Shazia Hasan	University of Central Punjab	National	20/04/2020 to 20/04/2020	80

Sr.#	Faculty Name	Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
		Guest Lecture on "Prochaska's Model of Drug Rehabilitation"	Dr. Alia Asmat	National	18/06/2020 to 18/06/2020	8
2	Dr. Alia Asmat	Guest Lecture on "Substance Use Disorder" by Ms. Afshi Yahya Khan, arranged by Dr. Alia Asmat	Dr. Alia Asmat	National	06/07/2020 to 06/07/2020	9
	Asmat	Organized workshop understanding Substance use disorder	Dr. Alia Asmat	National	06/07/2020 to 06/07/2020	30
		Organized workshop on Parchask's Model for change Addiction treatment	Dr. Alia Asmat	National	18/06/2020 to 18/06/2020	4
		Workshop on "Scale Development" by Dr. Farzana Ashraf. Assistant Professor. Comsats University Lahore.	Dr. Rabia Farooqi	National	02/01/2020 to 02/01/2020	20
		Seminar on "Thesis writing from A-Z" by Dr. Mamoona Mushtaq. Head of Department, Government MAO College.	Dr. Rabia Farooqi	National	24/06/2020 to 24/06/2020	7
		Seminar on "Difference between Quantitative and Qualitative Analysis" by Dr. Ahmad Faisal Siddiqi (Dean Academics, UCP).	Dr. Rabia Farooqi	National	02/07/2020 to 02/07/2020	7
		Seminar on "Experimental research designs" by Dr. Rabia Iftikhar. Assistant Professor. GCU.	Dr. Rabia Farooqi	National	02/07/2020 to 02/07/2020	7
3	Dr. Rabia Farooqi	Attended Seminar on "De- Catastrophizing During the Castastrophic"	Dr. Steve Johnson President Albert Ellis Institute, New York	International	12/08/2020 to 18/08/2020	N/A
		Attended Workshop on "Self- Growth and Self Exploration: New Avenues in Positive Psychology during COVID 19 Pandemic	Virtual University	National	15/09/2020 to 15/09/2020	N/A
		Attended Workshop on "Solution-Focused Brief Therapy"	Chris Iverson BRIEF, GIFT University, Uk	International	16/09/2020 to 16/09/2020	N/A
		Attended Webniar on "Evidence Based Prevention-Policy and Practice"	ISSUP South Africa	International	22/09/2020 to 22/09/2020	N/A
		Attended Webniar on "Substance Use Disorder and Recovery Process"	ISSUP Pakistan	National	02/10/2020 to 02/10/2020	N/A
		Attended Webinar on "A focus on Treatment and Recovery"	ISSUP South Africa	International	06/10/2020 to 06/10/2020	N/A

Sr.#	Faculty Name	Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
		Conducted online workshops for the staff and students of UCP on Stress, and Illness anxiety during Covid -19 pandemic	University of Central Punjab	National	20/03/2020 to 20/03/2020	40
	Ms. 4 Ayesha	Delievered Guest Lecture on "Negative Thoughts Process"	Faculty of Life Sciences, UCP	National	20/09/2020 to 20/09/2020	30
4		Participated on Workshops on "Psychological Wellbeing During Covid-19" as a Member	Higher Education Commission	National	20/04/2020 to 20/04/2020	30
	Kashif	Presented paper in "International E-Conference on "Psychosocial Wellness & Rehabilitation: Challenges for Practioners during Pandemic" on Correlation of Symptoms of Depression, Anxiety and Stress with Academic Results Among University Students during COVID-19 Pandemic.	Punjab University	National	02/12/2020 to 02/12/2020	N/A

For the Year 2021

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
Di	r. Shazia Has	an		
Delievered guest Lecture on Impact of Parent's Mutual Relationship on Children's Mental Health	Transformation Time Mental Health Awareness Series.	National	02/04/2021 to 02/04/2021	60-70
Delievered guest Lecture on Narcissistic Personality Disorder	Transformation Inspire for Better Living	National	10/04/2021 to 10/04/2021	60-70
Session Chair in 1st International Conference on Social Sciences and Information Technology (ICoSS&IT-2021 Virtual) Topic: Sustainable Social Development: Current Practices, New Challenges & Opportunities	The Government Sadiq College Women University, Bahawalpur.	National	01/07/2021 to 02/07/2021	20-30
Guest speaker in Mental Health Day 2021: Role of Psychologist in dealing with Mental Health Issues in Students	Riphah International University, Al- Mizan Campus, Islamabad	National	27/10/2021 to 27/10/2021	100
Clinical Practice and Rehabilitation: The Interplay of Mind, Body and Soul. Dr. Shazia Hasan will participate in International Conference as a Reviewer	International Conference	International	08/12/2021 to 09/12/2021	
Oral Presentation on "Social Support, Coping Strategies Suicidal Ideation and Death Anxiety Among Dialysis Patients."	University of Punjab	National	08/12/2021 to 09/12/2021	
Guest speaker on Seminar on Psychological Inter- dependcy in Interpersonal Relationships.	Department of Psychology, University of Medical Sciences (NUMS), Rawalpindi.	National	11/07/2021 to 11/07/2021	50

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
1	Or. Alia Asma	at		
Attended an online Seminar Training on "Enhancing Research Productivity"	University of Central Punjab	National	26/09/2020 to 26/09/2020	400
Attended an online Seminar Training on "Project Development in Concerned" (How to win Foreign/ National Funding)	University of Central Punjab	National	18/09/2021 to 18/09/2021	N/A
Attended Prevention of Drug Use and other Risky Behaviours in Youth: Data-Based Planning for Effective Prevention	ISSUP US	International	2021	N/A
Attended Webinar on Scientific Evidence: It's Meaning and Contribution to the Drug Demand Reduction Field	ISSUP 2021	International	2021	N/A
Organized Workshop on Rational Emotive Behaviour Therapy 2021	Dr. Alia Asmat	National	07/06/2021 to 08/06/2021	10
Organized workshop on Mediation analysis through SPSS 2021	Dr. Alia Asmat	National	2021	8
Organized a Panel Discussion on Drug Awareness and Prevention	Psychology Department and Psychology Society, UCP	National	21/10/2021 to 21/10/2021	100

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
Dı	. Rabia Faro	oqi		
Seminar conducted on "AMOS and its application for Scale Development" by Ms. Tahira Parveen. Assistant Professor at DHQ Sargodha	Dr. Rabia Farooqi	National	10/07/2021 to 10/07/2021	10
Seminar conducted on "Steps of Scale Development" by Dr.Alishba Hania, Assistant Professor, Institute of Southern Punjab, Multan	Dr. Rabia Farooqi	National	08/07/2021 to 08/07/2021	12
Seminar conducted on "Cognitive Behavior Therapy with Obsessive Compulsive Disorder in Eastern- Religion Oriented Pakistani Perspective" by Dr. Kiran Ishfaq, Senior Clinical sychologist, Jinnah Hospital	Dr. Rabia Farooqi	National	15/06/2021 to 15/16/2021	33
Seminar conducted on "Drug and digital addiction" by Dr. Rabia Hanif, Ripah International University	Dr. Rabia Farooqi	National	10/06/2021 to 10/06/2021	30
Seminar conducted on " Research scholars and Academic paper publication in doctoral degree" by Ms. Nazish Idrees, Senior lecturer in UOL	Dr. Rabia Farooqi	National	08/06/2021 to 08/06/2021	10
Seminar conducted on "How to make an effective research topic and synopsis" by Dr. Zainab Javed, Al-Razi Hospital& Boston Physiotherapyy and wellness clinic & Riphah International University and Greens International University	Dr. Rabia Farooqi	National	10/02/2021 to 10/02/2021	10
Workshop conducted on "Psychological challenges and solutions during COVID-19" by Dr. Ayesha Majeed	University of Central Punjab	National	14/01/2021 to 14/01/2021	40

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Webinar conducted on "Establishing Psychometric properties of a scale" by Dr. Amna Arif	University of Central Punjab	National	21/01/2021 to 21/01/2021	15
Single session therapy attendee by Dr. Rabia Farooqi	Cognitive Behavioral therapy Institute of Southern California	International	29/01/2021 to 29/01/2021	N/A
Teaching Excellence Program	University of Central Punjab	National	31/08/2021 to 03/09/2021	47
11th PACT International CBT Conference. COVID & The Rise of E-Psychotherapy attended by Dr. Rabia Farooqi	Pakistan Association of Cognitive Therapy	International	12/03/2021 to 14/03/2021	N/A
International E-Conference Neglect, Abuse and Trauma: The Living Nightmares attended by Dr. Rabia Farooqi	UMT, Lahore	International	18/03/2021 to 19/03/2021	N/A
2nd National Conference on Debates in Contemporary Gender Issues: Five Years of SDGs in Pakistan	UMT, Lahore	National	31/03/2021 to 31/03/2021	N/A
International Conference of Management & Social Sciences	Lahore Garrison University, Lahore	International	16/06/2021 to 16/06/2021	N/A
8th International Conference on Mental Health and Productivity: The Emerging Challenges for Youth.	NIP	International	21/10/2021 to 21/10/2021	N/A

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants		
Dr. Mariyam Akram						
Counducted Guest lecture on "Role of Forensic Psychology in Pakistan"	Dr. Mariyam Akram	National	06/07/2021 to 06/07/2021	50		
Training on teaching excellence	CPE, UCP	National	31/08/2021 to 03/09/2021	30-40		
Enhancing Research Productivity	UCP	National	18/09/2021 to 26/09/2021	400		
Writing Proposal for Research Grant	UCP	National	24/09/2021 to 24/09/2021	30		
Attended training on "Mediation Analysis using AMOS"	Dr. Ayesha Sarfraz	National	07/06/2021 to 07/06/2021	N/A		
Attended lecture on "Myths in the history of psychology"	Ms. Amber Baser and Ms. Maria Mufti	National	11/06/2021 to 11/06/2021	30-40		
Attended workshop on "REBT Basic Skills"	Dr. Alia Asmat	National	07/06/2021 to 08/06/2021	10		
Participation in Challenges and Prospects of Digital Socialization of Youth in Interdisciplinary Context	Virtual University	National	20/10/2021 to 20/10/2021	N/A		

Participation in 17th Annual Conference of Society for the Advancement of Muslim Psychology	University of Punjab	National	21/10/2021 to 21/10/2021	N/A
Participation and Paper Presentation in International E-Conference on Media and Psychology issues and Challenges	UMT, Lahore	National	25/11/2021 to 25/11/2021	N/A

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants		
Dr. Ansa Qurat-ul-Ain						
Writing Proposal for Research Grant by Dr. Arslan Tariq Rana	UCP	National	24/09/2021 to 24/09/2021	30		
Attended Guest lecture on " Development of Psychological Resilience in Young Adults/Youth" by Ms. Iram Irshad	Psychology department, UCP	National	30/01/2021 to 30/01/2021	N/A		
Attended Lecture on "Power and Personality; in the age of Postmodernization"	Dr. Ayesha Sarfraz, Psychology Department, FASS	National	05/07/2021 to 05/07/2021	30-40		
Attended Training Workshop on Teaching Excellence	CPE, UCP	National	06/09/2021 to 09/09/2021	30-40		
Attended session on Positive Psychology	Psychology Society, UCP	National	30/05/2021 to 30/05/2021	Online		
Attended "Research Training Workshop on Enhancing research Productivity"	CPE, UCP	National	18/09/2021 to 18/09/2021	400		
Interactive session: Awareness on Stress	Psychology Socity, UCP	National	17/04/2021 to 17/04/2021	100		
Attended training on "Enhancing Research Publication"	CPE, UCP	National	26/09/2021 to 26/09/2021	400		
Attended conference on Anxiety and Depression	Anxiety and Depression Association of America	International	18/03/2021 to 19/03/2021	Virtual		
Attended International conference on Psychology and Mental Health	Scientex Conferences	International	21/11/2021 to 23/11/2021	Virtual		
8th International Conference on Mental Health and Productivity: The Emerging Challenges for Youth.	NIP	International	21/10/2021 to 21/10/2021	N/A		

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants	
Ms. Ayesha Kashif					
Attended Mental health Week	Psychology department, UCP	National	13/01/2021 to 15/01/2021	100-120	
Attended "Research Training Workshop on Enhancing research Productivity"	CPE, UCP	National	18/09/2021 to 18/09/2021	400	

Attended training on "Enhancing Research Publication"	CPE, UCP	National	26/09/2021 to 26/09/2021	400
Attended Training Workshop on Teaching Excellence	CPE, UCP	National	06/09/2021 to 09/09/2021	30-40

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants			
Ms. Uzma Ilyas							
3 Day workshop conducted on Relational Frame work Theory and 3rd Waves Psychotherapies	National University of Modern Langauges (NUML), Rawalpindi	National	24/08/2021 to 26/08/2021	45			
Sleep dysregulation among adolescents during COVID-19 by Associate Professor Dr. Muhammad Nasar Sayeed Khan	Queen University, Kingston, Canada	International	1-Aug-21	60			
Statistics and Research by Ms. Hira Liaqat, Lecturer	Centre for Clinical Psychology, University of the Punjab(PU)	National	1-Dec-21	60			
Adequacy of Social Support amidst Stress and Subjective Well-Being among Married Doctors	Centre for Clinical Psychology, University of the Punjab(PU)	International Conference	2021	N/A			
Mediating Role of Self Control between Emotional Dysregulation and Social Media Use amidst COVID-19 among Pakistani Adults"	University of Management And Technology, Lahore	International Conference	2021	N/A			
Psychological Correlates of Academic Performance and Procrastination among Pakistani University Students"	Centre for Clinical Psychology, University of the Punjab(PU)	International E-Conference	2021	N/A			
Light triads, Fear of COVID-19, Interoception, and Health protecting behaviors among Medical Officers"	Centre for Clinical Psychology, University of the Punjab(PU)	International E-Conference	2021	N/A			
Pain Hypervigilance, Self-Concealment, Loneliness, Social Support and Quality of Life among Patients of Rheumatoid Arthritis "	Centre for Clinical Psychology, University of the Punjab(PU)	International E-Conference	2021	N/A			
Psycho-social Correlates of Impostor Phenomenon and Perfectionism among Pakistani Adults "	Centre for Clinical Psychology, University of the Punjab(PU)	International E-Conference	2021	N/A			
Relational Turbulence, Social Support, Copying Styles and Psychological Distress among Primary Infertile Women in Pakistan"	Centre for Clinical Psychology, University of the Punjab(PU)	International E-Conference	2021	N/A			

"Relationship between Binge Watching and Cognitive Functioning among University Students in Lahore, Pakistan"	University of Management And Technology, Lahore	International Conference	2021	N/A
Adequacy of Social Support amidst Stress and Subjective Well-Being among Married Doctors	Centre for Clinical Psychology, University of the Punjab(PU)	International E-Conference	2021	N/A
Received Training on Acceptance & Commitment Therapy: Introductory Experiential Workshop training	Mid-Atlantic Chapter of Association for Behavioral Science (MAC- ACBS)	International	2021	40
Received Training on ACT & Ethics: Acceptance- based Approach to Ethics for Mental Health Workers.	Mid-Atlantic Chapter of Association for Behavioral Science (MAC- ACBS)	International	2021	30
ACT & Exposure Therapy in the Treatment of Anxiety & OCDMichael Twohig, Ph.D. Juniper Mental Health	Juniper Mental Health Insititiute	International	2021	30
Attended Power Threat Meaning Framework	British Psychological Society	International	2021	N/A

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
Ms. Naeema Sarfraz				
Workshop attended on "Handling Children and young people bereaved by Covid-19"	Manchester University and NHS	Internationsl	10/07/2021 to 10/07/2021	N/A
Workshop attended on "Enhancing research productivity"	University of Central Punjab	National	26/09/2021 to 26/09/2021	N/A
Lecture arranged on "Mind Body Relationship" by Ms. Rabail Abdullah	Ms. Naeema Sarfraz	National	09/06/2021 to 09/06/2021	30-40
Lecture arranged on "Communication struggles of children with special needs" by Dr. Nayab Iftikhar	Ms. Naeema Sarfraz	National	08/09/2021 to 08/09/2021	30-40

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants	
Ms. Momina Nayyer					
Arranged Mental health Week	Psychology department, UCP	National	13/01/2021 to 15/01/2021	100-120	
Guest Lecture on "Importance of individualized intervention plan"	Ms. Momina Nayyer	National	18/11/2021 to 18/11/2021	40	
Arranged Workshop on " Development of Individualized Intervention Plan" by Ms. Rabia Kiran and Ms. Shumila Ijaz	Ms. Momina Nayyer	National	25/11/2021 to 25/11/2021	35	

Attended Training Workshop on Teaching Excellence	CPE, UCP	National	06/09/2021 to 09/09/2021	30-40
Attended "Research Training Workshop on Enhancing research Productivity"	CPE, UCP	National	18/09/2021 to 18/09/2021	400
Attended training on "Enhancing Research Publication"	CPE, UCP	National	26/09/2021 to 26/09/2021	400
Organized a Panel Discussion on Drug Awareness and Prevention with collaboration of Department of Psychology and Psychology society at University of Central Punjab Lahore 2021	University of Central Punjab	National	21/10/2021 to 21/10/2021	50-60

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
Ms. S	Syeda Ayesha	Noor		
Delivered an expert lecture on "Counseling Across Cultures"	Loras College, Dubuque, United States	International	29-Oct-21	30
Delivered an expert lecture on "Malingering in Criminal Justice System and Psychology of Sexual Offenders"	Global Institute of Law: Legal Education and Research Beyond Borders. Oxford, England	Internatioanl	Aug-21	25
Conducted a Workshop on "Basics of psychological assessment" at Division of Child and Adolescents mental health and Women mental health	Pakistan Institute of Living and Learning	National	17-Apr	40
Conducted a workshop on 'Play Therapy Techniques', at Division of Child and Adolescents mental health and Women mental health	Pakistan Institute of Living and Learning	National	25-Jun-21	40
Delivered a lecture on 'Education System of Special Children in Pakistan' on World Education Day	Pakistan Institute of Living and Learning	Internatioanl	23 Janurary 2021	live
Guest lecture on Scientific & Islamic Perspective of Intelligence, Reason and Wisdom	Syeda Ayesha Sheeraz, Psychology Department, UCP	national	20 Janurary	100
Attended workshop on "Teaching Excellence Program"	University Of Central Punjab	National	6- 9 September 2021	30-40
Received training certificate on "Migration and Health: Enhancing Intercultural competence and diversity"	World health organization (WHO)	International	31-Aug-21	N/A
Received training certificate on "Covid 19 Contact Tracing"	John Hopkins University , Department of Epidemiology USA.	International	20-Aug-21	N/A
Attended lecture on Impact of Covid and Resulting challenges faced by psychologists	Psychology Department UCP	national	13 Janurary	N/A
Attended a workshop on Enhancing Research Productivity	University Of Central Punjab	National	18-Sep-21	300 approx

Attended a workshop on Enhancing Publications	University Of Central Punjab	National	26th Sep 21	300 approx
Attended a research conference on Community Resilience Research network; Final result Conference of Punjab Chapter	Sustainable Development Policy Institute (SDPI), Islamabad	National	2-Oct-21	100 Approx
Participated in a research conference ' Understanding hidden disability: Creating a resilient and inclusive World,	Foundation University Islamabad	International	3-Dec-21	N/A

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
Ms	s. Ayesha Kh	alil		
Faculty Development Training (Teaching Excellence program)	Centre for professional Excellence, UCP	National	31/08/2021 to 03/09/2021	30-40
Impact of Parent's Mutual Relationship on Children's mental health by Dr. Shazia Hasan	FASS, UCP	National	02/04/2021 to 02/04/2021	60-70
"Writing proposal for Research Grant". By Dr Arsalan Tariq Rana	FASS, UCP	National	24/09/2021 to 24/09/2021	400
Training on "Enhancing Research Productivity" Writing Publications, Proposals and Enhancing Publications	CPE, UCP	National	18/09/2021 to 18/09/2021	400
Interactive session: Awareness on Stress	Psychology Socity, UCP	National	17/04/2021 to 17/04/2021	100
Guest lecture of Alumni on 'Role of academic learning for future career prospects' organized by Arooj Nazsir	Psychology Socity, UCP	National	17/11/2021 to 17/11/2021	130
Guest lecture of Ms.Iram Irshad on Development of Psychological Resilience in young adults/youth organized by Arooj Nazir	Psychology Department, UCP	National	30/01/2021 to 30/01/2021	50
Panel discussion Drug Awareness and Prevention organized by Arooj Nazir	Psychology Department, UCP	National	21/10/2021 to 21/10/2021	100

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants	
Mr. Hamid Bilal					
Attended Guest lecture of Alumni on "Role of academic learning for future career prospects"	Psychology department, UCP	National	17/11/2021 to 17/11/2021	70-80	
Attended lecture on "Schizophrenia: A Grim but manageable Disorder" By Dr. Aneeq Ahmed	GC University, Lahore	National	22/10/2021 to 22/10/2021	N/A	
Attended Panel Discussion on "Drug Awareness and Prevention"	Psychology department, UCP	National	21/10/2021 to 21/10/2021	100	

Attended Faculty Development Training (Teaching Excellence Program)	CPE, UCP	National	06/09/2021 to 09/09/2021	30-40
Attended lecture on "Forgiveness Education and Practice."	GC University, Lahore	National	16/06/2021 to 16/06/2021	N/A
Attended lecture on "Psychological Profiling of Criminals"	GC University, Lahore	National	07/05/2021 to 07/05/2021	N/A
Attended lecture on "Writing Proposal for Research Grant" by Dr. Arslan Tariq Rana	FASS, UCP	National	24/09/2021 to 24/09/2021	200
Attended interactive session on "Awareness on Stress"	Psychology Socity, UCP	National	17/04/2021 to 17/04/2021	100
Attended lecture on "Impact of Parent's Mutual Relationships on Children's Mental Health' By Dr. Shazia Hasan	FASS, UCP	National	02/04/2021 to 02/04/2021	60-70
Attended Guest lecture on " Development of Psychological Resilience in Young Adults/Youth" by Ms. Iram Irshad	Psychology department, UCP	National	30/01/2021 to 30/01/2021	N/A

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants		
Ms. Arooj Nazir						
Ms. Arooj Nazir organized Guest lecture of Ms. Ayesha Shahid Sheikh on Depression and Anxiety among Children and adolescents	Ms. Arooj Nazir	national	06.01.2021 to 06.01.2021	40		
Guest lecture of Ms.Iram Irshad on Development of Psychological Resilience in young adults/youth	Ms. Arooj Nazir	National	30.01.2021 to 30.01.2021	50		
Guest lecture of Ms. Rabia Majeed on love, romance and psychology	Ms. Arooj Nazir	national	04.05.2021 to 04.05.2021	70		
organized Panel discussion Drug Awareness and Prevention (guest speakers were invited)	Ms. Arooj Nazir	national	21.10.2021 to 21.10.2021	100		
Guest lecture of Alumni on 'Role of academic learning for future career prospects'	Ms. Arooj Nazir	national	17.11.2021 to 17.10.2021	130		
Ms. Arooj Nazir was a guest speaker Lecture: Adaptive assessment by Portage Guide to Early Education	Dr Rabia Hanif Riphah International Al-Mizan Campus, Rawalpindi	national	28.04.2021 to 28.04.2021	100		
Ms. Arooj Nazir attended Seminars: Challenges and Prospects of Digital Socialization of Youth in Interdisciplinary context	Virtual University of Pakistan	national	20.10.2021 to 20.10.2021	200		
Ms. Arooj Nazir was the guest speaker at Interactive session on: Let's talk in COVID 19	Ms.Tayeeba English Department FASS UCP	national	29.05.2021 to 29.05.2021	90		
Ms. Arooj nazir attended Faculty Development Training (Teaching Excellence program)	Centre for Professional Excellience UCP	national				

Training on "Enhancing Research Productivity" 1.Writing Research 2.Proposals Ms. Arooj Nazir Enhancing Publications Training on "Enhancing Research Productivity" 1.Writing Research 2.Proposals Enhancing Publications	Centre for Professional Excellience UCP	national	18.09.2021 to 18.09.2021	350
Ms. Arooj Nazir attended "Writing proposal for Research Grant". By Dr Arsalan Tariq Rana	FASS, UCP	national	24.09.2021 to 24.09.2021	30
Ms. Arooj Nazir attended Impact of Parent's Mutual Relationship on Children's mental health by Dr. Shazia Hasan	transformation inspire for better living	National	02.04.2021 to 02.04.2021	100
Ms. Arooj Nazir presented paper on Relationship of Emotional Abuse and Emotional Regulation with Mental Health in Young Adults during Covid-19'	international E-conference, neglect, abuse and trauma: the living nightsmare at UMT Lahore	national	18.03.2021 to 18.03.2021	350
Ms. Arooj Nazir presented paper on 'Role of Gender Differences in relation to emotional abuse and mental health	International conference on Gender studies, Contempporary issues: challenges and opportunitues University of Punajb	national	08.03.2021 to 09.03.2021	300
Ms. Arooj Nazir presented paper on Therapeutic intervention plan for obsessive compulsive disorder: a case study	32rd international congress of Psychology, Czeck Republic	International	18.07.2021 to 23.07.2021	3000
Ms. Arooj Nazir attended International conference on psychiatry	international conference on psychiatry (Club house model, innovations & Diversity in Mental Health treatment)	national	29.07.2021 to 01.08.2021	500
Ms. Arooj Nazir abstract Relationship of Emotional Abuse and Emotional Regulation with Mental Health in Young Adults during Covid-19' published	international E-conference, neglect, abuse and trauma: the living nightsmare at UMT Lahore	national	18.03.2021 to 18.03.2021	350
MS. Arooj Nazir guest speaker on interactive session: Awareness on Stress	UCP Psychology Society	national	17.04.2021 to 17.04.2021	100

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
Ms	s. Amber Bas	seer		
Guest lecture "Writing Research Proposal"	Amber Baseer	National	25/01/2021 to 25/01/2021	29
Guest lecture "Psychology of Love and Romance"	Amber Baseer	National	3/6/2021 to 3/6/2021	161
Guest lecture "Myths in the History of Psychology"	Amber Baseer	National	11/06/2021 to 11/6/2021	104
webinar entitled "Introduction to publishing in academic journals-part 1"	ProQuest in collaboration with HEC	National	9/11/2021 to 9/11/2021	N/A
Springer webinar entitled "Step by step guide on how to prepare a successful paper-Pakistan"	Springer	National	28/9/2021 to 28/9/2021	N/A
webinar entitled "How to utilize ProQuest's journals, dissertations, and varied content types in teaching and research"	ProQuest in collaboration with HEC	National	14/9/2021 to 14/9/2021	N/A
UCP training program entitled "Teaching Excellence Program"	CPE, UCP	National	31/8/2021 to 3/9/2021	30-40
International Workshop on Recent Trends in Scholarly Publishing and Researcher Tools & Techniques"	Pachaiyappa's College, Chennai, Tamil Nadu, India.	International	21/7/2021 to 21/7/2021	N/A
online workshop entitled "Quantitative Data Analysis for Quality Control by using SPSS"	Dr. Ayaz Ul Haq (Assistant Professor, Quaid-e-Azam University, Islamabad)	National	21/7/2020 to 22/7/2021	N/A

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
Ms	s. Zasheer An	nan		
As a guest speaker lecture on conclusing session of role of psychologists in special education	Amin Maktab	National	30/09/2021 to 30/09/2021	30
As a guest speaker lecture on "Special needs awareness; Evaluating the difference and power of it"	UCP Inclusice Society	In-house	03/11/2021 to 03/11/2021	60
A lecture for summer internship program on "Team approach in Mental Health service and delivery"	Zasheer Aman	In-house	29/09/2021 to 29/09/2021	120
A session on "Enhancing Research Productivity" by Dr. Mohammad Ali Mohammad	UCP	In-house	26/09/2021 to 26/09/2021	300
A session on "Writing Research Proposal" by Dr. Arslan Tariq Rana	UCP	In-house	24/09/2021 to 24/09/2021	60

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants	
Ms. Khola Tahir					
Attended 7th Asian Cognitive Behavior Therapy	Sunway University, Malaysia	International	05/07/2021 to 07/07/2021	N/A	
Conducted Guest Lecture on Phenomenological Research by Ms. Asma Majeed	Ms. Khola Tahir	National	07/07/2021 to 07/07/2021	24	

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
Ms.	Ammara Wa	heed		
one day workshop on behavior modification	Ammara Waheed	National	12/06/2021 to 12/06/2021	70
Guest lecture on Specific learning disorder and it's management	Ammara Waheed	National	01/06/2021 to 01/06/2021	58
Introductory workshop on APA 7	Ammara Waheed	In-house	2021	60
A primer on couples counselling; The Gottman Approach offered by Tom Ryan and Clare Hoyland	Self- empowerment Centre, Pakistan	National	11/09/2021 to 11/09/2021	N/A

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
]	Ms. Sara Isra	a		
Ethical issues in psychology	Sara Israa	In house	10/6/21 to 10/6/21	35
Workshop on APA 7th ed	Sara Israa	In house	15/7/21 to 5/7/21	35
Workshop on research grants	СРЕ	Inhouse	12/10/21 to 12/10/21	400
Workshop on teaching excellence	СРЕ	Inhouse	3/9/21 to 7/9/21	40

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants	
Ms. Shagufta Shaeen					
Attended Guest lecture of Alumni on "Role of academic learning for future career prospects"	Psychology department, UCP	National	17/11/2021 to 17/11/2021	50-60	
Attended Faculty Development Training (Teaching Excellence Program)	CPE, UCP	National	04/10/2021 to 08/10/2021	30-40	

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Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
M	s. Mahnoor	Ali		
Teaching Excellence Training Program	Centre for Professional Excellence, UCP Lahore	In-house	04/10/2021 to 08/10/2021	30-40
Webinar on Challenges & Prospects of Digital Socialization of Youth in Interdisciplinary Context	Virtual University	National	20/10/2021 to 20/10/2021	N/A
Seminar on Drug Addiction and Prevention	Ms. Arooj Nazir	National	21/10/2021 to 21/10/2021	100
Parental Rearing Attitudes, Family Cohesion, Mental Health and Personality Development of Young Adults. (Paper Presentation)	FNCUPR- MUJA	National	27/11/2021 to 27/11/2021	N/A
Parental Bonding and Personality as Predictors of the Impostor Phenomenon (Paper Presentation)	FNCUPR- MUJA	National	27/11/2021 to 27/11/2021	N/A

Department of English Year 2020

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants	
Dr. Khalid Ahmed					
presented a paper "Advancing Excellence in English Language Teaching"	TESOL International Association, USA. TESOL 2020 Virtual Convention and English Language Expo	International	16-07-2020 to 18-07-2020	30-40	
chaired a session and presented a paper "Trends and Developments in Linguistic Analyses and Linguistic Resources".	University of Karachi, - 6th International Conference of the Linguistic Association of Pakistan (ICLAP 2020)	International	19-11-2020 to 21-11-2020	30-40	
Participated in an international conference title "RELO Belgrade Open Online Conference by English Language Teachers for English teachers".	Regional English Language Office Kevin McCaughe	International	19-8-2020 to 22-8-2020	50	
Participated in an international conference title " TESOL 2020 Virtual Convention and English Language".	TESOL International Association, USA.	International	16-7-2020 to 18-7-2020	50	
workshop on "Thematic Analysis of Interviews Data through Nvivo12" by Dr. Khalid Ahmed	Dr. Khalid Ahmed, FASS, English Department	National	21-09-2020 to 21-09-2020	20	
Presentation on "Sketch Engine in CDP by Dr. Khalid Ahmed & Mr. Asad Habib	FASS, English Department	National	24/09/20	20	

presented a paper "Analyzing A. J. Arberry's English Translation of Iqbal's Shikwa under the parasol of Post-Structuralism".	University of Karachi- 6th International Conference of the Linguistic Association of Pakistan	International	19-11-2020 to 21-11-2020	40	
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Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants	
Ms. Tayyaba Binte Mehmood					
presented a paper "Teachers Perceptions of Gender Differences in the Learning Styles at the Undergraduate Level in Pakistan" in 1st National Conference on Linguistic Challenges in Regional Integration and Globalization (CLRIG 2020)	FAST-NUCES	National	24-01-2020 to 24-01-2020	40	
presented a paper" Effectiveness of Communicative Activities to Promote Emotional Intelligence in ESL Learners"	Linguistic Association of Pakistan- 6th International Conference of Linguistic Association of Pakistan	International	19-11-2020 to 21-11-2020	40	

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
	Ms. Mahwish Fa	rooq		
presented a paper "Co-articulation Effects on Urdu Speech Corpus" in 3rd National Conference on English Language, Literature and Education (NCELLE)	Garrison University, DHA Phase VI, Lahore	International	24-2-2020 to 25-2-2020	40
presented a paper "Epentehsis in Urdu Online Conference" in International 6th International Conference of the Linguistic Association of Pakistan	ICLAP2020	International	19-11-2020 to 21-11-2020	40
Workshop on "Discover ProQuest Journals Dissertations and Theses Global, the largest collection for electronic dissertations and theses in the world".	Ms. Mahwish Farooq, Proquest, Higher Education Commission (HEC)	International	24-11-2020 to 24-11-2020	40-50
Workshop on " How to Utilize ProQuest Journals Dissertations and Varied Content Types in Teaching and Research".	Ms. Mahwish Farooq, Proquest, Higher Education Commission (HEC)	International	19-10-2020 to 19-10-2020	40-50

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants	
Ms. Kashifa Khalid					
presented a paper "Shifting Roles of Pakistani Women Through the lens of Lollywood" in University of Hawaii .	Hawaii International Conference on Language ,Literature &Social Sciences	International	12-03-2020 to 14-03-2020	35	
Presentation on " Elements of Plot in CDP.	FASS, English Department	National	15/9/2020	20	
presented Online Professional Development Course " English as Lingua Franca for Inclusive Multilingual class rooms"	ENRICH Project, Roma Tre University, Rome	International	01-02-2020 to 30-06-2020	50	

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
Dr. Irfan Abbas				
Dr. Irfan Abbas presented a paper "Unravelling Conversations in Neurotypical-Neurodivergent dyads: A Study of Repair in Interactional Loops"	University of Salamanca, Spain and National Law University, Delhi.	International	17-12- 2020 to 19-12-2020	50
Presentation on "ICT Inside the Classroom: Generating Game-based Students' Responses in CDP.	FASS, English Department	National	18/9/2020	20

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants	
Mr. Asad Habib					
Workshop on "Documenting Endangered Languages: A Morph Syntactic Study of Dhani Language" by Mr. Asad Habib	Mr. Asad Habib, FASS, English Department	National	3-12-2020 to 3-12-2020	40	
Presentation on " Sketch Engine in CDP.	FASS, English Department	National	24/09/20	20	

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants	
Ms. Rahat Bashir					
Presentation on " Assessment and Evaluation" in CDP.	FASS, English Department	National	24-8-2020 to 24-8-2020	20	

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
Ms.Nasreen Saeed				
Presentation on " Techniques for Teaching Phonetics and Phonology- Best Practices in CDP.	FASS, English Department	National	31-8-2020 to 31-8-2020	20

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants	
Ms. Farhat Abdullah					
Presentation on " Use of E-content for Teaching Language Subjects in CDP.	FASS, English Department	National	1-9-2020 to 1-9-2020	20	

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants	
Dr. Saeed-ur-Rehman					
Presentation on " Using Digital Resources-Best Practices in CDP.	FASS, English Department	National	2-9-2020 to 2-9-2020	20	

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants	
Ms. Aysha Rafique					
Presentation on " Lexical Difficulties in Teaching Classics in CDP.	FASS, English Department	National	4/9/2020	20	

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants	
Dr. Tahir Saleem					
Presentation on " Assessement as Learning in CDP.	FASS, English Department	National	7/9/2020	20	

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants	
Dr. Asim Karim					
Presentation on " Research: The Cognitive and Metacognitive Perspectives in CDP.	FASS, English Department	National	11/9/2020	20	

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants
Dr. Jaleel Akhtar				
Presentation on " Teaching A Novel: Best Practices in CDP.	FASS, English Department	National	17/9/2020	20

Title	Organized by	In-house/ National/ International	Duration (From-To)	Participants	
Ms. Fizza Rafique					
Presentation on " Lesson Planning in CDP.	FASS, English Department	National	21/09/20	20	

Year 2021

Faculty Dev. Chapter Ucp Annual Report, 2021-FASS	Organized by	In-house/ National/ International	Duration (From-To)	Participants
	Dr. Khalid Ahm	ned		
Participated Four-days professional program on Teaching Excellence.	UCP	National	23-26 August 2021	50
Participated in International English Language Teachers Association (IELTA) Online Conference, Teacher Caravan (2021), Teaching to Innovate and Inspire	English Language Teachers Association (IELTA)	International	144-2021 to 16-04-2021	online
Participated in The South Asian Regional Online Conference on Critical Thinking in English Language Teaching, The Regional English Language Office (RELO), US Embassies of Kathmandu, New Delhi and Islamabad	The Regional English Language Office (RELO), US Embassies of Kathmandu, New Delhi and Islamabad	International	14-05-2021-16- 05-2021	online

Faculty Dev. Chapter Ucp Annual Report, 2021-FASS	Organized by	In-house/ National/ International	Duration (From-To)	Participants
Dr. Tahir Saleem				
Attented a webinar Incorporating Corpus Outputs into Student Written Feedback: The BAWE (British Academic Written English) Quicklinks Project, 1st CRC Webinar Organized by Corpus Research Centre Air University, Islamabad on 30th July, 2021.	Corpus Research Centre Air University, Islamabad	National	30-7-2021 to 30-7-2021	online

attended a Step-by-step guide on how to prepare a successful paper, Webinar organized by Springer Nature on Sep 28, 2021.	Springer Nature	International	28 September, 2021	online
attended a conference: 6th Annual Qatar University International Conference titled Changing Roles and Expanding Responsibilities of ELT Teachers in Post-Covid Era, organized by Founding Program Department of English, 6-8 November, 2021.	Founding Program Department of English	International	6-8 November, 2021 6-8 November, 2021	online
attended a conference: 1st Riphah International Conference on Language, Literature and Culture organized by Riphah International University Islamabad, Lahore Campus, 23-25 Nov, 2021.	Riphah International University Islamabad, Lahore Campus,	International	23-25 November, 2021	online

Faculty Dev. Chapter Ucp Annual Report, 2021-FASS	Organized by	In-house/ National/ International	Duration (From-To)	Participants	
Dr. Nausheen Ishaque					
conducted a Seminar Series on Contemporary Literary Theories (for Postgraduate Students)	Dr. Nausheen Ishaque, Department of English, FASS	National	02-11-2021 to 30-11-2021	30+	

Faculty Dev. Chapter Ucp Annual Report, 2021-FASS	Organized by	In-house/ National/ International	Duration (From-To)	Participants
	Dr. Irfan Abba	as		
Conducted a workshop on'Hey Siri, why don't you understand me?' Speech and Language Technologies, Language Variation & Algorithmic Bias' by Nina Markl, University of Edinburgh, UK.	Dr. Irfan Abbas, Department of English, FASS	National	24-11-2021 to 24-11-21	30
conducted a seminar on 'Artificial Intelligence: Myth vs reality' by Dr. Rehan Abbas FOIT, UCP Lahore.	Dr. Irfan Abbas, Department of English, FASS	National	11-11-2021 to 11-11-2021	40
organized a talk on "Neuroimaging Techniques" by Dr. Ali Zafar, MBBS, MCPS, FCPS Diagnostic Radiology	Dr. Irfan Abbas, Department of English, FASS	National	1-12-2021 to 1-12-2021	30

Faculty Dev. Chapter Ucp Annual Report, 2021-FASS	Organized by	In-house/ National/ International	Duration (From-To)	Participants	
	Ms. Kashifa Khalid				
Presented a paper on "Markus Zusak's The book of Thief as Female Bildungsroman" in International Conference on the Philosophy of Language, Literature & Linguistics Khazar	Khazar University 2021	International	24-11-2021 to 24-11-21	30	
conducted a seminar: "Drama Fiesta"	Department of English, UCP	National	3/8/2021	40	
conducted a seminar: Theoretical Framework of literary Text and Movies (mock conference)	Department of English, UCP	National	2/8/2021 to 02-08-2021	20	

Faculty Dev. Chapter Ucp Annual Report, 2021-FASS	Organized by	In-house/ National/ International	Duration (From-To)	Participants
	Mr. Tahoor A	li		
presented a paper on "Mapping Pakistani Anglophone Literary Landscape"	Islamabad Literary festival	National	31/Oct/2021 to 31/ Oct/2021	online
presented a paper on "Halqa-e- Khyal: A conversation with the Author Aamer Hussein"	International Islamic University, Islamabad	International	15/Oct/2021 to 15/ Oct/2021	online
conducted a workshop on "Opinion (writing) Matters: A workshop"	Department of English, UCP	International	16-06-2021 to 16-06-2021	43

Faculty Dev. Chapter Ucp Annual Report, 2021-FASS	Organized by	In-house/ National/ International	Duration (From-To)	Participants	
Ms. Tayyaba Binte Mehmood					
Research Paper presentation in "National Conference on English Language, Literature and ELT" by Ms Tayyaba Binte Mehmood	Lahore Garrison University	National	26/05/2021- 27/05/2021	N/A	
Organized an interactive session "Let's Talk- Ao Baat Krain" on MS Teams	Ms Tayyaba Binte Mehmood, Department of English, FASS	in-house	29/05/2021- 29/05/2021	60	
Guest Speaker Seminar on "Communication Skills and their role in acing CSS exam"	Ms Tayyaba Binte Mehmood, Department of English, FASS	National	21/10/2021- 21/10/2021	100-150	
MOOC (Online course) on Assessment of English Language Learners Completed by Ms Tayyaba Binte Mehmood	U.S.Department of State, Bureau of Educational and Cultural Affairs	International	01/05/2021- 13/07/2021	N/A	
MOOC (Online course) on Professional Development for Teacher Trainers Completed by Ms Tayyaba Binte Mehmood	University of Arizona as part of the Online Professional English Network (OPEN)	International	07/06/2021- 22/11/2021	N/A	

Organized project presentation on "Cultural Representation around the world" for Communication Skills course.	Ms Tayyaba Binte Mehmood, Department of English, FASS	in-house	29-11-2021 to 29-11-2021	60
Published a paper titled "Analysis of Urduization Trend in Bapsi Sidhwa's Novels" in Journal of Education and Practice	Journal of Education and Practice	International	30-Apr-21	N/A

Faculty Dev. Chapter Ucp Annual Report, 2021-FASS	Organized by	In-house/ National/ International	Duration (From-To)	Participants
	Mr. Nohaiz Mehr	nood		
Presented research article in 1 st Riphah International Conference on Language, Literature and Culture (RICOLLAC 21)	Nohaiz Mehmood	International	23/11/2021 to 25/11/2021	N/A
attended online workshop on A Digital Day with Cambridge (Teacher Training session) by Cambridge University, England.	Nohaiz Mehmood	International	29/05/2021 to 29/05/2021	50
organised an International Online lecture for UCP English department students of Dr. Mehmet Ali Yavuz (Director Department of Foreign Languages, CYPRUS) on Language learning strategies by Dr. Mehmet Ali Yavuz	Nohaiz Mehmood	International	11/06/2021 to 11/06/2021	180
organised a seminar Importance of English Language in cracking down CSS exams by AC Awais Chishti	Nohaiz Mehmood	National	08/07/2021 to 08/07/2021	250
managed a seminar on How to win common wealth scholarships by Commonwealth Ambassador Mr. Wali Awan	Nohaiz Mehmood	National	22/10/2021 to 22/10/2021	150
delivered International online lecture on IMPLICATURES in CHARMO UNIVERSITY, NORTHERN IRAQ to English department students	Nohaiz Mehmood	International	18/11/2021 to 18/11/2021	35
published an article in PalArch's Journal of Archaeology of Egypt / Egyptology Volume 18, issue 8 (HEC Y category)	Nohaiz Mehmood	International	July, 2021	NA

Faculty Dev. Chapter Ucp Annual Report, 2021-FASS	Organized by	In-house/ National/ International	Duration (From-To)	Participants
	Ms. Syeda Saba Z	Zahra		
Syeda Saba Zahra Presented research article in 1 st Riphah International Conference on Language, Literature and Culture (RICOLLAC 21)	Riphah International Conference	International Conference	23/11/2021 to 25/11/2021	N/A
Presented research article in National conference of English linguistics and literature organised by NUML university Lahore	NUML university Lahore	National Conference	02/12/2021 to 03/12/2021	N/A

Organised a seminar on How to win common wealth scholarships by Commonwealth Ambassador Mr. Wali Awan in UCP LAHORE	Syeda Saba Zahra, Department of English, FASS	National	22/10/2021 to 22/10/2021	100
Organised a seminar on A Talk with the Author (Dr. Shahid Imtiaz)	Syeda Saba Zahra, Department of English, FASS	National	16/11/2021 to 16/11/2021	150
attended an International online lecture on IMPLICATURES in CHARMO UNIVERSITY, NORTHERN IRAQ to English department students	CHARMO UNIVERSITY, NORTHERN IRAQ	International	18/11/2021 to 18/11/2021	35
conducted Creative Writing workshops at Divisional Public- School Rawalpindi under the title "Building Literary Aesthetics".	Divisional Public-School Rawalpindi	National	29th January- 31st January 2021	20

Faculty Dev. Chapter Ucp Annual Report, 2021-FASS	Organized by	In-house/ National/ International	Duration (From-To)	Participants
	Ms. Areeba Tay	yab		
Moderated a session of PUAN (Pakistan – USA Alumni Network) concerning "Women Leadership in a male dominating culture (virtual)	Pakistan U.S Alumni Network	National	29th May, 2021	100+
conducted a talk in collaboration with UCP Literary Society "Importance of Literature in discovering your identity as a person (Virtual)	UCP Literary Society	National	19th January,2021	100+
organized a short performance with Semester 8th under the title "Women Representation in Folklore songs	Ms. Areeba Tayyab	National	9th July,2021	40
Adjudicated Qalam Niggar, University of Literary Society UMT, Lahore. 14th July,2021.	UMT Literary Society	National	14th July,2021	30
appeared guest speaker on the subject of Objectification of females in Pakistani Media, University of Sargodha.	University of Sarghoda, Sarghoda Campus	National	25th June, 2021	50
Adjudicated Tehleeq writing competition in Poetry category English	Superior Literary Society, Superior University Lahore	National	10th August,2021	456 Enteries
made students publish their creative short stories.	University of Central Punjab	National	15th January to 31st January	60+

Faculty Dev. Chapter Ucp Annual Report, 2021-FASS	Organized by	In-house/ National/ International	Duration (From-To)	Participants	
Ms. Wafa Haider					
adjudictaed "All Pakistan Literary Competeion" conducted by University of Management and Technolgy	UMT Literary Society	National	14th July,2021	30+	

appeared as a guest speaker in the conference named as "Female Objectification in Pakistani Media"	University of Sargodha, Sargodha	National	25th June, 2021	30+
attended the training named as"Teaching Excellence Program"	University of Central Punjab	National	Aug 31 to Sep 3	50+
1st International Conference of Linguistics and Literature	Hamdard University Karachi , Pakistan.	International	07-04-2021 TO 07-04-2021	N/A

Faculty Dev. Chapter Ucp Annual Report, 2021-FASS	Organized by	In-house/ National/ International	Duration (From-To)	Participants	
Ms. Zarmeena Khan					
4th international conference on English Language, Literature & ELT (NCELLE) 2021	Lahore Garrison University,Lahore, Pakistan.	International	26-05-2021 to 27-05-2021	N/A	
Virtual International Conference Emerging Trends in the Arts and Humanities	Punjab University, Lahore, Pakistan.	International	04-06-2021 to 05-06-2021	N/A	
Riphah International Conference on Language, Literature, and Culture	Riphah International University, Lahore, Pakistan.	International	23-11-2021 to 25-11-2021	N/A	
Organized a seminar on How to win Common Wealth Scholarships	Zarmeena Khan, FASS, UCP.	National	25-10-2021to 25-10-2021	80+	
Attended a seminar on Communication skills and their role in acing CSS exams (Seminar)	Tayyaba Mehmood, FASS,UCP.	National	21-10-2021to 21-10-2021	90+	
Attended Teaching Excellence Programm	UCP	National	06-9-2021 to 9-09-2021	N/A	
attended a webinar on "Modern Linguist oics" online	Organized by EST, UMI- Meknes, Morocco, University Moulay Ismail "Modern Linguistics"	International	07-06-2021 to 07-06-2021	N/A	

Faculty Dev. Chapter Ucp Annual Report, 2021-FASS	Organized by	In-house/ National/ International	Duration (From-To)	Participants	
	Ms. Rameesha Haris				
attended "Teaching Excellence Program"	UCP	National	21-09-2020 to 24-09-2020	30-40	
attended "Enhancing Research Productivity "	UCP	National	18-09-2021 to 19-09-2021	70+	
sent a paper in an international conference "Redressing Pakistani and Indian Subalterns as Morrison's New Blacks "	India	International	22-10-2021 to 24-10-2021	N/A	

Faculty Dev. Chapter Ucp Annual Report, 2021-FASS	Organized by National/		Duration (From-To)	Participants
	Ms. Ushnah Af	zal		
organized an event on "Virtual Shakespearean Theatre"	Department of English, FASS, UCP	National	7-4-2021 TO 7-4-2021	120
organized an event on "Once Upon a Time – Short Story Contest"	Department of English, FASS, UCP	National	1-7-2021 to 1-7-2021	130
organized an event on "Disputed Legacies: An Insight into Pakistani Literature".	Department of English, FASS, UCP	National	8-7-2021 to 8-7-2021	60
compiled a short story book entitled" TALES 2163"	Department of English, FASS, UCP	National	27-8-2021	N/A
participated in an 5th Annual Education Today Conference "world shared with the participants their insights and experience and tried to redefine education so it best serves the 21st Century needs"	Microsoft, Cambridge International, Epoka University and Turgut Ozal Education Group, Albania	International	23-01-2021 to 23-01-2021	30

Faculty Dev. Chapter Ucp Annual Report, 2021-FASS	Organized by National/		Duration (From-To)	Participants
	Ms. Omaima L	one		
attended a webinar on Academic Writing	Dr. Amara Khan Chairperson Department of English LCWU	International	09-09-2021 to 09-09-2021	20
attended "UCP Teaching Excellence program"	UCP	National	31-8-21 to 4-8-21	47

Faculty Dev. Chapter Ucp Annual Report, 2021-FASS	Organized by	In-house/ National/ International	Duration (From-To)	Participants
	Ms. Rahat Bas	hir		
as a guestspeaker "Humour in the Class"	UMT, Lahore	National	07-10-2021 to 07-10-2021	42
organized an event on "Virtual Shakespearean Theatre"	Department of English, FASS, UCP	National	7-4-2021 TO 7-4-2021	120

Faculty Dev. Chapter Ucp Annual Report, 2021-FASS	Organized by	In-house/ National/ International (From-To)		Participants
Ms. Amna Naeem				
organized an event on "Once Upon a Time – Short Story Contest"	Department of English, FASS, UCP	National	1-7-2021 to 1-7-2021	130
attended "UCP Teaching Excellence program"	UCP	National	06-09-2021 to 9-09-2021	47

attended a Seminar: Communication Revolution	Ms. Tayyaba Binte Mehmood, Department of English, FASS	National	21-10-2021 to 21-10-2021	300
attended a Seminar "How to win Commonwealth Scholarship".	Ms. Zarmeena Khan & Mr. Nohaiz Mehmood, Department of English, FASS	National	22-10-2021 to 22-10-2021	100

Faculty Dev. Chapter Ucp Annual Report, 2021-FASS	Organized by	In-house/ National/ International	Duration (From-To)	Participants
	Ms. Farhat Abdu	ıllah		
participated in an International Conference on "Semantics and Pragmatic Theory 21" (SALT21)	Professional membership of Linguistic Society of America	International	6- 05- 2021 to 9- 05- 2021	online
participated in an International Conference on "Formal Approaches to Slavic Linguistics 30" (FASL30)	MIT, USA.	International	13-05- 2021 to 16-05- 2021	online
attended an international conference "Semantics-Syntax Interface" as a member of Committee on the Status of Women in Linguistics (COSWL)	Collaborative Research session with Dr. Tania Ionin from University of Illinois Urbana Champaign	International	9- 05- 2021 to 9- 05- 2021	online
attended an international conference "Semantics-Syntax Interface" as a member of Committee on the Status of Women in Linguistics (COSWL)	PUMP by Linguistic Society of America with Dr. Roumyana Pancheva from University of South Carolina, USA	International	115-2021	online
presented a paper on "Online Learning Experience & Challenges of Undergraduate students during COVID-19" in 3rd National Conference of English Language, Literature and ELT (NCELLE)	Garrison University, DHA Lahore, Pakistan	National	26-05-2021	online
presented a paper on "Use of Modal Verbs in the Law for Transgender Persons in Pakistani Constitution" in 7th International Conference of the Linguistic Association of Pakistan	University of Sargodha on, Pakistan	National	10-11-2021 to 12-11-2021	50
attended a training session "National Entrepreneurship Summit 2021" as a founder of a Start-up incubated at Takhleeq.	Ramada Hotel, Lahore	National	26-08-2021 to 28-08-2021	50
attended a training session "Entrepreneur Growth and Fundraising Trainings" as a founder of a Start-up incubated at Takhleeq.		National	12-4-2021 to 14-4-2021	50
presented "7th International Conference of Linguistic Society of Pakistan (ICLAP2021)"	University of Sargodha	International	10112021 to 12112021	50
Organized a Poster Presentation on the topics of Semantics and Forensic Linguistics	Department of English, FASS, UCP	National	05-7-2021 to 05-7-2021	150
Organized a Research Seminar on Forensic Linguistics	Department of English, FASS, UCP	National	30-6-2021 to 2 -07-2021	45

Faculty Dev. Chapter Ucp Annual Report, 2021-FASS	Organized by	In-house/ National/ International		Participants
	Ms. Ayesha Kh	ian		
attended a "Teaching Excellence Program"	UCP	National	5-10-2021 to 8-09-2021	50
attended a Seminar: Communication Revolution	Ms. Tayyaba Binte Mehmood, Department of English, FASS	National	21-10-2021 to 21-10-2021	300
attended a Seminar "How to win Commonwealth Scholarship".	Ms. Zarmeena Khan & Mr. Nohaiz Mehmood, Department of English, FASS	National	22-10-2021 to 22-10-2021	100

Faculty Dev. Chapter Ucp Annual Report, 2021-FASS	Organized by	In-house/ National/ International	Duration (From-To)	Participants
	Ms. Shazia Buk	hari		
Attended 5th International Conference on Ecolinguistics	university of Liverpool UK	international	12-14-Apr-2021	N/A
Attended Conference on LangUE 2021	University of Essex UK	international	6-Oct-21	N/A
Attended Women's International Leadership Conference 2021	Jacobs University Bremen, Germany	international	08-09-May- 2021	N/A
Attended Conference on The Pandemic, Technology and Language Revitalisation	Memorial University Canada	international	13-May-21	N/A
Attended The 6th Future of English Language Teaching Conference Online	Trinity College, London	international	26-Jun-21	N/A
Attended KTLC 2021 Online Conference	Chartered Institute of Linguist, UK	international	30-Sep-2- Oct-21	N/A
Attended The Asia-Pacific Babylab Constellation Conference 2021	Brain and Mind Institute China (CHUK)	international	2-4-Dec-21	N/A
Attended 9th International Conference on Austroasiatic Linguistics 2021	Cnetre for Languages and Literature, Lund university Sweden	international	18-19-Nov-21	N/A
Attended 1st International Online Systemic Functional Linguistic Group Conference 2021	Systemic Functional Linguistic Group (Austraila, North America)	international	16-19-Nov-21	N/A
Attended IAS Time Theme Workshop 3- Time- Text and Media	Institute of Advanced Studies, Loughborough University, UK.	international	30-Apr-21	N/A
Attended Speech and Language Workshop	The Insight Centre Ireland	international	5/13/2021	N/A
Attended Research Support workshop online	London School of economics UK	international	14-May-21	N/A
Attended a workshop on technology for Translator	Chartered Institute of Linguist, UK	international	5-Jul-21	N/A

Attended a short course on Translation, Interpreting and Subtitling	University of Essex UK	international	17-21-May-21	N/A
Attended Trados Studio Workshop 2021	Chartered Institute of Linguist, UK	international	8-Jul-21	N/A
Attended a workshop on Translation and Transcreation: Diversifying your services	Chartered Institute of Linguist, UK	international	10/29/2021	N/A
Attended a workshop on Championing a diverse and inclusive workplace culture	Chartered Institute of Linguist, UK	international	8/19/2021	N/A
Attended a workshop on Doctoral De-stress: How to shift stressful thoughts	London School of economics UK	international	5/7/2021	N/A
Attended Library PhD workshop: Take your literature searching to the next level	London School of economics UK	international	5/6/2021	N/A
Attended Public Speaking workshop	London School of economics UK	international	5/11/2021	N/A
Attended a workshop on Academic Writing as conversation	London School of economics UK	international	12-May-21	N/A
Attended a workshop on Academic Writing: Introductions and Literature Reviews	London School of economics UK	international	20-May-21	N/A
Attended a workshop on Defending your work: Shifting your fears surrounding the viva	London School of economics UK	international	28-May-21	N/A
Attended Creativity for Researchers workshop	London School of economics UK	international	2-Jun-21	N/A
Attended a webinar on Language and Education	Centre for Research in Education in Asia (CREA) University of Bath , UK	international	27-May-21	N/A
Attended a research seminar on Exploring and Analysing Web and CMC Corpora	Aston University Birmingham, England	international	20-May-21	N/A
Attended a webinar on Beliefs and Ideologies in Language Policy Formation	SELP & The Englishers LLL International	international	28-May-21	N/A
Attended a webinar on Citizen Sociolinguistics	Leeds University UK	international	16-Jun-21	N/A
Attended a webinar on Modern Linguistics	The Higher School of Technology, UMI-Meknes Morocco	international	7-Jun-21	N/A
Attended a webinar on Project Based Learning in Pakistan	RELO Pakistan	national	12-21-june-21	N/A
Attended a webinar on Minor Languages and the Question of Translation	University of York, England	international	10-Jun-21	N/A
Attended a research seminar on Using Mixed Methods to do Discourse Analysis of Legal Language	Aston University Birmingham, England	international	10-Jun-21	N/A
Attended a webinar on The CEFR in Language Teaching	National Forum for the Enhancement of Teaching and Learning, Ireland	international	10-Jun-21	N/A

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Attended a webinar on Revitalistics: Language Reclamation and Wellbeing	SELP and The Englishers LLL International, Turkey	international	27-Jun-21	N/A
Attended Forensic linguistics Research Seminar on Interactional Management of Knowledge Claims in Expert Testimony	Magdalena Szczyrbak, Institute of English Studies, Jagiellonian University & Department of English and American Studies, University of Pardubice	international	24-Jun-21	N/A
Attended Environmental Challenges: An Interdisciplinary Webinar Series	University of Essex UK	international	28-june-2nd- july-21	N/A
Attended a research seminar on Chuck her on a lie detector": Investigating Australians' mistrust in women's reports of sexual assault	(Australia's National Research Organisation for Women's Safety Limited)	international	1-Nov-21	N/A
Attended a webinar on Corpus linguistics and applied linguistics research 2021	University of Murcia, Spain	international	26-Oct-21	N/A
Attended The truly global /L+/ international summer/winter school on Language Acquisition	University of Potsdam, Germany	international	16-20-Aug-21	N/A
Attended Beyond Speech Workshop	Macquaire University, Sydney Australia	international	14-15-oct-21	N/A
Attended a workshop on Discover HEC resources using Summon search and take your research to the next level using RefWorks reference management tool	ProQuest and HEC	national	12-Oct-21	N/A
Attended a research seminar on Corpus Linguistics	Corpus Research Centre Air University Pakistan	national	26-Nov-21	N/A
Attended a webinar on The role of language professionals in shaping cultural intelligence in modern language diverse communities	Chartered Institute of Linguist, UK	international	25-Nov-21	N/A
Attended a webinar on Introduction to Publishing in Academic Journals – Part2	ProQuest and HEC	national	16-Nov-21	N/A
Attended a webinar on Interpreting about the Autistic Spectrum Disorder in a Public Service context	Chartered Institute of Linguist, UK	international	19-Nov-21	N/A
Attended a webinar on Transformative Teachers: young Learners	Trinity College, London	international	24-Nov-21	N/A
Attended a webinar on English and Employability-21st century skills for work and education	Trinity College, London	international	24-Nov-21	N/A
Attended a webinar on Exploring Different Types of Research and Ensuring Research Ethics	Higher College of technology & TESOL Gulf	inetrnational	7-Dec-21	N/A
Attended a talk on Linguistic ethnography, interactional sociolinguistics, and North/South research relations	King's College London	international	19-Nov-21	N/A
Attended a webinar on best practices for meeting the challenge of teaching refugees and asylum seekers	Trinity College, London	international	15-Dec-21	N/A

Attended a research seminar on Issues of Translation and Interpretation in the Asylum process: the case of Arabic language in Screening and Substantive Interviews at the Home Office	Aston University Birmingham, England	international	18-Nov-21	N/A
Attended a webinar on Critical conversations: Children and young people at the heart of research	The Open University UK	international	11-Nov-21	N/A
Attended a webinar on Swearing blindly: interpreting and translating taboo words from English into your target language	Chartered Institute of Linguist, UK	international	17-Dec-21	N/A
Attended a webinar on Style and Ideology in Literary Translation: Wild Swans as a case Study	University of New South Wales Australia	international	23-Nov-21	N/A

Faculty of Life Sciences: Faculty Development Trainings

Faculty Development Program Phase II (Sharing Best Practices Session)	UCP	24 th Aug-2 nd Sep, 2020
Faculty Development Program Phase 1 (Continuous Professional Development)	UCP	8 th & 9 th Sep, 2020

Trainings Workshops and Seminars - Attended or Organized

One day Symposium on Contemporary Issues in Life Sciences	27 th August 2020
International Symposium on Infectious diseases	14 th September 2020
National Poster Competition	14-15-16 October 2020
Antibiotics Awareness Day	22 nd December 2020
Virtual Training - Enhancing Research Productivity (Dr Mohammad Ali Mohammad) Session One: Topic: Writing Research Proposals Session Two: Topic: Enhancing Publications Venue: Online (UCP Teams)	Sep 18,2021
UCP Teaching Excellence Program Venue: UCP(Oct 5- Oct 8, 2021) Introduction to Sustainable Development in Asia and the Pacific (Asian Development Bank	Sep 26,2021
Institute online course) Venue: Online ADBI website Green Investments: Renewable Energy (ADBI Online course) Oct 31, 2021, Venue: Online ADBI website	Oct 31, 2021
HULT Prize Leading a generation to Change the World UCP-Auditorium January 2020 Online Session on "Holy Gene and its Importance" Society of Life Sciences Facebook Page. June 2020 Online session and poster competition on 'COVID-19 and Changing World" Society of Life Sciences Facebook Page July 2020	

National & International Conference Participations - Attended or Organized

Preparing the Home for the Treatment of COVOD-19 Safer Behaviour Association USA	Zoom	March, 2020
Time to Prepare and Protect: COVID-19 Behavioural Hacks Safer Behaviour Association USA	Zoom	May, 2020
How are we responding to the COVID-19 research challenge? Experiences from South Asia. Global Health Challenges! The Global Health Network, University of Oxford and Shaukat Khanum Cancer Hospital Lahore,	Zoom	May, 2020

Ethics Review Preparedness during COVID-19 Challenges and Lesson Learned, WHO Headquarter /The Global Health Network University of Oxford	Zoom	November, 2020
2-days Webinar on Business Ideation in Biotechnology by SHE-Creates She Creates Pakistan	Zoom	June, 2020
Preparing the Home for the Treatment of COVID-19, The Safer Behavior Association, USA, March, 17 2020		
An International conference on structural biology. An insight into every dimension of advanced structural biology research. Webinar		28-06-2020
25th World Congress. Innovative risings in Biotechnology and novel drug discovery modalities to combat the pandemic: Covid-19 Webinar		15-06-2020
Dissecting the scholarly publishing process: An overview on publishing process, Webinar, Willey International.		21-01-2020
Seminar on COVID-19 by (Dr. Shaukat Iqbal)		20.06.2020
8 th International Conference on Biological and computational Sciences was held online		20.11.2020
An International conference on structural biology. An insight into every dimension of advanced structural biology research. Webinar		

International Symposium / Exhibitions Virtually Attended or Organized

Awareness Brochures and News Paper articles prepared to enhance food safety measures by students of Food Biotechnology	20.11. 2020
25 th World Congress. Innovative risings in Biotechnology and novel drug discovery modalities to combat the pandemic: Covid-19 Webinar 15-06-2020	28-06-2020

Conferences/Technical Talks Attended 2020

7Cs of Virtual Learning Environment System" (VLE) International Institute of Health Sciences, Sri-Lanka, April 18th 2020 Multi-Secretarial Nutrition Response to COVID-19 Government of Pakistan and Global SUN movement April, 23rd 2020 How are we responding to the COVID-19 research challenge? Experiences from South Asia. Global Health Challenges! The Global Health Network and Shaukat Khanum Cancer Hospital Lahore, April, 23rd 2020

1st Online meeting of Selected Members for Ethics and Community Engagement for COVID-19 Research-The Global Health Network –University of Oxford-UK, May, 21st .2020

1st Online meeting as Moderator of Disease Characterization Open working Group for COVID19-The Global Health Network-University of Oxford-UK, May, 19th 2020

HULT Prize Leading a generation to Change the World. UCP-Auditorium January 2020

Online Session on "Holy Gene and its Importanance" Society of Life Sciences Facebook Page. June 2020
Online session and poster competition on "COVID-19 and Changing World" Society of Life Sciences Facebook Page July 2020

Dr M. Naveed. International conference on climate change, University of Haripur. 5-7 March..

Sadia Zia, Certificate of Participation, How are we responding to the COVID-19 research challenge? Experiences from South Asia by The Global Health Network and Shaukat Khanum Memorial Cancer Hospital, Lahore Pakistan, April, 23rd, 2020.

Virtual talks on covid 19 outbreaks and possible precautions and treatment (4th April, zoom) Virtual training on structural informatics and NGS data Webinar 12-05-2020

Sadia Zia, Certificate of Participation, Multi-sectorial Nutrition Response to COVID-19 and Role of MSPs, by Global SUN Movement Secretariat and Government of Pakistan, April, 23rd, 2020

Ammara Masood. Genetic and epigenetic mechanisms of X chromosome activation in Drosophila by Peter Becker, Biomedical center, LMU, Munich Germany. Webinar LUMS, 9-10-2020.

Ammara Masood. Histones, how much variations do we need" by Prof. Sandra B Hake, Institute for Genetics JLU, Giessen, Germany. Webinar LUMS, 16-10-2020

Sadia Zia, Certificate of Attendance, Apply logic to COVID-19 Evidence-For Health Care and beyond by The Association of Vascular Access and Safer Behaviors Association USA, April, 3rd, 2020

Sadia Zia, Certificate of Training Completion on Preparing the Home for the Treatment of COVID-19, Safer behaviors Association, USA March, 05, 2020

Annexure 5

English Language Center Publications

ELC team members are also active researchers. The following papers were published in HEC recognized Journals by the ELC Team Members in 2020:

- Quraishi N.H, Asif M, Sheeraz M & Amer K (2020) Novel Coronavirus (COVID-19) and its impact on Education at Tertiary Level: Challenges and Solutions for Pakistani Universities in Journal of Education & Social Sciences 8 (20), 40-54. https://doi.org/10.20547/ iess0822008204
- Asif, M., Asad, M., Saeed, M., & Amin, H. M. (2020). The Presentation of Speech and Thought:
 A Stylistic Analysis of Oscar Wilde's The Sphinx without a Secret. AL QALAM, Research Journal, University of the Punjab, Lahore, 25(S. 1), 36–53.
- Aziz, F., Saleem, T., Saleem, A., & Batool, R. (2020). From pragmatic competence to intercultural competence: Pakistani ESL teachers perspectives of teaching interculturality in ESL classroom. Amazonia Investiga, 9(33), 37-45.
- Bashir, R., Asif, S., & Saleem, A., (2020). Revisiting lexeme based theory's Word formation rules; counter evidence from Urdu. International Journal of Management (IJM), 9 (11), 276-286.

VIS Activities Details

No.	Date	Title of Activity/Project	Participants		
	2020-2021				
1	11 th Jan 2020	Free Health Camp at Rural Area in Kamoki	20		
2	6 th Feb to 7 th Feb 2020	6 th International Conference on Contemporary Issues in Business Management (ICIBM) 2020	30		
3	17 th Feb to 25 th Feb 2020	Wall of Awareness (Deewar-e-Aagehi)	150		
4	2 nd Mar to 10 th Mar 2020	"Clothes Bank" Used Clothes Collection and Awareness Campaign	100		
5	13 th April to 30 th Nov 2020	Dr. Anytime Free Online Medical Consultancy Service via WhatsApp	70		
6	4 th May to 9 th May 2020	Thanking Heroes of Corona War by Poster Making and Short Video Messages	100		
7	6 th June to 16 th June 2020	Campaign Against Drugs and Smoking by Poster Making and Short Video Messages	100		
8	30 th June to 7 th July 2020	Re-Use of Materials with a Purpose (Making Bird Feeder Boxes from Used Milk Cartons and Placing Them to Provide Food and Water to Birds in This Hot Weather)	100		
9	28th July to 7th Aug 2021	Re-Use of Materials with a Purpose (Making Bird Feeder Boxes from Used Milk Cartons and Placing Them to Provide Food and Water to Birds in This Hot Weather)	100		
10	17 th Aug to 22 nd Aug 2020	Green Pakistan - Plantation Drive and Awareness Campaign	215		
11	31st Aug to 2nd Sep 2020	Green Pakistan - Plantation Drive and Awareness Campaign	100		
12	11th Sep to 26th Sep 2020	Green Pakistan - Plantation Drive and Awareness Campaign	105		
13	23 rd Sep to 1 st Oct 2020	Green Pakistan - Plantation Drive and Awareness Campaign	160		
14	12 th Oct to 31 st Oct 2020	Breast Cancer Awareness Webinar and Awareness Campaign	100		
15	12 th Oct to 31 st Oct 2020	Covid-19 and Covid Vaccination - Social Media Awareness	100		
16	28 th Dec 2020	Visit to Aghosh Shelter Home with Al-Khidmat Foundation	20		
17	11 th Dec to 28 th Dec 2020	Green Pakistan - Plantation Drive and Awareness Campaign	100		

Annexure 7

Research Articles on Sustatinability by UCP during 2020-2021

No Poverty

M. S. Shabbir, A. F. Siddiqi, N. M. Kassim, F. Mustafa, R. Salman, <u>A child labour estimator:</u>
 <u>A case of Bahawalpur division</u>, Social Indicators Research, vol: 147, pages: 95–109, HEC
 Category: W, IF: 1.703, publisher: Springer, 2020

Good Health & well-being

- A. Akgul, N. Ahmed, A. Raza, Z. Iqbal, M. Rafiq, M. A. Rehman, D. Baleanu, <u>A fractal fractional model for cervical cancer due to human papillomavirus infection</u>, Fractals, vol: 29, issue: 5, HEC Category: W, IF: 4.536, 2021
- R. A. Naqvi, M. F. Mushtaq, N. A. Mian, M. A. Khan, A. U. Rahman, M. A. Yousaf, M. Umair, R. Majeed, <u>Coronavirus: A "Mild" virus turned deadly infection</u>, Computers, Materials and Continua, vol: 67, issue: 2, pages: 2631, HEC Category: W, IF: 4.890, publisher: Tech Science Press, 2021
- Z. U. A. Zafar, N. Ali, S. Younas, S. F. Abdelwahab, K. S. Nisare, <u>Numerical investigations of stochastic HIV-1 infection model</u>, Alexandria Engineering Journal, vol: 60, issue: 4, pages: 5341-5363, HEC Category:W, IF: 2.460, 2021
- T. S. Shaikh, N. Fayyaz, N. Ahmed, N. Shahid, M. Rafiq, I. Khan, K. S. Nisar, <u>Numerical study</u> for epidemic model of hepatitis-B virus, European Physical Journal Plus, vol: 136, HEC Category:W, IF: 3.228, 2021
- H. A. Sakandar, R. Hussain, Q. F. Khan, H. Zhang, <u>Functional microbiota in Chinese traditional Baijiu and Mijiu Qu (starters): A Review</u>, Food Research International, vol: 138, HEC Category:W, IF: 4.972, publisher: Elsevier, 2020
- M. Rafiq, A. Ahmadian, A. Raza, D. Baleanu, M. S. Ahsan, M. H. A. Sathar, Numerical control measures of stochastic Malaria epidemic model, CMC-Computers, Materials & Continua, vol: 65, issue: 1, pages: 33-51, HEC Category:W, IF: 4.890, 2020
- Y. Gao, G. J. Khan**, X. Wei, K. F. Zhai, L. Sun, S. Yuan, <u>DT-13 inhibits breast cancer cell migration via non-muscle myosin II-A regulation in tumor microenvironment synchronized adaptations</u>, Clinical & Translational Oncology, vol: 22, pages: 1591–1602, HEC Category:W, IF: 2.441, publisher: Springer Nature, 2020
- A. Safdar, M. H. Butt, A. Ahmad, M. Zaman, <u>Progress in oncology biosimilars till 2020:</u> <u>Scrutinizing comparative studies of biosimilar monoclonal antibodies</u>, Journal of Oncology Pharmacy Practice, HEC Category:X, IF: 1.850, publisher: SAGA, 2021
- I. Bashir**, M. Ahmad**, M. Jamshaid, M. Zaman, I<u>llicit sale of controlled drugs at community pharmacy/medical stores of Punjab</u>, Pakistan: A road to demolition of public health, Heliyon, vol: 7, issue: 5, HEC Category:X, IF: 0.000, 2021
- S. Zaib, N. Rana, A. Noor, I. Khan , Machine intelligence techniques for the identification and diagnosis of COVID-19 , Current Medicinal Chemistry , HEC Category:W , IF: 4.184, publisher: Bentham Science , 2020

 H. Xue, Y. Sun, L. Li, Y. Bi, R. Hussain, et al, <u>Acetylsalicylic acid (ASA) induced fusarium</u> rot resistance and suppressed neosolaniol production by elevation of ROS metabolism in <u>muskmelon fruit</u>, <u>Scientia Horticulturae</u>, vol: 265, HEC Category:W, IF: 1.961, publisher: Elsevier, 2020

Peace and Justice Strong Institutions

- S. Awais, A. Ashraf, T. ul Hassan, <u>Violence against women treated as an act of violence or as a normal practice: A study of Pakistani tv drama serial</u>, Elementary Education Online, vol: 20, issue: 1, pages: 3213-3227, 2021
- H. Awan, <u>Article adapting pandemic practices for the future: Blended learning model for online advocacy training in Pakistan</u>, Asian Journal of Legal Education, vol: 8, issue: 2, pages: 144-157, publisher: The West Bengal National University of Juridical Sciences, 2021

Quality Education

- A. Rubbani, N. Noreen, <u>Demotivational factors of learning English as second language: A case study of college students in Faisalabad</u>, Asian Journal of Social Science and Humanities, vol: 10, issue: 1, pages: 10-18, 2021
- A. Butt, R. N. Lodhi, K. S. Butt, <u>Staff retention: a factor of sustainable competitive advantage in the higher education sector of Pakistan</u>, Studies in Higher Education, vol: 45, issue: 8, pages: 1-21, HEC Category:W, IF: 3.000, publisher: Taylor & Francis, 2020
- A. Shahzad, R. Hassan, A. Y. Aremu, A. Hussain, R. N. Lodhi, <u>Effects of COVID-19 in E-learning on higher education institution students: the group comparison between male and female</u>, Quality and Quantity, HEC Category:X, IF: 0.000, publisher: Springer Publishing, 2020
- M. Azeem, S. Asghar, R. N. Lodhi, A. Hussain, A. Ahmad, F. Naz, <u>Asynchronous learning initiatives: Case Study at the time of Covid-19</u>, International Journal of Innovation, Creativity and Change, vol: 15, issue: 4, pages: 344-367, HEC Category:W, IF: 0.000, publisher: Tina Doe, United Kingdom, 2021

Gender Equality

- A. Rubbani, N. Noreen, <u>Demotivational factors of learning English as second language: A case study of college students in Faisalabad</u>, Asian Journal of Social Science and Humanities, vol: 10, issue: 1, pages: 10-18, 2021
- A. Butt, R. N. Lodhi, K. S. Butt, <u>Staff retention: a factor of sustainable competitive advantage</u> in the higher education sector of <u>Pakistan</u>, Studies in Higher Education, vol: 45, issue: 8, pages: 1-21, HEC Category:W, IF: 3.000, publisher: Taylor & Francis, 2020
- A. Shahzad, R. Hassan, A. Y. Aremu, A. Hussain, R. N. Lodhi, <u>Effects of COVID-19 in E-learning on higher education institution students: the group comparison between male and female</u>, Quality and Quantity, HEC Category:X, IF: 0.000, publisher: Springer Publishing, 2020

M. Azeem, S. Asghar, R. N. Lodhi, A. Hussain, A. Ahmad, F. Naz, <u>Asynchronous learning initiatives: Case Study at the time of Covid-19</u>, International Journal of Innovation, Creativity and Change, vol: 15, issue: 4, pages: 344-367, HEC Category:W, IF: 0.000, publisher: Tina Doe, United Kingdom, 2021

Industry, Innovation and infrastructure

- M. Adeel, A. K. Hassan, H. A. Sher, A. F. Murtaza, A grade point average assessment of analytical and numerical methods for parameter extraction of a practical PV device, Renewable and Sustainable Energy Reviews, vol: 142, HEC Category:W, IF: 12.110, publisher: Elsevier 2021
- D. Sibtain, A. F. Murtaza, N. Ahmed, H. Sher, M. M. Gulzar, Multi control adaptive fractional order PID control approach for PV/Wind connected grid system, International Transactions on Electrical Energy Systems, vol: 31, issue: 4, HEC Category: W, IF: 1.692 publisher: Wiley, 2021
- A. Mehmood, H. A. Sher, A. F. Murtaza, K. Al-Haddad, Fault detection, classification and localization algorithm for Photovoltaic array, IEEE Transactions on Energy Conversion, HEC Category: W, IF: 4.501 publisher: IEEE, 2021
- A. F. Murtaza, H. A Sher, F. Spertino, K. Al-Haddad, Module level electronic circuit based PV array for identification and reconfiguration of bypass modules, IEEE Transactions on Energy Conversion, vol: 36, issue: 1, HEC Category: W, IF: 4.501 publisher: IEEE, 2021
- A. Mehmood, H. A. Sher, A. F. Murtaza, K. Al-Haddad, A diode based fault detection, classification and localization method for Photovoltaic array, IEEE Transactions on Instrumentation and Measurement, vol: 70, HEC Category: W, IF: 3.658 publisher: IEEE, 2021
- A. F. Murtaza, M. Bilal, R. Ahmad, H. A. Sher, A circuit analysis based fault finding algorithm for photovoltaic array under LL/LG faults, IEEE Journal of Emerging and Selected Topics in Power Electronics, vol: 8, issue: 3, pages: 3067-3076, HEC Category: W, IF: 4.728 publisher: IEEE, 2020
- F. U. Khan, A. F. Murtaza, H. A. Sher, K. Al-Haddad, F. Mustafa, Cabling constraints in PV array architecture: Design, mathematical model and cost analysis, IEEE Access, vol. 8, HEC Category: W, IF: 3.745 publisher: IEEE, 2020
- A. Nadeem, H. A. Sher, A. F. Murtaza, An online fractional open circuit voltage maximum output power algorithm for photovoltaic modules, IET Renewable Power Generation, vol: 14 , issue: 2, HEC Category: W, IF: 3.605 publisher: IET, 2020

Sustainability Cities and Communities

- N. Ahmad, M. Scholz, Z. Ullah, M. Z. Arshad, R. I. Sabir, W. A. Khan, The nexus of CSR and co-creation: A roadmap towards consumer loyalty, Sustainability, vol: 13, issue: 2, HEC Category: W, IF: 2.576, publisher: MDPI, 2021
- S. Iqbal, M. Abdullah, Benevolence leadership style and employees' productivity, Journal of Critical Reviews, vol: 8, issue: 1, pages: 755-766, HEC Category:Y, IF: 0.000, 2021
- S. T. Vieira, R. L. Rosa, D. Z. Rodríguez, M. A. Ramírez, M. Saadi, L. Wuttisittikulkij, Q-meter:

- Quality monitoring system for telecommunication services based on sentiment analysis using deep learning, Sensors, vol: 21, issue: 5, HEC Category:W, IF: 3.275, publisher: MDPI, 2021
- M. Saadi, M. T. Noor, W. T. Toor, S. Mumtaz, L. Wuttisittikulkije, IoT enabled quality of experience measurement for next generation networks in smart cities, Sustainable Cities and Society, vol: 60, HEC Category: W, IF: 5.268, publisher: Elsevier, 2020
- A. A. K. Niazi, W. Asghar, T. F. Qazi, A. Basit, M. Z. Shaukat, Evaluation of global goals promoting sustainability: A study of selected sixty-eight countries, Elementary Education Online, vol. 20, issue: 1, pages: 2821-2833, 2021
- M. M. Gulzar, D. Sibtain, A. F. Murtaza, S. Murawwat, M. Saadi, A. Jameel, Adaptive fuzzy based optimized proportional-integral controller to mitigate the frequency oscillation of multi-area photovoltaic thermal system, International Transactions on Electrical Energy Systems, vol: 31, issue: 1, HEC Category: W, IF: 1.692 publisher: Wiley, 2021

Climate Action

- Z. Ahmed, M. M. Asghar, M. N. Malik, K. Nawaz, Moving towards a sustainable environment: The dynamic linkage between natural resources, human capital, urbanization, economic growth, and ecological footprint in China., Resources Policy, vol: 67, HEC Category:W, IF: 3.986, publisher: Elsevier, 2020
- M. Kashif, M. B. Awan, S. Nawaz, M. Amjad, B. Talib, M. Farooq, A. S. Nizami, M. Rehan, Untapped renewable energy potential of crop residues in Pakistan: Challenges and future directions, Journal of Environmental Management, vol: 256, issue: 2020, HEC Category:W, IF: 4.865, publisher: Elsevier, 2020
- I. Khurshid, A. Ahmed, Turning suppliers into sustainable agents of the firm, Paradigms, issue: Special Issue (6th ICIBM-2020), pages: 47-51, HEC Category:Y, IF: 0.000, 2020
- M. N. Dogar , Breach of psychological contract: Impact on workforce motivation and organizational sustainability , Emerald Emerging Markets Case Studies , vol: 10 , issue: 1 , pages: 1-20, publisher: Emerald Publishing Limited , 2020
- M. Fareed, A. Ahmad, O. Saoulac, S. S. M. M. Sallehd, N. H. Zakariya, High performance work system and human resource professionals' effectiveness: A lesson from techno-based firms of Pakistan, International Journal of Innovation, Creativity and Change, vol: 13, issue: 4, pages: 989-1003, HEC Category:W, IF: 0.000, 2020
- 41. M. Babur*, S. Shrestha, B. Bhatta, A. Datta, H. Ullah, Integrated assessment of extreme climate and landuse change impact on sediment yield in a mountainous transboundary watershed of India and Pakistan, Journal of Mountain Science, vol: 17, pages: 624-640, HEC Category:W, IF: 1.550, publisher: Springer, 2020

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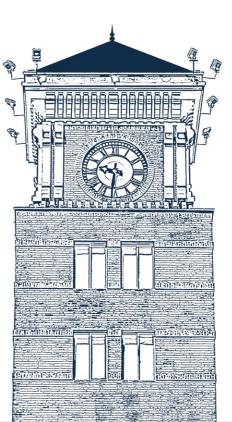
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